

CONFIDENTIAL



GOA UNIVERSITY
Taleigao Plateau, Goa

Minutes of the Twenty Second Meeting of the Tenth Executive Council held on Friday, 29th September, 2023 at 10:00 a.m. in the Council Hall of Goa University under the Chairpersonship of the Vice-Chancellor, Goa University.

Members Present

Prof. Suhas Pednekar	Member
Dr. Unnikrishnan. S.	Member
Prof. Datta B. Naik	Member
Dr. Ganesh Gaonkar	Member
Secretary (Education)	Member (Ex-Officio)
Prof. C. U. Rivonker	Member
Prof. Gopal Krishna Rao	Member
Dr. Anura Prashant Bale	Member
Prof. S. Krishnan	Member
Registrar	Member Secretary (Ex-Officio)

Members who conveyed their inability to attend/could not attend.

Dr. Aparna Devdatta Patil	Member
Shri Arjun Chowgule	Member
Shri Shrinivas Vasudeva Sinai Dempo	Member
Dr. Ajit Parulekar	Member
Shri Sudin Naik	Member
Secretary (Finance)	Member (Ex-Officio)

The Vice-Chancellor welcomed all the Esteemed Members to the Twenty Second Meeting of the Tenth Executive Council. He also welcomed Prof. C.U. Rivonker, Dean, School of Earth, Ocean and Atmospheric Sciences who has been newly appointed as member on the Executive Council.

The Vice-Chancellor briefed the members about the recent activities of the University as under:

1. The Vice-Chancellor informed that National Space Science Symposium will be held in Goa University between 26th February and 1st March 2024. He further stated that, this is held once in two years and this time many Institutions were vying for the same due to ISRO's success of soft landing of Chandrayan-3 on Southern hemisphere of the Moon.

In addition to normal format of oral, poster presentation along with breakout sessions, four public lectures are organized. The first lecture will be delivered by the Chairman, ISRO, while the remaining three by eminent scholars at various venues across the State of Goa. Another added attraction is exhibition on all days showcasing various stages of ISRO's development.

2. The Vice-Chancellor recently visited the Leibniz Institute for Baltic Sea Research, Warnemunde, Germany. A Memorandum of Understanding was signed between Leibniz Institute for Baltic Sea Research, Warnemunde, Germany and Goa University for a formal collaboration of research activities on inter-disciplinary research, numerical modelling, material research and sensor development. He said that a German delegation will be visiting Goa University in the first quarter of next year for interaction with faculty members to widen the scope of MoU.
3. The Vice-Chancellor informed that for the first time the Goa University is appearing in the Times Higher Education, World University ranking and is placed 78th within 91 Indian Universities/ Institutes that have been considered by the THE Ranking. A power point presentation was made by the Vice-Chancellor to brief the details regarding the rankings of Goa University at the International level. He informed that the Goa University holds the 1500+ rank worldwide.

Thereafter the agenda were taken up for discussion.

D 1.1 (i) To confirm the minutes of the 21st Meeting of the Tenth Executive Council held on 21/07/2023.

RESOLUTION I: The Executive Council confirmed the minutes of the 21st Meeting of the Tenth Executive Council held on 21/07/2023.

(Action: Assistant Registrar-Admin.(Non-Teaching))

D 1.2 (i) Action taken on the minutes of the 21st Meeting of the Tenth Executive Council held on 21/07/2023.

RESOLUTION II: The Executive Council noted the action taken on various decisions as per the minutes of 21st Meeting of the Tenth Executive Council held on 21/07/2023.

Further, while briefing regarding the item no. A.O.B.(3) of the last meeting, the Registrar informed that the House had authorized the Vice-Chancellor to take suitable decision in the matter regarding re-appointment of seven ex-contract MTS on contract basis. The said ex-contractual MTS have again submitted another representation requesting to re-appoint them on humanitarian basis, since they had been working at University from past many years. The matter may be considered by the House under AOB.

(Action: Assistant Registrar-Admin.(Non-Teaching))

D 1.3.6 (i) To consider the Recognition of teachers as Ph.D. Research Guides under the Ordinance OA-2.

RESOLUTION III: The Executive Council approved the Recognition of the following teachers as Ph.D. Research Guide of Goa University as per the Ordinance OA-2.

Ph.D. Research Guide:

Sr. No.	Name	Subject	Institution/College
1.	Dr. Pratibha A. Prabhugaonkar	Botany	Dhempe College of Arts and Science, Miramar- Goa
2.	Dr. Ashish V. Prabhugaonkar	Botany	Dhempe College of Arts and Science, Miramar- Goa
3.	Dr. Nisha Nair	Marine Sciences	National Centre for Polar and Ocean Research, Vasco-da-Gama
4.	Dr. Vinay Mukund Madgaonkar	Marathi	Goa University
5.	Dr. Shridhar D. Mhalsekar	Mechanical Engineering	Goa College of Engineering, Farmagudi- Goa
6.	Dr. Pearl K. Dighe	Pharmaceutics	PES's Rajaram and Tarabai Bandekar College of Pharmacy
7.	Dr. Rajashree Subodh Gude	Pharmaceutics	Goa College of Pharmacy

It was decided to issue letter of recognition to all the above teachers pending finalization of the minutes.

(Action: Assistant Registrar-Acad.(PG))

D 1.3.6 (ii) To consider the Recognition of teacher as Post-Graduate teacher of the Goa University under the Ordinance OA-2.

RESOLUTION IV: The Executive Council approved the Recognition of the following teachers as Post-Graduate teacher of Goa University as per the Ordinance OA-2.

