

## **ABOUT US**

### **STATE RESOURCE CENTRE FOR WOMEN DEPARTMENT OF WOMEN'S STUDIES, GOA UNIVERSITY**

Collaboration between the Department of Women's Studies, Goa University and the Ministry of Women and Child Development, Government of India (MWCD, GoI) goes back many years. Some of the highlights of this association include the preparation of the *Situational Analysis of Women and Girls in Goa* in 2005 for the National Commission for Women and *Sanghmitra, Convergence Project around Adolescent Health and Rights* for the National Mission for the Empowerment of Women (NMEW) in 2014 among many others.

The Department of Women's Studies at Goa University also has close linkages with the Department of Women and Child Development, Government of Goa (DWCD, GoG). Our faculty members have and continue to serve on the Goa State Commission for Women and other advisory bodies of the DWCD, GoG. It was an extension of this collaboration that the Goa University signed a Memorandum of Understanding with the DWCD, GoG and today the State Resource Centre for Women is housed within the Department of Women's Studies at Goa University. It is only fitting that a Department that is already engaged with students and the community on issues related to women, namely the Department of Women's Studies at Goa University is entrusted to coordinate and help implement this Scheme, now under the Mahila Shakti Kendra (MSK), namely the State Resource Centre for Women (SRCW) in Goa, with its 60:40 cost sharing arrangement between the MWCD, GoI and the DWCD, GoG.

The five positions namely 1) State Project Coordinator, 2) Specialist Gender, 3) Specialist Training, 4) Research Officer, and 5) Assistant (Training & Documentation), sanctioned under the scheme were appointed in September 2018 and this report is of the work done during the brief period of September 2018 to March 2019.

Within the Goa University, the SRCW functions under the Department of Women's Studies and the communication with the MWCD, GoI is through the DWCD, GoG. The setting up of the State Level Task Force is currently under process with the DWCD, GoG. However in the interim, faculty of the Department of Women's Studies, serve as the Task Force to co-ordinate, advice and monitor the work of the SRCW. The State Resource Centre for Women - Goa is envisioned as a state level convergence of academia, state interventions, civil society initiatives and the whole community to bring about a change in the status of women in Goa and that will ultimately effect a better life for all.

## **OUR TEAM**

### **FACULTY OF DEPARTMENT OF WOMEN'S STUDIES**



**Prof. Shaila Desouza**

Head of Department



**Dr. Mamta Kumari**

Assistant Professor



**Sulochana Pednekar**

Assistant Professor



**Dr. Nishtha Desai**

Assistant Professor



**Rakhee Prabhukhanolkar**

Professional Assistant

### **SRCW STAFF APPOINTED SINCE SEPTEMBER 2018**



**Asawari Nayak**

State Project Coordinator



**Kimberley Severina Dias**

Specialist Gender



**As'ad Shah**

Specialist Training



**Aditi Naik**

Research Officer



**Dimpal Malviya**

Assistant (Training and Documentation)

# **Part I: Report and Activities Organised**

## **1. State Resource Centre for Women Inauguration and Symposium on 'Working with Women in Goa: Avenues and Challenges'**

The State Resource Centre for Women inaugural event took place on 8 September 2018 in the Conference Hall at Goa University and included a Symposium on '*Working with Women in Goa: Avenues and Challenges*' which aimed at:

1. Networking with various professionals and stakeholders working for women's rights and welfare in Goa.
2. Understanding women centric issues in the state.
3. Identifying avenues for research and intervention for SRCW-Goa.

The inaugural event was presided over by the Vice Chancellor of Goa University, Prof. Varun Sahni, Director, Department of Women & Child Development, Govt. of Goa, Shri Dipak Desai, Registrar, Goa University Prof. Y. V. Reddy, Head, Department of Women's Studies Prof. Shaila Desouza, and was attended by various academicians from around Goa, faculty of various University Departments, students and NGOs such as Bailancho Saad, Asha Sadan, Lifeline Foundation, Nirmala Institute of Education, Positive People, Kiran Niketan, Anyay Rahit ZIndagi (ARZ), Jamaat E Islami Hind - Goa, and Saad Angan.



