

Name of College: Vrundavan Institute of Nursing Education, Colvale Date of Visit: 27/06/2016

Programme: B.Sc. Nursing (Revisit)

Type of Programme: Self financing.

I) Observations:

1. The College has appointed Principal, Vice Principal, 3 Assistant Professors and 15 Clinical Instructors. The post of Principal and Vice Principal is noted by the University and not approved. Three Assistant Professors have been approved. One Associate Professor has not joined the College.
2. Most of the essential conditions and suggestions laid down by the AIC during its last visit on 2/11/2015 have been fulfilled.
3. The College has also partly fulfilled the deficiencies pointed out by the INC in its letter dated 9.6.2016 including establishment of advance Nursing Lab.

II) Essential Conditions to be fulfilled by the end of academic year 2016-17.

1. Principal and Vice Principal may be appointed as per INC norms and approved by the University.
2. Two posts of Associate Professors may be filled as per INC norms and approved by the University.
3. The appointment of Librarian may be got approved from the University and her salary should be Rs. 30,000/- per month as per DHE Order dated 23/01/2014. The librarian is paid only Rs. 13,000/- per month as per records.
4. The newly appointed Faculty needs to register either with the Maharashtra Nursing Council or Goa Nursing Council within one week from the date of visit and compliance report submitted to the University.
5. The newly appointed Faculty should submit relieving Order from their respective Institutions by 30th June, 2016 and compliance report submitted to the University.
6. The INC has listed out four deficiencies. A compliance report should be sent to them with reference to their letter dated 9th June, 2016 within the stipulated time period.

II) Overall recommendations of the AIC :

The AIC recommends continuation of affiliation for B.Sc. Nursing for the academic year 2016-17 with an intake of 50 students as recommended by INC subject to fulfillment of the essential conditions and suggestion laid down by the AIC.

III) Suggestions of the AIC:

1. The ratio of Clinical Instructors of 7:3 (7 Females and 3 Males) should be maintained.
2. The present budget allocation of Rs. 5,000/- for deputation of Faculty for seminars/workshop to be increased to at least Rs. 30,000/-.

Position	Name	Signature
Chairman	Prof.Pradeep Naik	
Co-ordinator, CDC	Dr.D.B. Arolkar	-

Representative of DHE	Dr.Remy Dias	-
Ex. Engineer	A.Srivastava	-
Expert	Dr.David Kola	

Name of College: Vrundavan Institute of Nursing Education, Colvale Date of Visit: 2/11/2015 5.15 p.m.

Programme: B.Sc. Nursing

Type of Programme: Self financing.

(I) Observations:

The AIC observed that the compliance report submitted by College to University is misleading as none of the essential conditions laid down by Affiliation Inquiry Committee to be fulfilled by the College by 15th June 2015 not complied with. The part compliance of Sl.No.7 below is indicated in bracket.

1. Creation and maintenance of faculty appointment on a permanent basis.
2. Payment of salary as per the recommendations of Govt. vide Order No. 15/2/2008-DHE/MISC/217 dated 23/01/2014.
3. Maintenance of service registers for the teaching staff.
4. Appointment of M.Sc. qualified teaching staff as per INC requirement. None of the present M.Sc. qualified teaching staff posses required experience as per INC norms.
5. Appointment of ten B.Sc. (N) qualified teaching staff to fulfil the requirement of INC
6. Expansion of library facilities
 - i. By creating digital library.
 - ii. Adding more number of reference books.
 - iii. Extending library timing beyond class hours.
7. Reorganisation of the institute by making clear demarcation between.
 - i. Academic block) The reorganisation has been done but has
 - ii. Laboratories) resulted in reduction of space for laboratories
 - iii. Hostel block.) as per INC norms.
8. Reorganisation of the curriculum to make it more student centered and to make it teaching learning more integrated.
9. As per INC regulations of 2014, the College to have two Professors (one Principal, one Vice-Principal), two Associate Professors, three Asstt. Professors. Till date the College has only Principal and 13 Clinical Instructors. The appointment of Smt.B.G. Bhavani as Principal of the College is not approved by the University
- 10.The College conducts block theory for three continuous months and block clinical for three Continuous months. There is no link between lectures delivered and clinicals attended.
- 11.The Library is not professionally managed. Out of 1,700 library books, 30% of books are not as per the syllabus. There is no evidence of e-books.

... 2/-

12.The College has not created an academic environment conducive to facilitate teaching and research.

(II) Essential Conditions to be fulfilled by the end of February, 2016. (For 2016-17)

- 1.Creation and maintenance of faculty appointment on a permanent basis.
- 2.. The appointment of Principal to be approved by the University.
- 3.Payment of salary to be as per DHE Order No. 15/2/2008-DHE/MISC/217 dated 23/01/2014.
4. Maintenance of service registers for the teaching staff.
- 5.Appointment of M.Sc. qualified teaching staff as per INC requirement. None of the present M.Sc. qualified teaching staff posses required experience as per INC norms.
- 6.Appointment of ten B.Sc. (N) qualified teaching staff to fulfil the requirement of INC
- 7.Expansion of library facilities
 - iv. By creating digital library.
 - v. Adding more number of reference books.
 - vi. Extending library timing beyond class hours.
- 8.Reorganisation of the curriculum to make it more student centered and to make it teaching learning more integrated.
- 9.The permanent Faculty to be given salary (in pay band and Grade Pay) and other allowances as per the recommendations of the VI Pay Commission.
- 10.The system of Annual Performance Appraisal Report to be introduced for the Faculty.
- 11.The College to deduct Provident Fund and Income tax of the Faculty and non-teaching staff as applicable and credit the same to the respective agencies.
- 12.The College to follow reservation policy for admissions for 1st year B.Sc. and the admission criteria to be in consonance with that followed by other Colleges.
- 13.The College to constitute Ethical, Academic Screening and Library Committees and Grievance Redressal Mechanism.
- 14.Lab space to be as per INC norms.
- 15.As per INC regulations of 2014, the College to recruit two Professors, two Associate Professors, three Asstt. Professors and 10-18 Tutors.

(III) Overall recommendations of the AIC :

The AIC does not recommend continuation of affiliation for the academic year 2016-17 as the College has not made any efforts to comply with the essential conditions and suggestions laid down by the AIC during its last visit.

The College to submit the compliance report by the end of February, 2016 on the essential conditions and suggestions laid down by the AIC during its last visit as also the essential conditions and suggestions of 2016-17. The AIC will thereafter revisit the College to verify the actual compliance.

(IV) Suggestions of the AIC (For 2016-17).

1. Faculty deputed for workshops/seminars to be paid TA/DA, registration fees and sanctioned duty leave. Duty leave Order to be issued.
2. Workshops/Seminars to be organized by the College at least once in a year.
3. Salary slip and Form 16 to be issued to all Faculty and non-teaching staff.
4. The budget and audited statement to be separated from the Trust/Society.
5. The time table for theory and clinical postings to be reorganized so that the students have a link between lectures and clinicals.
6. The Anti Ragging Committee constituted by the College is not as per the norms. It needs to be reconstituted.

Position	Name	Signature
Chairman	Prof. Pradeep Naik	
Co-ordinator, CDC	Dr. D. B. Arolkar	-
Representative of DHE	Dr. Remy Dias	-
Ex. Engineer	A. Srivastava	-
Expert	Dr. David Kola	Approved via email