Post-Graduate teacher:

Sr. No.	Name	Subject	Institution/College
1	Ms. Shailaja Mallya	Pharmacology	Goa College of Pharmacy, Panjim-Goa
2.	Mrs. Liesl Maria Fernandes e Mendonca	Pharmacology	Goa College of Pharmacy, Panjim-Goa

It was decided to issue letter of recognition to the above teachers pending finalization of the minutes.

(Action: Assistant Registrar-Acad.(PG))

D 1.3.6 (iii) To consider the Recognition of teachers as Ph.D. Research Guides under the Ordinance OA-2.

The House was informed that the Faculty members of Goa State Higher Education Council (GSHEC) had applied for recognition as Ph.D. Research Guides of the University. The University had permitted the said teachers as per fulfillment of the eligibility criteria as per Ordinance OA-2 to apply for recognition as Ph.D. Research Guide. The Recognition Committee has recommended them for recognition in the subject mentioned against their respective names.

RESOLUTION V: The Executive Council approved the Recognition of the following teachers as Ph.D. Research Guide of Goa University as per the Ordinance OA-2.

Ph.D. Research Guide:

Sr. No.	Name	Subject	Institution
1.	Dr. Mahadev Gawas	Computer Science & Technology	Goa State Higher Education Council (GSHEC), Porvorim - Goa
2.	Dr. Kavita Sanjay Asnani	Computer Science & Technology	Goa State Higher Education Council (GSHEC), Porvorim - Goa

It was decided to issue letter of recognition to the above teachers pending finalization of the minutes.

(Action: Assistant Registrar-Acad.(PG))

D 1.4.1 (i)Representation of Dr. J.K. Kirtany, Former Reader and Dr. Vasudev N. Kamat Dalal, Former Professor, Department of Chemistry requesting for release of dues towards encashment of Earned leave.

The House was informed that,DHE vide letter No.5/25/97/AC/RS/DHE/634 dated 11/04/2003,while approving the pay fixation statement in the revised UGC scales in respect of Dr. J.K. Kirtany, Dr. Joe D'souza, Dr. P.S. Raikar, Dr. B.D. Desai and Dr. Kamat Dalal, had instructed the University to recover the excess salary paid to the teachers by granting two increments and stepping up of pay scales thereon. The pay fixation in respect of the said teachers were revised by University accordingly and the excess amount of Rs.89,000/- Rs.88,113/- and Rs.93,267/- respectively from the Earned leave encashment payable to Dr. B.D. Desai, Dr. J.K. Kirtany and Dr. V.N. Kamat Dalal were recovered by University.

It was further informed that Dr. B.D. Desai, Ex-Reader, Dept. of Chemistry filed a Writ Petition No.65/2005 before the Hon. High Court of Bombay at Goa challenging the order issued by University and prayed for interim relief in the Petition. The Hon. High Court in its judgement pronounced on 10/10/2013, quashed and set aside the order of University dt. 24.04.2003 and order of DHE dt. 16.12.2004. Accordingly, amount of Rs.89,000/- was refunded to Dr. B.D. Desai.

Subsequently, Dr. J.K. Kirtany and Dr. Kamat Dalal submitted their representations dt.11/11/2013 & 11/02/2014 respectively to University to release the amount recovered from them by the University by extending the benefit of judgement pronounced on 10/10/2013 in respect of Dr. B.D. Desai.

Legal Counsel of University in her opinion dt. 27/12/2013 opined that if the University wants to provide the benefit of the Judgment as in case of Dr. B.D. Desai to Dr. Kirtany, they may do so within their prerogative.

The above was placed before the Executive Council on 07/03/2014, wherein the House had suggested that the benefit of the decision of the judgement passed by the Court will be extended to Dr. J.K. Kirtany and Dr. Kamat Dalal after obtaining necessary approval of the State Government. The said EC decision & the legal opinion was forwarded to the DHE, Goa for advice vide letter dated 14/08/2014. However, no reply was received from DHE. A fresh proposal was received from Prof. Kamat Dalal vide letter dated 01/11/2021 requesting to release his dues towards Earned leave Encashment. The said proposal was forwarded to DHE vide letter dated 28/07/2023, wherein the DHE informed to extend the benefits of the judgement dt. 10/10/2013 to Dr. J.K. Kirtany and Dr. Kamat Dalal by taking appropriate decision on the matter and utilizing University's own grants.

RESOLUTION VI: The Executive Council decided to extend the benefits of the judgement dated 10/10/2013 pronounced by the Hon'ble High Court of Bombay at Goa to Dr. J.K. Kirtany, Former Reader and Dr. Vasudev N. Kamat Dalal, Former Professor, the then Department of Chemistry.

Further, it was decided to refund the amount of Rs.88,113/- and Rs.93,267/- to Dr. J.K. Kirtany and Dr. V.N. Kamat Dalal respectively from the University funds.

(Action: Assistant Registrar-Admin.(Teaching))

D 1.4.1 (ii) Revision of the date of placement from Assistant Professor (Stage III) to Associate Professor under Career Advancement Scheme in respect of Dr. R. Nirmala, Department of Management Studies.

The Members were informed that the Executive Council in its meeting dated 14.12.2017 had approved the recommendation of the Selection Committee for placement/promotion of Dr. R. Nirmala, erstwhile Dept. of Management Studies under CAS from Assistant Professor (Stage III) to Associate Professor w.e.f. 28.04.2017. The Screening/Selection Committee had recommended her to be eligible for promotion to Associate Professor w.e.f. 28.04.2017 after noting that the mandatory Refresher Course was completed by her on 28/04/2017 though she was eligible for promotion to Associate Professor w.e.f. 01/01/2017 as per the required length of service.