*The Vice Chancellor of Goa University inaugurating SRCW special logo along with Director, Department of Women and Child, Registrar, Goa University, Head, Department of Women's Studies and SRCW-Goa staff.*

Prof. Shaila Desouza, Head, Department of Women's Studies spoke on the aims and objectives of Mahila Shakti Kendra and SRCW-Goa and the Director, Department of Women & Child Development highlighted the Department's and Ministry's many schemes for women and the various amendments introduced to efficiently deliver services to the beneficiaries. Some of the schemes that were highlighted were: Mamta, Griha Adhar and 181 helpline which was newly launched in Goa in a Public-Private Partnership. The Vice Chancellor, Goa University, Prof. Varun Sahni stressed on the importance of a feminist perspectives in the implementation of schemes meant for the women of Goa and also on the importance of schemes such as MSK.



*Panellists of the Symposium on 'Working with Women in Goa: Avenues and Challenges'*

The Symposium on 'Working with Women in Goa: Avenues and Challenges' included the following panelists: Mr. Devidas Gaonkar, Adv. Albertina Almeida, Adv. Vijayashree Morajkar, Ms. Diana Dias and Dr. Ida Mukherjee moderated by Ms. Asawari Nayak, State Project Coordinator, SRCW-Goa. Devidas Gaonkar, journalist and activist, brought to the fore issues faced by rural and tribal women in the state. While Albertina Almeida, lawyer and human rights activist, discussed the importance of accountability and transparency in provision of welfare for women; Dr Ida Mukherjee highlighted the importance of focusing on mental health aspects. Diana Dias and Adv. Vijayashree Moraskar reported the situation of sexual minorities and sex trafficked victims in the state and suggested appropriate interventions.

The program facilitated the formation of networks with organizations striving for women's empowerment. The event also helped enhanced understanding of the different women's issues that need prioritizing within the state such as: sex trafficking, issues of rural/marginalized women, issues of sexual minorities such as trans-gender women, mental health needs of women, etc. and identified areas for SRCW's work in initiating convergence initiatives, awareness creation, research and documentation.



*Guests, Panellists for Symposium, Faculty of Department of Women's Studies and SRCW Staff along with some of the participants of the inaugural event.*

## **2. Capacity Building Workshops: Focused on relationship wellbeing, rights, law enforcement for gender-based violence**

Almost immediately after being sworn in as Governor of Goa, in 2014, Dr.Mridula Sinha undertook a study of Goa's unique civil law, the Family Laws of Goa. Round-table discussion sessions were held at the Raj Bhavan with various stakeholders including law professionals, academicians, heads of diverse religious faiths, women's groups and representatives of civil society organizations. The outcome of these discussions was the identification of the need for relationship wellbeing and other capacity building workshops that would reach out to all parts of Goa. The State Resource Centre for Women that had been set up in the Department of Women's Studies was chosen by the Governor of Goa as the agency that would take this project forward. Irrespective of

religion, caste, sexual orientation, socio-economic status or educational status, the SRCW offers all its young adults a programme for gender sensitization, rights awareness and family life education.



*The Inaugural Session of Relationship Counseling Workshops*

Following the inauguration of the first workshop on the 30<sup>th</sup> November 2018 by Hon. Governor and Chancellor of Goa University, Dr. Smt. Mridula Sinha along with the Hon. Minister- Department of Women and Child Development- Shri. Vishwajit Rane, a series of 6 workshops was conducted on a pilot basis. The SRCW also aimed at the development of workshop curriculum on three themes; a) Legal guidance (to understand rights, acts, legislation) b) Advice on sexual and reproductive health, and c) Interpersonal skills (including gender sensitization mutual respect, non-violent communication, conflict resolution and coping with stress)

The team of resource persons included:

