An Equal opportunity Cell is established vide order No. GU/Admn/EOC/549/2013/127 dated 03/05/2013 to promote equal opportunities for marginalized social groups, minorities, and physically challenged students at the University. Following are the members:

1. Dr. I. K. Pai
   Convener
   Department of Zoology

2. Dr. Shaila Desouza
   Member
   Centre for Women’s Studies

3. Dr. R. Nirmala
   Member
   Department of Management Studies

4. Finance Officer
   Member

5. Asst. Registrar (Admn. NT)
   Member Secretary

The Objectives of the Equal Opportunity Cell shall be:

1. To promote equal opportunity through sensitization and awareness programs on policies and schemes for marginalized groups, human rights, gender issues, etc.

2. To provide supplementary academic support in the form of remedial coaching, coaching for NET/SET and such other national level eligibility tests.

3. To provide avenues of skill development and to enhance employability.

4. To examine cases of violation of equal opportunity, if any, and expedite redressal of

5. To provide orientation in public examinations and other tests which will help them receive financial support from State/Central Government.

6. To ensure utilization of resources allotted for development of marginalized groups by the UGC/State Government or other agencies from time to time.

7. To ensure implementation of reservation policy with regard to admission to various academic programs at the University, in association with SC/ST Cell.
PREVENTION OF SEXUAL HARASSMENT

An Internal Complaints Committee in accordance with the Sub-Section 4(1) of the Sexual Harassment of women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 is constituted for a period of 3 years vide order No. GU/148/11-AdmlIV/2014/27 dated 07/04/2014.

Following are the members:

1. Prof. Kiran Budkuley - Presiding Officer
   Head
   Dept. of English
   Goa University.

2. Dr. Savita Kerkar - Member
   Associate Professor
   Dept. of Biotechnology
   Goa University.

3. Dr. Shaila D’Souza - Member
   Assistant Professor
   Centre for Women’s Studies
   Goa University.

4. Adv. Albertina Almeida - Member
   Women’s Activist
   Taleigao- Goa.

The Internal Complaints Committee is required to function and conduct its deliberations/business as per the provisions contained in the above referred Act and any other Rules/Amendments to the Act notified from time to time.
Project Monitoring Unit under the Chairmanship of the Vice-Chancellor, Goa University is constituted vide order No. GU/RUSA/Acad-PG/2014/58 dated 22/04/2014, in order to implement the governance reforms proposed under Rashtriya Uchchatar Shiksha Abhiyan (RUSA).

Following are the members:

1. Registrar
   Member

2. Dean, Faculty of Language and Literature
   Dept. of Hindi.
   Member

3. Dean, Faculty of Social Sciences
   Dept. of History.
   Member

4. Dean, Faculty of Natural Sciences
   Dept. of Chemistry
   Member

5. Dean, Faculty of Life Science and Environment.
   Dept. of Microbiology
   Member

6. Dean, Faculty of Management
   Dept. of Management Studies
   Member

7. Dean, Faculty of Commerce
   Dept. of Commerce.
   Member

8. Prof. K. Mahender
   Dept. of Earth Science.
   Member

9. Prof. H. B. Menon
   Professor in-charge, RDRM
   Dept. of Marine Science.
   Member

10. Dr. R. V. Pai
    Institutional Co-ordinator, RUSA
    Dept. of Physics.
    Member

11. Dr. P. K. Sudarshan
    Convener, Planning Team (IDP)
    Dept. of Economics.
    Member

12. Dr. P. Mukhopadhyay
    IQAC Co-ordinator
    Dept. of Economics.
    Member

13. Finance Officer
    Member

14. University Librarian
    Member

15. Deputy Registrar (Academic)
    Member

16. Deputy Registrar (Administration)
    Member

17. Controller of Examinations
    Member
18. Head, Computer Centre          Member
19. University Engineer           Member
21. Chairman / Secretary, PGSU    Member
22. Ms. Mira Parmekar              Member
       Research Student Representative
       Dept. of Chemistry.

The Project Monitoring Unit will perform the following functions:


b) Financial Management.

c) Implementation of faculty and staff development activities and programs.

d) Monitoring Project implementation.

e) Achievement of targets for all indicators as proposed and keeping MIS updated.

f) Organizing efficient conduct of monitoring and performance audits etc.

The RUSA Nodal Officers, depending upon the requirement, will be invited to the meetings convened as above. The Project Monitoring Unit shall be assisted by the Administrative Division and other concerned Section of the University in its Endeavour.
SC/ST Cell

SC/ST cell is constituted vide order No. GU/Admin/SC-ST/292/2013/S1(A) dated 12/04/2013 for a period of 2 years w.e.f. 12.04.2013, to ensure compliance of reservation orders issued in favour of SC/ST.

Following are the members of the committee:

Prof. N. S. Bhat
Dean, Faculty of Social Sciences
- Liaison Officer

Associate Professor
- Coordinator

Assistant Professor
- Member

Shri. Rajnikant S. Parsekar
Asstt. Engineer, Estate Division.
- Member

One member nominated by the State Government shall be invited to the meetings of the Cell. Administration Section(NT) shall provide logistical support to the Cell in the conduct of its meetings/activities.

The tenure of the Cell will be for a period of two years w.e.f. the date of this order.

1. To ensure prompt disposal of grievances/representations of SC/ST employees

2. To ensure compliance of reservation orders issued in favor of SC/ST.

3. To guide in implementation of various schemes earmarked and sanctioned by the UGC under XIIth Plan in case of SC/ST.
In compliance with the Goa Government Order dated 18/10/2005 and in supersession to the above referred Order, the Vice-Chancellor is pleased to appoint Dr. Guntur Anjana Devi Raju, Professor, Department of Commerce as the Vigilance Officer of this University as per the following

1) To receive complaints, if any, including from general public against Officers and employees of Goa University.

2) To conduct preliminary investigation into the allegations made in the complaint, so as to verify and ascertain substance in the complaints and submit the same to the Disciplinary Authority/Head of Department.

3) To maintain proper record regarding the Vigilance cases, Disciplinary cases pending against the staff of Goa University and constantly monitor the same till they reach to its logical conclusion and enforced/complied with.

4) To examine the nature of complaints and suggest systemic changes e.g. simplification of office procedure, routine/regular internal transfer of officers/officials etc. with a view to reduce malpractices,

5) To assist Disciplinary Authorities/H.O.D in Drafting of Charge

6) To conduct surprise visit/inspection into the various Sections/Departments, with the prior approval of the Vice-Chancellor, to unearth/find out irregularities/illegalities, if any.

7) To identify the probable places of corruption, if any, and also officials/employees of doubtful integrity, if any in the Institution and living beyond their means and to keep the Disciplinary Authority informed about the same.

8) To prepare a list of suspected officials if any and ensure in consultation with Head of the Department/Division that such Officers are not posted to sensitive posting

9) To provide intelligence/information about the doubtful/suspected activities of the staff of dubious integrity, if any to the Disciplinary Authority/Head of the Department for watch/observation.

10) To conduct preliminary investigation into matters referred to it by the University from time to time.