Dr. R. Nirmala vide letter dt. 13/02/2023 requested for revision in the date of eligibility for her promotion as Associate Professor. The matter was again referred to Screening Committee. The Committee reconsidered and recommended revision in the date of eligibility for promotion of Dr. Nirmala from Assistant Professor (Stage III) to Associate Professor as 01/01/2017 since the UGC vide public notice dt. 16/10/2018 had extended the date for completion of Refresher Course/Orientation Course for promotion under CAS upto 31/12/2018.

RESOLUTION VII: The Executive Council approved the recommendation of the Screening Committee for revision in the date of eligibility for promotion of Dr. R. Nirmala from Assistant Professor (Stage III) to Associate Professor w.e.f. 01/01/2017 instead of 28/04/2017.

Name of the faculty	Existing date of Placement/Promotion	Revised date of placement/promotion
Dr. R. Nirmala Department of Management Studies	28.04.2017 Associate Professor	01/01/2017 Associate Professor

(Action: Assistant Registrar-Admin.(Teaching))

D 1.4.1 (iii) Assessment report data with respect to the probation and confirmation of newly recruited Assistant Professors.

RESOLUTION VIII: The Executive Council resolved to confirm the services of the following Assistant Professors having completed the mandatory period of probation successfully.

Sr. No	Name of the Faculty with Designation	Discipline	School	Date of Joining University Services	Date of Completion of Probation Period
1	Dr. Mridini Mahadev Gawas Assistant Professor	Mathematics	School of Physical and Applied Sciences	01/11/2022	31/10/2023
2	Mr. Hemant Balkrishna Aiya Assistant Professor	Marathi	Shenoi Goembab School of Languages & Literature	01/11/2022	31/10/2023
3	Mr. Jayesh Paik Gaonkar Assistant Professor	Marathi	Shenoi Goembab School of Languages & Literature	01/11/2022	31/10/2023
4	Dr. Diviya Chandrakant Vaigankar Assistant Professor	Marine Microbiology	School of Earth, Ocean & Atmospheric Sciences	04.10.2022	03.10.2023

(Action: Assistant Registrar-Admin.(Teaching))

D 1.4.2 (i) Permission to pursue Ph.D. in Commerce/Management (Part Time) from Goa University.

The House was informed that the Executive Council in its meeting held on 23.09.2022 had approved to grant NOC for further studies to the interested employees of Goa University for the following nature of programmes:

1. All Distance Education Programmes of any other recognized University.
2. MBA (Executive) programme of Goa University.

3. All programmes of other Universities which do not require regular physical attendance and do not have any practical components that are required to be attended physically.

Shri Abhinay P. Pai, Warden, Men's Hostel, Goa University has requested to permit him to apply for Ph.D. in Commerce/Management on part time basis from Goa University. Since, the EC Resolution does not include anything specifically about permission for Ph.D. programme from the Goa University, the matter is placed for decision.

RESOLUTION IX: The Executive Council after deliberations decided to consider the request of Shri Abhinay P. Pai, Warden, Men's Hostel, Goa University for permission to pursue Ph.D. in Commerce/Management (Part Time) from Goa University.

Further, the House decided to authorize the Vice-Chancellor to take appropriate decision in such matters on case-to-case basis after examining the same, in future.

(Action: Assistant Registrar-Admin.(Non-Teaching))

D1.7(i) Proposed part amendment to Ordinance OB-32 relating to Five-Year Master of Science Degree (Integrated) Programme [M.Sc. (Integrated)].

The Registrar informed the Members that the Standing Committee of the Academic Council in its meeting held on 14/07/2023 had approved the part amendment to Ordinance OB-32.

RESOLUTION X: The Executive Council approved the part amendment to Ordinance OB-32 relating to the Five-Year Master of Science Degree (Integrated) Programme [M.Sc. (Integrated)].

(Action: Assistant Registrar-Admin.(Legal)/Assistant Registrar-Acad.(PG))

D 1.7 (ii) Proposed part amendment to Ordinance OC-76 relating to the award of Post-Graduate Degree Programmes in Allied Health Sciences under the Faculty of Medicine.

The Members were informed that the Standing Committee of the Academic Council in its meeting held on 14/07/2023 had approved amendment to Ordinance OC-76.

RESOLUTION XI: The Executive Council approved the part amendment to Ordinance OC-76 relating to the award of Post-Graduate Degree Programmes in Allied Health Sciences under the Faculty of Medicine.

(Action: Assistant Registrar-Admin.(Legal)/Assistant Registrar-Acad.(PG))

D 1.7 (iii) To consider the proposed part amendment to Statute SB-15.6.4 relating to Stages of Promotion under Career Advancement Scheme of incumbent and newly appointed Assistant Professors/Associate Professors/Professors.

The Registrar informed the Members that the UGC vide Public Notice No.F.No. 9-1/2020 (PS/Misc) dt. 23/12/2022 had requested to comply clarification regarding the eligibility criteria for CAS Promotions of University Teachers from Academic Level 12 to Academic Level 13A and Academic Level 13A to Academic Level 14.

Accordingly, amendment to Statute SB-15.6.4 in three column format was finalized by the Drafting and Vetting Committee and was approved by the Academic Council in its meeting held on 10/04/2023. The same was placed before the House for approval.