- Dr. Sheela Gupte (Obstetrician & Gynaecologist)
- Adv. Caroline Colaco (Advocate & Goa State Representative of the Human Rights law Network)
- Prachi Khandeparkar (Psychologist & Adolescent Health Programme Director at Sangath-Goa)
- Gayathri Rao Konkar (Counsellor)
- Vaishnavi Hegde (Counsellor & Yoga teacher)
- Dr. Shaheen Sayeed (Senior Psychiatrist)

## Resource Persons of the Relationship Well-being Workshop.



DR. SHEELA GUPTÉ



ADV. CAROLINE COLLASSO



GAYATHRI RAO KONKARN



VAISHNAVI HEGDE



PRACHI KHANDEPARKAR



DR. SHAHEEN SAYEED

### **a] Focus Group Discussions with the Resource Persons for organizing Relationship Well Being Workshops**

Two focus group discussions with the above resource persons were held on the 23 November 2018 and 15 February 2019, which discussed the aims, feedback and way forward of workshops, possibilities were discussed to digitalise the workshops, include more resource persons; it was also discussed that a curriculum could be developed to standardise the workshops along the three themes and in the future SRCW could take on a more training role to pass on the task to conduct the actual workshops on individuals/ organisations working on mental health issues in Goa. It was also discussed that workshops on Legal Advice and Sexual and Reproductive Health with a focus on gender sensitisation could be run on a more regular basis as a lag in awareness about these topics was sensed among the youth.



1<sup>st</sup> Focus Group Discussion held on 23 November 2018 along with Faculty of Women's Studies



2<sup>nd</sup> Focus Group Discussion held on 15 February 2019 along with Faculty of Women's Studies

### **b] Six Relationship Well-Being Workshops**

The Inaugural Workshop held on 30 November 2018 consisted of a series of lectures focussing on topics related to building meaningful and adaptive relationships and included sessions on coping with stress, gender sensitivity, conflict resolution, legal advice, rights and entitlements, non-violent communications, inculcation of mutual respect, self-development and advice on sexual and reproductive health, among other related topics.



*Flyers of the Relationship Well-Being Workshops.*

**The First Workshop** was conducted on 30 November 2018 and saw the presence of all six resource persons who discussed on various topics related to the Relationship Well Being Workshop such as Sexual Reproductive Health, Mental Well Being, Better Communication in Relationships, Legal Aid and personality in a Relationship.

**The Second Workshop** was conducted on 21 December 2018 and involved an interactive session with a Counsellor and yoga expert Ms Vaishnavi Hegde on: 'Focusing on the Self in a Relationship'. Stress-management, self-care gender dynamics of a relationship, and advises on how to cope with abusive or toxic relationships were some of the topics discussed.



*Second Workshop by Vaishnavi Hegde*

**The Third Workshop** was conducted by Counsellor Ms. Prachi Khandeparkar at DMC College, Assagao on 16 January 2019 and focussed on 'Building Healthy Relationships' and covered a wide range of topics from the meaning and types of relationships, to discussing media portrayals and coping and adaptive mechanisms.



*Third Workshop by Prachi Khandeparkar*

**The Fourth Workshop** on 'Legal Rights in a Relationship' was conducted by Adv. Caroline Collasso on the 18 January, 2019 which educated the audience on laws related to marriage, divorce, succession, custody, dowry, domestic violence, sexual harassment, among others.



*Fourth Workshop by Adv. Caroline Collasso*

**The Fifth Workshop** was conducted on 5 March, 2019 by Counsellor Gayathri Rao Konkar on the theme "Connections and Conflicts: Working towards Long and Stable Relationships". Reflected on self and different kinds of bonds wherein the need of communicating the authenticity of relationship is important.



*Fifth Workshop by Gayathri Rao Konkar*

**The Sixth Workshop** on "Wellness in Sexual Health" was conducted on the 15 March, 2019 by Obstetrician and Gynaecologist Dr. Sheela Gupte in which topics related to sexual and reproductive health were covered.



*Sixth Workshop by Dr. Sheela Gupte*

### **c] Training for 181 Women's Helpline Counsellors**

A training programme for 181 Women's Helpline Counsellors was organised on the 25 February, 2019. As the 181 Helpline Scheme of the Department of Women and Child Development is operated by GVK EMRI Company at Bambolim, the training took place in the conference hall of their facility.



