



Government of Goa
DIRECTORATE OF VIGILANCE
Serra Building, Near All India Radio,
Altinho, Panaji - Goa

No. 13/101/2023-VIG/(Part)/ 1423

Dated: 12/10/2023

CIRCULAR

Sub.: Observance of Vigilance Awareness Week, 2023....
"Say no to Corruption; commit to the Nation".

The observance of Vigilance Awareness Week every year remains pivotal and crucial, in promoting integrity by raising awareness regarding importance of reiterating society's commitment against corruption.

The Government of Goa is of the firm belief that the fight against corruption requires the active involvement of all Stakeholders, including its own Departments/Organizations. One of the means towards achieving this is through outreach measures that encourage the participation of all the Citizens of the State and the employees of the Government Departments/Organizations.

This year's Vigilance Awareness Week would be observed in the week starting from **30th October 2023, to 5th November 2023**, being the birth anniversary of Sardar Vallabhbhai Patel on 31st October. The National Theme for this year's Vigilance Awareness Week is **"Say no to Corruption; commit to the Nation"**.

As a part of the activity for this Week, there are several initiatives mentioned below, which your Department/ Organization can undertake and conduct during the Awareness Week or for the period of the months of October to November, 2023, viz:

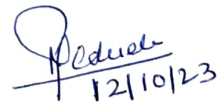
- i) Publication, distribution and administering the Integrity Pledge amongst all the employees, their families, vendors/suppliers/contractors, all the stakeholders, students etc. The Integrity Pledge for Citizens and Organizations/ Departments as adapted from Central Vigilance Commission (enclosed herewith as Annexure-A and Annexure-B, respectively). Head of the Department/Organization are hereby advised to administer the pledge for Citizens (Annexure-A) and to discuss the Integrity Pledge for Organization/ Department (Annexure-B) amongst the Senior Officers of the Organization/Department to administer the pledge

amongst themselves and ensure implementation of the objectives mentioned therein.

- ii) Organize "Grievance Redressal" session at Department level to ensure quick disposal of pending complaints/grievances for various stakeholders.
- iii) Organize meetings/discussion/workshops etc. within the Department/Organization for dissemination of information regarding menace of corruption and the different measures that public, departmental client and employees of the Organization can undertake to reduce them.
- iv) Encourage Employees to take e-pledge by visiting Online integrity Pledge, available at CVC's website (www.cvc.gov.in).
- v) Conduct workshops/Sensitization programs for employees and other stakeholders on policies/procedures of the Organization and on Preventive Vigilance measures.
- vi) Conduct various competitions such as debates, quiz etc. for the employees and their families on issues relating to anti corruption.
- vii) Undertake activities such as walkathons, marathons, street play etc. which have visibility and mass appeal across all strata of society.

The undersigned is directed to inform you to undertake the activities as suggested above, during the Vigilance Awareness Week, 2023 and during the period of months of October 2023 to November 2023.

An Action Taken Report, with photographs of all the activities carried out within the Department, as well as on the field/Taluka/Divisional offices, may be sent by E-mails to this Directorate (adv-dv.goa@nic.in), as soon as the activity is completed, with the name of the Department/Organization concerned latest by 08th December 2023.


12/10/23

Maya Pednekar
Additional Director-I (Vigilance)

Encl :

Annexure A & Annexure B.

To,

1. All Head of the Departments.
2. All Heads of the Government PSE's/Autonomous Bodies/Corporations/Societies etc.

Copy for information to:

1. O.S.D. to Hon'ble Chief Ministers, Secretariat, Porvorim, Goa.
2. O.S.D. to Hon'ble Ministers, Secretariat, Porvorim, Goa
3. P.S. to Chief Secretary/Chief Vigilance Officer, Secretariat, Porvorim, Goa
4. Guard files copy.

Integrity Pledge for Citizens

Annexure A

I believe that corruption has been one of the major obstacles to economic, political and social progress of our country.

I believe that all stakeholders such as Government, citizens and private sector need to work together to eradicate corruption.

I realize that every citizen should be vigilant and commit to highest standards of honesty and integrity at all times and support the fight against corruption.

I, therefore, pledge:

- To follow probity and rule of law in all walks of life;
- To neither take nor offer bribe;
- To perform all tasks in an honest and transparent manner;
- To act in public interest;
- To lead by example exhibiting integrity in personal behavior;
- To report any incident of corruption to the appropriate agency.

Integrity Pledge for Organizations

We believe that corruption has been one of the major obstacles to economic, political and social progress of our country.

We believe that all stakeholders such as Government, citizens and private sector need to work together to eradicate corruption.

We acknowledge our responsibility to lead by example and the need to put in place safeguards, integrity frameworks and code of ethics to ensure that we are not part of any corrupt practice and we tackle instances of corruption with utmost strictness.

We realize that as an Organization, we need to lead from the front in eradicating corruption and in maintaining highest standards of integrity, transparency and good governance in all aspects of our operations.

We, therefore, pledge that:

- We shall promote ethical business practices and foster a culture of honesty and integrity;
- We shall not offer or accept bribes;
- We commit to good corporate governance based on transparency, accountability and fairness;
- We shall adhere to relevant laws, rules and compliance mechanisms in the conduct of business;
- We shall adopt a code of ethics for all our employees;
- We shall sensitize our employees of laws, regulations, etc. relevant to their work for honest discharge of their duties;
- We shall provide grievance redressal and Whistle Blower mechanism for reporting grievances and fraudulent activities;
- We shall protect the rights and interests of stakeholders and the society at large.