The Members however suggested that the Academic Council may carefully consider the proposed amendments in case of promotion of Associate Professor to Professor. It was also suggested that a clear date may be proposed indicating that the proposed changes regarding successfully guiding research shall be applicable only to those cases where a Guide will register student/s after the date Hon'ble Chancellor has assented the said amendment.

RESOLUTION XII: The Executive Council suggested to refer the proposed part amendment to Statute SB-15.6.4 relating to Stages of Promotion under Career Advancement Scheme of incumbent and newly appointed Assistant Professors/Associate Professors/Professors back to the Academic Council pending finalization of these minutes.

(Action:Assistant Registrar-Admin.(Teaching))

D 1.8 (i) Proposal for admitting students to consider award of Degrees/Diplomas in presentia at the Convocation or in absentia at any time after the approval of the Executive Council.

RESOLUTION XIII: The Executive Council approved the proposal for admitting the students for award of Degrees/Diplomas in presentia at the convocation or in absentia at any time after the approval of the Executive Council in the respective Faculty/School.

The motion moved by Prof. C. U. Rivonker, Dean, School of Earth, Ocean and Atmospheric Sciences on behalf of the Dean, Goa Business School, Dean, School of Chemical Sciences, Dean, Manohar Parrikar School of Law, Governance and Public Policy, Dean, School of Physical and Applied Sciences, Dean, Shenoji Goembab School of Languages and Literature, Dean, D.D. Kosambi School of Social Sciences and Behavioural Studies, Dean, School of Biological Sciences and Biotechnology, Dean, School of Sanskrit, Philosophy and Indic Studies, Dean, Faculty of Medicine, Dean, Faculty of Planning,

Architecture & Design and Dean, Faculty of Pharmacy was approved by the House.

The motion was proposed by Hon'ble Member Prof. Gopal Krishna Rao and was seconded by Hon'ble Member Prof. S. Krishnan.

(Action: Controller of Examinations)

D 1.8 (ii) To consider and accord approval for the refund of excess salary grants of Rs.2.81 Crores released to the Goa University by the Directorate of Higher Education, Porvorim-Goa, (Government) for the Financial Year 2020-2021.

The House was informed that, CAG Auditor during the Audit of the DHE, had pointed out that, there is an excess Salary Grants of Rs.2.81 Crores released to Goa University for the Financial Year 2020-2021. DHE vide letter No.DHE/GIA/Audit Reply/1/2022-23-3354 dt. 18/07/2023 has now requested to refund/remit the said amount in the Government Treasury, in order to close the Audit Query raised by the CAG Auditor during the Audit of DHE.

RESOLUTION XIV: The Executive Council approved the refund of excess salary grants of Rs.2.81 Crores which was released to the Goa University by the Directorate of Higher Education, Porvorim-Goa, for the Financial Year 2020-2021.

(Action: Finance Officer)

D 1.8 (iii) Approval of the payment of construction licence fee towards regularization of existing buildings and those under construction on the campus of Goa University.

The Registrar informed the House that, in the meeting of the House dt. 30/09/2015, it was resolved to initiate action towards regularization of existing buildings and those under construction on the campus of Goa University. The application for post facto regularization was submitted to GPPDA and the Development Permission was issued by the GPPDA 24.07.2018 on payment of the development charges amounting to Rs.74,30,203/-.

The application for post facto construction license was thereafter submitted to Village Panchayat of Taleigao and Village Panchayat St.Cruz on 21.08.2018 and 23.08.2018 respectively. As the Panchayats did not act on the said applications of the University, reminders were issued by the University to the respective Panchayats from time to time. In the meantime, a corrigendum to the Development Permission dt. 24.07.2018 was issued by the GPPDA on 15.07.2022 stating that "The structures regularized are existing in the property has the perpetual validity, therefore no permission for Renewal/Completion Certificate is required to be obtained from this authority".

Based on the aforesaid corrigendum and as advised by the University Legal Counsel, the University issued letters to the respective Village Panchayats requesting them to decide on its application for construction license within 30 days failing which it shall be taken

that the permission of Panchayat is not required as supplementary to the permission for regularization dt. 24.07.2018 and corrigendum dt. 15.07.2022 granted in favour of GU by the GPPDA.

In response to the aforesaid letter, the village Panchayat Taleigao had written a letter No. VP/TLG/2022-2023/2779 dated 05.12.2022 to the University intimating to pay the construction license fee amounting to Rs.1,11,12,500/- towards regularization of existing buildings/Block/Bungalow and compound wall. In its meeting dt. 13-01-2023, this house had suggested to write to the State Govt. requesting either for waiving off the said fee or for necessary financial assistance as one time grant.

Accordingly, the University had written letters to the DHE on 16-02-2023 and subsequently on 22-06-2023 requesting them to take up the issue of waiver of fees/financial assistance with the State Govt. In response to the aforesaid letters the BDO, Tiswadi, Panaji-Goa had directed the Secretary, Village Panchayat, Taleigao to place the said matter before the Village Panchayat and take necessary action as per Goa Panchayat Raj Act, 1994 and submit a report within 15 days. The Village Panchayat, Taleigao has informed the BDO that the Panchayat Body has decided not to waive of the construction license fees as the rule merely provides for exemption from the house tax in favour of educational institution and there is no exemption for obtaining construction license fees and obtaining occupancy certificate fee from the educational institute.