The programme included the following multidisciplinary expert resource persons on the panel:

- Dr. Meeran Chadha Borwankar: retired IPS Officer (Maharashtra cadre), author, public speaker, trainer and recipient of President of India Police Medal for Distinguished Services 2006 and Police Medal for Meritorious Services 1997
- Advocate Caroline Collasso: Lawyer and Goa State Representative of the Human Rights Law Network
- Dr. Nishtha Desai: Assistant Professor at Dept. of Women's Studies, Goa University

The training was interactive in nature and employed participatory methodology wherein various aspects related to providing assistance to Women in Distress (WID) such as collecting relevant information, emergency rescue and laws and legislations related to women were discussed. It was stressed that knowledge of legal/ criminal-justice system was as important as timely psychotherapeutic interventions. It

was also emphasized that awareness raising among women as well as other citizens about schemes, laws and rights was important to enable access, especially to women from marginalized sections.

The feedback from the participants suggested that this training programme was beneficial and much needed; feedback from the resource persons also suggested that SRCW-Goa could assist in the effective implementation of the 181 scheme by:

- Compiling a concise directory of welfare providers for women (such as shelter homes, NGOs, Governmental Organizations), initiating convergence initiatives and defining the scope of the 181 Helpline scheme
- Providing regular and in-depth training for the 181 Helpline Counsellors on the legal and Criminal-Justice related topics. Such as: Domestic Violence, POSH and POSCO Act, etc
- Creating awareness about the 181 Helpline Scheme

As a follow-up on this training, on the 28 February, 2019 the SRCW team along with 181 Helpline counsellors conducted an awareness programme on the 181 Helpline Scheme during meeting organised at Maullinguem village, Bicholim Taluka.

#### **d] Gender Sensitization Training Programme for Goa Police Officials**

Conducting training and capacity building programmes on issues concerning empowerment of women in the state, gender sensitization, gender mainstreaming and focusing on the training needs of women in the state is a priority for SRCW. As the incidents of violence and crime against women constitute an area of concern, SRCW organised a 'Gender Sensitisation Programme' for the Goa Police Officials on the 27 February, 2019.

The rationale behind this programme was:

- 1.** To instill a wider understanding on the subject of gender related issues concerning crime.
- 2.** To promote equal participation of men and women in the service dealing with women and crime.
- 3.** To mainstream gender issues into these services.
- 4.** To introduce Feminist Criminology as an important perspective.



The Training Programme was conducted by the following well-experienced resource persons who discussed about gender stereotypes, gender advocacy and the different dynamics of gender-related crimes:

1. **Dr. Meeran Chadha Borwankar:** author, public speaker, trainer and retired IPS Officer who was the recipient of President of India Police Medal for Distinguished Services 2006 and Police Medal for Meritorious Services 1997.
2. **Dr. Mamta Kumari:** Assistant Professor at the Department of Women's Studies, Goa University who obtained her Ph.D. in Feminist Criminology from Mahatma Gandhi Antarrashtriya Hindi Vishwavidhyalaya, Wardha.

The training session of Dr. Borwankar began with sharing results of a research study which she had conducted on 'Gender Friendliness' in the police force. Stating that Maharashtra has around 30% women and Goa 10% women on the police force, she made a revelation that the women are not always satisfied with the treatment from their male counterparts or superiors (this was especially the case with female constables). She recommended that the work shifts must be regularised and that the force should also accommodate the differential needs of female officers: such as being sensitive to them during pregnancies, provision of crèche and other schemes and infrastructure (toilets and restrooms). She also spoke of the personal hurdles faced by her while in the force and gave an inspiring account of how she overcame them. In the next half of her session, Dr. Borwankar spoke of the importance of being sensitive to

women in distress visiting/ calling police stations. Through discussing real case studies that she had supervised during her time in the force, she quizzed the participants about some gender related aspects of the cases and spoke of best practices of dealing with women-centric cases. The session ended with Dr. Mamta Kumari, Assistant Professor at the Department of Women's Studies speaking on "Decoding Public Perceptions of Police" wherein ways to bridge the gaps between civilians and police and the need for awareness generation was discussed. She presented the different opinions of people from all walks of life through videos and emphasized the relationship of trust between the Police Force and common citizens. Later the participants added different solutions and action oriented steps that can be taken.