RESOLUTION XV: The Executive Council after deliberations decided to grant approval to pay the construction license fee amounting to Rs.1,11,12,500/- to the Village Panchayat Taleigao towards regularization of existing Buildings/Block/ Bungalow and compound wall on the campus of Goa University from the University funds.

(Action: University Engineer)

R1 (i) Grant of Affiliation for starting new Programmes.

The House was informed that the Reports of the Affiliation Inquiry Committee recommending grant of affiliation to start the new Programmes for the academic year 2023-2024 at Goa Medical College and two new Colleges were approved by the Vice Chancellor on behalf of the Executive Council.

RESOLUTION XVI: The Executive Council ratified the decision taken by the Vice-Chancellor in approving to grant affiliation to start the new Programmes in the following Colleges for the academic year 2023-2024:

Sr. No.	Name of the College	Programme
1	Goa Medical College & Hospital, Bambolim-Goa	M.Sc. Echocardiography
2	Bhumika Nursing College, Parye-Sattari, Goa. (New College)	B.Sc. Nursing

3	Harmal Panchkroshi Shikshan Mandal's College of Nursing, Harmal-Goa (New College)	B.Sc. Nursing
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(Action: Assistant Registrar-Acad.(General))

R1 (ii) Issue of Convocation Degree Certificate to the Students seeking admissions in Foreign Universities Abroad.

The House was informed that, requests were received from 43 students seeking an early issuance of the Convocation degree certificates to seek admission in foreign Universities and other Universities in India. In view of urgency and as authorized by the Executive Council in its meeting dated 11/10/2021, the Vice-Chancellor had approved the issuance of Convocation Degrees to the said 43 students.

RESOLUTION XVII: The Executive Council ratified the action taken by the Vice-Chancellor in approving to issue Convocation degree certificates to the following 43 eligible students whose results were declared after the last Executive Council meeting held on 21/07/2023:

Sr. No	Name	College /University	Programme
1	Mr. Reeve Barreto	Parvatibai Chowgule College of Arts & Science	B. Sc.
2	Mr. Moses Aaron Crasto	Parvatibai Chowgule College of Arts & Science	B. Sc.
3	Ms. Candice Nicole Sequeira	Dempe College of Arts and Science	B. Sc
4	Mr. Victor Manuel Moreno Fortes	Goa University	M.A. (International Studies)
5	Mr. Jonas N. Hamakali	Goa University	M.B.A.
6	Ms. Vanchita B. Naik,	Dhempe College of Arts and Science	B.Sc.
7	Ms. Astrilita L. Fernandes	Ganpat Parsekar College of Education	B.Sc, B.Ed
8	Ms. Verlee Simreen Silva	Parvatibai Chowgule College of Arts & Science	B.Sc.
9	Ms. Charlene Rosario,	St. Xaviers College	B.A. (Hons)
10	Ms. Valetta Dorisa Pereira,	St. Xaviers College	B.Sc.
11	Ms. Lizanne Rachel Figueiredo	Dhempe College of Arts and Science	B.Sc.
12	Ms. Aryada Sarang Hede Dessai	Dhempe College of Arts and Science	B.Sc.
13	Ms. Monika Malatesh	Dhempe College of Arts and	B.Sc.

	Jadar	Science	
14	Ms. Kenisha Angelic Joao	Dhempe College of Arts and Science	B.A.
15	Ms. Mifrah Shaikh	MES College of Arts and Commerce	B.A.
16	Ms. Rochelle Marsha Dias	Dempo College of Commerce	B.A.
17	Mr. Ankur Rajiv Ojha	Parvatibai Chowgule College	B.Voc
18	Ms. Astrid Sweeney Fernandes	St. Xaviers College	B.Sc (Hons)
19	Ms. Harshita Dayal Sinha	Dhempe College of Arts and Science	B.A. (Hons)
20	Ms. Aninjo George	Goa Business School	B.Sc.
21	Ms. Hrishita Lobo	St. Xaviers College	B.A. (Hons)
22	Ms. Gail Iona Rodrigues	St. Xaviers College	B.A. (Hons)
23	Ms. Rekha Devi Chauhan	St. Xaviers College	B.A. (Hons)
24	Ms. Abhijith K.,	St. Xaviers College	B.B.A.
25	Ms. Rachel Pinto	St. Xaviers College	B.A. (Hons)
26	Ms. Amreen Ahmed	Carmel College	B.Com
27	Ms. Mezia Vaz	St. Xaviers College	B.Sc. (Hons)
28	Ms. Vaishnavi G. Gaud	Don Bosco College	B.B.A.
29	Ms. Gaila Moares	Parvatibai Chowgule College	B.Sc.
30	Mr. Slade Noe Fernandes	Rosary College	B.Com
31	Mr. Gilber Domnic Furtado	Don Bosco College	B.B.A.
32	Ms. Varsha Naik	Rosary College	B.C.A.
33	Mr. Loraine Lopes Lobo	Dhempe College of Arts and Science	B.A. (Hons)
34	Ms. Abhigya Sharma	Dept of French, Goa University	B.A. (Hons)
35	Mr. Azel Cromby Dia	St. Xaviers College	B.Sc.
36	Ms. Shrinkhala Sahani	Govt College of Commerce and Economics, Borda Goa	B.Com. (Hons)
37	Mr. Tejas Anant Kochkar	St. Xaviers College	B.A. (Hons)
38	Ms. Farissa De Piedade Nunes	Rosary College	B.A.
39	Ms. Jesmine Costa	St. Xaviers College	B.Sc. (Hons)
40	Mr. Hayden Abel Lary Gomes	St. Xaviers College	B.Sc. (Hons)
41	Ms. Aarya Azrenkar	Dhempe College of Arts and Science	B.A. (Hons)
42	Ms. Shanel Rodrigues	Dempo College of Commerce	B.Com.

			(Hons)
43	Mr. Nessa Priyan	Damodar College of Commerce and Economics	B.B.A. (F.S.)

(Action: Controller of Examinations)

R1(iii) Panel of Subject Experts.

The Registrar informed the Hon'ble Members that the Panel of Subject Experts in various disciplines for constitution of Selection Committee for teaching appointments and Career Advancement of Teachers in various Colleges proposed by the BOS Chairpersons and the Deans of the concerned School/Faculty was approved by the Vice-Chancellor on behalf of the Executive Council in view of urgency.

RESOLUTION XVIII: The Executive Council ratified the decision of the Vice-Chancellor in approving the Panel of Subject Experts in the following disciplines for constitution of Selection Committee for teaching appointments and Career Advancement of Teachers in various Colleges:

- 1. Food Nutrition and Dietetics.**
- 2. Fine Arts/Applied Arts/Drawing & Painting/Modelling & Sculpture.**
- 3. Human Physiology & Human Biochemistry.**
- 4. Philosophy of Yoga & Naturopathy.**
- 5. Human Anatomy.**
- 6. Biomechanics.**

(Action: Assistant Registrar-Acad.(Colleges))

R1 (iv) To consider the Recognition of teachers as Ph.D. Research Guide under the Ordinance OA-2.

The Members were informed that the Vice-Chancellor had approved the recognition of teachers as Ph. D. Research Guides of the University as per the Ordinance OA-2 on behalf of the Executive Council.

RESOLUTION XIX: The Executive Council ratified the decision of the Vice-Chancellor in approving to grant recognition to the following teachers as Ph.D. Research Guides of the Goa University:

Sr. No.	Name	Subject	Institution/College
1.	Dr. Irene Conceicao Silveira	French	Goa University
2.	Dr. Hanumant C. Chopdekar	Konkani	Goa University

(Action: Assistant Registrar-Acad.(PG))

R1 (v)Sanction of Extra-Ordinary leave to Dr. Lata Gawade, Assistant Professor, School of Biological Sciences & Biotechnology, Goa University.

The Members were informed that Dr. Lata Gawade, Assistant Professor, School of Biological Sciences & Biotechnology, Goa University had requested for Extra-Ordinary leave for the period from 01/12/2023 to 30/11/2024. The Vice-Chancellor had approved the same on behalf of the Executive Council.

RESOLUTION XX: The Executive Council ratified the decision taken by the Vice-Chancellor in approving to grant Extra-Ordinary Leave to Dr. Lata Gawade, Assistant Professor, School of Biological Sciences & Biotechnology, Goa University with effect from 01/12/2023 to 30/11/2024.

(Action: Assistant Registrar-Admin.(Teaching))

R1 (vi) Sanction of Study leave to Mr. Naresh Naik, Assistant Professor, Shenoi Goembab School of Languages & Literature, Goa University.

The Registrar informed the House that Shri Naresh Naik, Assistant Professor, Shenoi Goembab School of Languages & Literature, Goa University had requested for Study Leave from 03/10/2023 to 03/04/2024. The Vice-Chancellor had approved the same on behalf of the Executive Council.

RESOLUTION XXI: The Executive Council ratified the decision taken by the Vice-Chancellor in approving to grant Study Leave to Shri Naresh Naik, Assistant Professor Shenoi Goembab School of Languages & Literature with effect from 03/10/2023 to 03/04/2024.

(Action: Assistant Registrar-Admin.(Teaching))

R1 (vii)Sanction of Study leave to Ms. Loraine E. B. Alberto, Assistant Professor, Shenoi Goembab School of Languages & Literature, Goa University.

The House was informed that Ms. Loraine Ethel Barreto Alberto, Assistant Professor, Shenoi Goembab School of Languages & Literature, Goa University had requested for Study Leave from 25/09/2023 to 25/11/2023. The Vice-Chancellor had approved the same on behalf of the Executive Council.

RESOLUTION XXII: The Executive Council ratified the decision taken by the Vice-Chancellor in approving to grant Study Leave to Ms. Loraine Ethel Barreto Alberto, Assistant Professor Shenoi Goembab School of Languages & Literature with effect from 25/09/2023 to 25/11/2023.

(Action: Assistant Registrar-Admin.(Teaching))

R1 (viii) Reporting item regarding Notice of Voluntary Retirement.

The Registrar informed the Hon'ble Members that Smt. Bharati V. Naik, Assistant Registrar, Finance Division have tendered notice of three months for Voluntary Retirement under Rule 48 of the CCS Pension Rules, 1972 vide her application dt. 17/07/2023, and requested to relieve her from the University services on 17/10/2023 (A.N). The said request was approved by the Vice-Chancellor on behalf of the Executive Council.

RESOLUTION XXIII: The Executive Council ratified the action taken by the Vice-Chancellor in approving to accept the Notice of Voluntary Retirement under Rule 48 of the CCS Pension Rules, 1972 by Smt. Bharati V. Naik, Assistant Registrar, Finance Division and to relieve her from the University services w.e.f. 17/10/2023(A.N).

(Action: Assistant Registrar-Admin.(Non-Teaching))

R1 (ix) Regularisation of services.