SRCW-Goa received a very positive feedback from the police officials that attended the programme and it was suggested that there was indeed a great need for such training programmes to take place on a regular basis for officers in all ranks. It was also confidentially suggested by some female constables that SRCW-Goa could also conduct a research study to assess 'Gender Friendliness' and 'Gender Sensitization' in the Goan Police Force.

### **3. Motivating Students - "Agents of Change"**

The MSK scheme envisages the encouragement of the involvement of student volunteers as being vital for enhancing community service and gender equality. The State Resource Centre for Women-Goa being located within the Department of Women's Studies of Goa University is best placed to coordinate student volunteers as we have access to a large network of students at the college level and other affiliated institutions as well as within the Goa University Campus. Some of the work done with students is detailed below.

#### **a] Purple Campaigns for Gender Equality**

The Purple Campaign is a regular event of the Department of Women's Studies, Goa University wherein issues related to gender equality are introduced to undergraduate students of different colleges of Goa using games, quizzes and interactive lectures. Over the past four years the Department has organized many purple campaigns in collaboration with colleges in Goa. The students are introduced to various topics such as gender discrimination, stereotyping and other issues faced by women. The SRCW Staff has also been involved in the conduct of purple campaigns since September 2018.



*Purple Campaign at MES College, Vasco da Gama on 8 September 2018.*



*Purple Campaign at Carmel College, Margao on 24 January 2019.*



*Purple Campaign at S.S.Dempo College of Commerce and Economics on 13 March 2019.*



*Purple Campaign at S.S.Dempo College of Commerce and Economics on 13 March 2019.*

## **b] Awareness Generation Programme: 'Beti Bachao, Beti Padhao'**

SRCW-Goa commemorated International day of the Girl Child Day on the 11 October 2018 by organizing an awareness campaign on 'Beti Bachao, Beti Padhao' through the medium of street plays. This venture was supported and executed by student volunteers from Goa University who performed in three locations of Panaji City namely: Miramar, Panaji Bus Stand and the Panaji Market attracting the attention of crowd to BBBP themes such as female infanticide, discrimination of girl children in educational and health, gendered aspects of violence, among other topics.

The UN recommends observing this day to enhance awareness on gender inequality faced by girls across the globe and to facilitate creation of opportunity for girls. This celebration also propagated the importance of involving girls and young women in considerations of development policy, programming, campaigning and research. Since we recognize the importance of youth involvement as agents of change to enable gender parity, we further wish to carry out such activities involving students in the future.

To spearhead this campaign further, SRCW also started a social media campaign wherein people from the posed with placards with messages along BBBP themes and posted the photos on social media for benefit of tech-savvy crowd.



*Street Play by student volunteers from Goa University*

### **c] Film Festival: Looking Through Women's Eyes**

A Film Festival of movies by women was organised on 13 and 14 December 2018 at Goa University to commemorate the completion of 30 years of Women's Studies as an academic discipline in Goa University. The rationale behind this event was to initiate a discussion on the importance of women's perspectives in media, particularly in films.



*Student Volunteers for the Film Festival*



*Mandi Movie Discussant interacting with students and teachers.*

The following films were screened: (1) Manto by Nandita Das (2) Bend it Like Beckham by Gurinder Chaddha (3) Firaq by Nandita Das (4) Naach: The Dance by Saba Dewan (5) Q2P by Poromita Vohra (6) Delhi-Mumbai-Delhi by Saba Dewan (7) Water by Deepa Mehta (8) Mandi by Monika Kshtriya (9) Savashin by Prashanti Talpankar (10) Raazi by Meghana Gulzar. Each of the film-screenings were followed by elaborate discussions with participants, a majority of whom were students.

## **d] 'Making Equality a Reality': Intercollegiate Student Festival (MEAR 2019)**

SRCW-Goa believes in engagement and involvement of students to further the cause of enabling gender parity. It is an annual feature of the Department of Women's Studies to commemorate International Women's Day with an Intercollegiate Festival of Competitions. SRCW-Goa participated in the organising of the same on the 8 March, 2019. This student event helps in a) build confidence and leadership skills amongst students b) promoting student engagement in the academic field of Women's Studies c) creating youth change-agents to enable gender equality. The theme of MEAR 2019 was "*Technovation for Gender Equation*", inspired by the United Nations' theme for International Women's Day 2019. This year 13 collages participated.



*Release of Department Magazine of commemorating 30 years of Women's Studies at Goa University.*



*Participants from various Colleges along with Event Coordinators and Department of Women's Studies Staff.*



*Students from Vidhya Vruddhi High School, Ponda performed Street Play on Awareness on uses of technology for Women's Safety and Empowerment.*



*Participants discussing on the model making on the MEAR theme "Technovation for Gender Equation"*

### **e] Motivating "Gender Champions" on UGC Programme**

The State Project Coordinator of SRCW-Goa was invited to inspire students on the steps that they can take to bring upon gender parity through taking simple and creative steps at the second phase of the gender sensitisation workshop for Gender Champions under the UGC programme organised by the College Development Council and Department of Women's Studies- Goa University on the 2 March 2019. Gender Champions is recommended by the UGC and Ministry of Human Resource Development and Women and Child Development. The focus of this year's Gender Champions Programme was to facilitate in students an understanding of social construction of gender and to facilitate discussion on themes related to Sexual Harassment and Ragging.

#### **4. Social Empowerment and Education**

##### **a] Interaction by retd. IPS Officer Dr. Meeran Chadha Borwankar with female students of Goa University**

On 26 February 2019, SRCW Goa organised a student interaction with Dr. Meeran Chadha Borwankar: author, trainer, public speaker and retd. IPS Officer who spoke to the students (especially female) on the possibilities of joining civil services. She also gave an inspiring account of her own life and stated that with confidence, hard work and perseverance one can achieve anything. The event took place at the Department of Women's Studies, lecture hall at Goa University and a total of 56 students and staff participated.



*An Interactive session with Dr. Meeran Chadha Borwankar*

#### **5. Understanding concerns of Rural Women**

##### **a] Field Trip to Vavurla Village, Canacona Goa**

SRCW- Goa hopes to focus on rural and marginalised women and thus accompanied the faculty and students of the Department of Women's Studies of Goa University on a field trip to Vavurla Village on the 21 and 22 September, 2018. The village was predominantly inhabited by Velip/Gaonkar communities, which are the Adivasi communities of Goa. Devidas Gaonkar, a community activist and journalist assisted in this field trip and organized discussions with the students on issues faced by the community. The students and staff were also asked to form groups and visit village households to get a more in-depth understanding which was then presented in the form of class presentations. The following issues arose from the presentations:

- 1) Remoteness of the village and challenges to do with access: due to the topographic profile of the village (area being hilly) and lack of infrastructure (no pakka road) the access of villagers to health and other facilities was hampered.
- 2) Lack of proper sanitary facilities: the houses did not have toilets and also had socio-cultural beliefs against building them (eg:toilets being attached to home is polluting)
- 3) Low literacy level among villagers: which hampered (a) access to well-paying job opportunities (b) the parent's abilities to facilitate children's education (c) awareness about rights, schemes and legislations.
- 4) Beliefs related to menstruation and purity and pollution: it was observed that there was exclusion practiced when it came to menstruating women. Menstruation was a tabooed topic and low awareness existed on issues to do with hygiene and choice of menstruation products.
- 5) Caste based exclusion: high caste endogamy was practiced and couples which defied it were excommunicated from the village. Dalits (*Mhars/Chamars*) were not allowed to cross the thresholds of the houses.
- 6) The community members complained that Government officials had used them as labour for constructing the road and for installing the electricity poles and that this labour was unpaid. Some also remarked that the progress of the village is stagnant because of apathy from the larger society towards the community.