The Registrar informed the Hon'ble Members that the University had appointed four staff under the Konkani Encyclopaedia Project on tenure basis. The services of said staff were extended under the project from time to time without break till 31/03/2000. On closure of the project they were re-deployed in the publication cell w.e.f. 30/03/2000. The Executive Council in its meeting held on 22/04/2006 considered the services rendered by the said four staff of Konkani Encyclopaedia Project for 15 years and on re-employment in publication unit since 30/03/2000 decided to protect their last basic pay and scale of pay drawn by them and grant relaxation in their age. The matter was referred to DHE to continue their services. The DHE vide letter dt. 11/07/2006 conveyed its approval to re-deploy the said staff against the respective posts. Accordingly, order to this effect was issued.

However, regularisation of their services w.e.f. their initial appointment was remained to be added. One of those four staff, Mrs. Kanchan Mordekar is due for retirement in October 2023 and not regularizing their services would create a problem in processing the pension cases. Hence, in consultation with DHE, the Vice-Chancellor on the behalf of the Executive Council approved the regularization of services of the said staff w.e.f. their initial appointment.

RESOLUTION XXIV: The Executive Council ratified the decision taken by the Vice-Chancellor in approving the regularization of services of the following four staff, who were appointed under the Konkani Encyclopaedia Project, w.e.f. their initial appointment:

Sr. No.	Name	Date of Initial appointment
1	Smt. Kanchan Mordekar (Junior Editorial Assistant)	14/02/1989

2	Smt. Kalpana Walke (Junior Editorial Assistant)	23/07/1990
3	Shri Ranjan Naik (Co-ordinator)	01/02/1993
4	Smt. Surekha Naik (Senior Editorial Assistant)	05/12/1994

(Action: Assistant Registrar-Admin.(Non-Teaching))

R1 (x) Minutes of the Endowment Committee meetings held on 27/07/2023, 02/08/2023 and 07/08/2023.

The House was informed that the Endowment Committee in its meetings held on 27/07/2023, 02/08/2023 and 07/08/2023, considered applications pertaining to various programmes offered by the University and its Affiliated Colleges for award of Prizes, Scholarships and Gold Medals for the 34th Annual Convocation which was held on 23/08/2023. The Minutes of the Endowment Committee were approved by the Vice-Chancellor on behalf of the Executive Council.

RESOLUTION XXV: The Executive Council ratified the decision taken by the Vice-Chancellor in approving the Minutes of the Endowment Committee Meetings held on 27/07/2023, 02/08/2023 and 07/08/2023.

(Action: DR-DTT)

A.O.B. (1): Extension of tenure of Prof. V. S. Nadkarni as Registrar.

The Vice-Chancellor informed the House that, Prof. V S Nadkarni was appointed as the Registrar of Goa University initially for tenure of two years w.e.f. 12/11/2021, extendable upto five years or till the age of superannuation, whichever is earlier as per the statutory provisions as approved by the Hon'ble Chancellor. He further informed the House that, the Executive Council in its meeting held on 07/02/2022 had ratified the decision of the Vice Chancellor to appoint Prof. V. S. Nadkarni as Registrar, Goa University as per recommendations of the Selection Committee and was as approved by the Hon'ble Chancellor. Prof. Nadkarni completes the term of two years as Registrar on 11/11/2023 therefore, the matter is placed for approval of the House for recommending the extension of his appointment further for a period of three years to Hon'ble Chancellor.

RESOLUTION XXVI: The Executive Council approved to recommend to Hon'ble Chancellor to extend the term of appointment of Prof. V. S. Nadkarni as Registrar, Goa University for a further period of three years w.e.f. 12/11/2023.

Further, the House authorized the Vice-Chancellor to approve to extend the lien of Prof. V. S. Nadkarni as Professor in the School of Chemical Sciences, Goa University.

The Registrar, Prof. V. S. Nadkarni recused himself during the discussion of this item.

(Action: Assistant Registrar-Admin.(Non-Teaching))

A.O.B. (2): Issue pertaining to Contractual MTS:

The Registrar informed the House that the matter pertaining to further extending the ex-contractual MTS was discussed by the House in its previous meeting dated 21/07/2023 and the House had authorized the Vice-Chancellor to take suitable decision in the matter considering various aspects of the issue.

The Members were requested to recall that the University had appointed contractual MTS from time to time and services of 21 such MTS were continued till 19/05/2023 by giving breaks of minimum two days. In the meanwhile, the University decided to fill 38 vacancies of MTS on permanent basis and conducted the recruitment procedure as per applicable rules/O.M. issued by the Government. Since, most of these permanent MTS joined by May 2023 end, there was no need to extend services of the said 21 contractual MTS after their contracts got ended on 19/05/2023. It was also informed that in 2018-19, the said contractual MTS were recruited by conducting personal interviews and not through process of the screening examinations.

It was informed that the University had not extended any of these appointments so far. However, a group of seven MTS out of these 21 made several representations to the University, Hon'ble Chief Minister and to the DHE, Goa requesting to consider their cases on humanitarian grounds. The Registrar further informed that during the last session of Assembly he had to face morchas led by opposition parties. It was also informed that the said seven ex- MTS are residing in nearby places like Nauxim or Cacra, Taleigao etc.

The Vice-Chancellor informed the House that recently, he and Registrar met these seven ex-MTS and they informed of starting a fasting in front of the University office if they are not reappointed. Attempts were made to advise them to join as a Security watchman through the present Security agency which was also not acceptable to them. Vice-Chancellor further informed that the University has recently completed construction of building for Manohar Parrikar School of Law, Governance and Public Policy and it is in the stage of inauguration and various Programs will be run in the said building. He also said that projects like Bio-incubator/ Research Park are also on the verge of inauguration soon. All such new projects will require about 10 to 12 more MTS and House may agree to consider extending contracts of such ex contractual MTS as per the same Terms and Conditions of their previous contractual appointments on humanitarian grounds.

The Members also pointed out the possibility of receiving requests from remaining such ex-contractual MTS and said that the same decision will be made applicable in such cases. It was suggested that Government may find solution for regularizing the services in such cases by taking into account various legal requirements.

RESOLUTION XXVII: The Executive Council after deliberations decided to appoint the ex-contractual MTS on the same Terms and Conditions of their previous contractual appointments on humanitarian grounds.

(Action: Assistant Registrar-Admin.(Non-Teaching))

A.O.B. (3): Updating the House regarding the matter pertaining Smt. Bertha, Assistant Registrar-Legal and further course of action:

The Vice-Chancellor requested Hon'ble Members to recall that the matter pertaining to functioning of Smt. Bertha T A D'Mello e Daniel, Assist Registrar (Legal) was placed before the House during its meeting held on 13/01/2023 where it was decided to constitute a High-Level Committee to make preliminary study about the matter. The report of said HLC was placed before the meeting of the EC held on 24/04/2023 where the EC decided to accept the said report and initiate disciplinary Inquiry against Smt. Bertha T A D'Mello e Daniel, Assist Registrar (Legal). As recommended by the EC, Smt. Bertha was placed under suspension w.e.f. 25/04/2023. Further, on 25/05/2023, a memorandum containing Article of Charges was issued to Smt. Bertha. The decisions of the EC regarding Suspension as well as conduct of Disciplinary Enquiry was challenged by Smt. Bertha vide Writ Petitions before the High Court of Bombay at Goa i.e., W.P. No. 332 of 2023 and W.P. No. 333 of 2023.

The Vice-Chancellor informed that Hon'ble High Court of Bombay at Goa vide its judgment dated 27/07/2023 quashed and set aside impugned charge memorandum dated 25/05/2023 and the impugned suspension order dated 25/04/2023.

It was also informed to the members that in para no. 92 and 93 of the said judgment, the High Court passed some peculiar comments raising the doubts about powers available to any employer under CCS CCA Rules. This is highly discouraging for the administration as it would pass a wrong message within the officers and lower staff that one can go scot-free even if the assigned work is not performed properly or one continuously keeps objecting/eluding from assigned duties. This has been happening in the present case for last several years and latest attempt of the University was to correct the system to the extent possible.

It was informed that the University contacted two senior law professionals, Adv James Koshy from Kerala and Adv Rajesh K Gautam from Delhi for their opinion to know whether it would be worth challenging the said judgment of High Court of Bombay at Goa before the Hon'ble Supreme Court. Adv James Koshy provided his opinion on 14/08/2023 and Adv Gautam sent his opinion on 02/09/2023 and these have been provided to Hon'ble Members.

Vice-Chancellor requested the Members to peruse the opinions and said that Adv Gautam has pointed out that in the said judgment dated 27/07/2023, Para 74 to 79 have been just copied as it is at Para 97 to 102 which is completely unusual and unsustainable.

Adv Koshy has pointed out that the Hon'ble High Court has gone beyond its jurisdiction under Article 226 of the Constitution in quashing the impugned orders before even starting the disciplinary proceedings and even before appointing a disciplinary authority. The judgment is per se illegal and unsustainable in law. The judgment is liable to be set aside and University shall be permitted to complete the disciplinary proceedings as per the recommendations of the High-Level Committee.

Vice-Chancellor said that both the opinions clearly recommend to challenge the impugned judgement of the Hon'ble High Court of Bombay at Goa in respect of Writ Petitions Nos.332 and 333 of 2023 by filing S.L.P. before the Hon'ble Supreme Court of India.

Vice-Chancellor also informed the House that the vacancy created after retirement of Mr. M. Shreedhara, Joint Registrar was to be filled by promotion. He informed that he has already held a Departmental Promotional Committee (DPC) meeting on 24th May 2023 itself to fill the anticipated vacancy in the post of Deputy Registrar (Administration) and candidature of Smt. Bertha was considered by the DPC. However, as the disciplinary proceedings were proposed to be held against Smt. Bertha, the recommendation made by the DPC has been kept in a sealed cover. Since the University is willing to challenge the decision of the High Court before the Hon'ble Supreme Court, the said sealed cover pertaining to DPC's minutes is still not opened.

Therefore, the Vice-Chancellor requested the House to permit him to go ahead with filing of a Special Leave Petition before Hon'ble Supreme Court as opined by the said two Lawyers in the broader interest and sanctity of University administration as any Institution is above any individual and attempts must be made to see that the system of administration does not collapse by officers showing tendency of persistent dereliction of duties and insubordination. He also said that the University will use its own funds for this purpose and the expenditure may be above Rs 25 lakh.

RESOLUTION XXVIII: The Executive Council after deliberations decided to challenge the impugned judgement of the Hon'ble High Court of Bombay at Goa in respect of Writ Petitions Nos.332 and 333 of 2023 by filing Special Leave Petition before the Hon'ble Supreme Court of India.

House authorized the Vice-Chancellor to take necessary steps in the matter pending finalization of the minutes.

The meeting ended at 1.15 p.m. with thanks to the members.

Sd/-
(Prof. V. S. Nadkarni)
REGISTRAR

Sd/-
(Prof. H. B. Menon)
VICE-CHANCELLOR