*Students & SRCW staff along with Faculty of Women's Studies.*

This trip facilitated our understanding of villages; especially of issues faced by Adivasi people. For many of the students, it was a first

experience to visit a remote part of Goa. There was also a common consensus that intersectional concerns are important to consider while thinking about welfare of marginalised women; as gender as a power structure did not operate in vacuum, and often interacted with others like class and caste.

## **6. Research Study on 'Social Mapping of Women in North Goa'**

One of the expert-suggestions that arose from SRCW symposium on 'Working with Women in Goa: Avenues and Challenges' held on 8 October, 2018 was that SRCW should engage in data collection and documentation on the status and position of Women in Goa and their role in the society. In order to put this suggestion into practice, SRCW – Goa has decided to launch a state-wide investigation on the topic – '**Social Mapping of Women in Goa**'. This study combines in-depth qualitative (case-study) approach with a quantitative one (collection of demographic data) and will take place in both the districts.



*Inter-Sectoral Consultation Meeting at Goa University.*

### **a] Inter-Sectoral Consultation Meeting**

An Inter-Sectoral Consultation Meeting was organised on 11 January 2019 wherein grass-root level welfare providers such as Block Development Officers, Gram Sevaks, Anganwadi Workers from five regions of all the talukas of North Goa were invited to share their knowledge of the status and challenges faced by women in their areas. Secretary, Education- Government of Goa, Smt. Nila Mohanan was the chief guest of the meeting and the Department of Women and Child Development and the Directorate of Panchayats, Govt. of Goa assisted in mobilizing the participants. Apart from this, panel discussions were organized along three themes: (1) Discussion on

'Women and Crime' chaired by Police Inspector, Women's Police Station- Panjim, Smt. Sudiksha Naik (2) Discussion on 'Women and Health' chaired by Health Officer, Panjim Urban Health Centre, Dr. Pritam Naik (3) Discussion on 'Implementation of Schemes for Women in Goa' chaired by Social Welfare Officer, Department of Women and Child Development, Ms. Linnette Viegas.



Smt. Nila Mohanan addressing the gathering and expressed her views on Research.



BDO's, ANW, Sarpanch and Panch members, Health Officer, PI of Women's Cell and Social Welfare Officer were present.

The launch of the Inter-Sectoral Consultation Meeting signified the launch of SRCW's state-wide research study on the 'Social Mapping of Women in Goa'. Field visits to five randomly selected areas spread across all Talukas of North Goa were organised. The field visits used qualitative research methodologies such as focus group meetings, in-depth semi-structured interviews and participatory tools to enable enquiry into various aspects related to position and role of women in Goa such as:

- Women's health,
- Education,
- Women's participation in politics
- Women in tourism
- Employment
- Violence against women and safety
- Awareness of schemes
- Impacts of migration on women

## **b] Research Visits**

The SRCW conducted research in the following areas which was selected on the basis of the different social circles, issues and different governance systems. The following are:-

- Chimbél, Tiswadi Taluka
- Calangute, Bardez Taluka

- Morjim, Pernem Taluka
- Maulinguem, Bicholim Taluka
- Dhangarwaddo – Bhuipal, Sattari Taluka

The above areas were visited in the month of February 2019. Certain region specific variables were also enquired into such as impact of tourism on women in Calangute and Morjim coastal areas and tourism exposed regions of Goa, socio-economically vulnerable migrant women in Chimbel and Dhangarwaddo.

The participatory tool was made by SRCW and named it as 'Spin the Wheel'. Tool was designed as the music played at the background and the participants were asked to pass on the ball. When music stops the person having the ball had to get up and spin the wheel – the board had different colours. Participants had to pick up a chit of same colour on which a number was written. Each colour was based on the broad topics mentioned above and given numbers. The question was then dictated to the person in their mother tongue and then opened to all.



The Participatory Tool



Participants taking part in the activity



*Field Trip to Morjim, Pernem Taluka on the 8 February, 2019*



*Field Trip to Chimbél, Tiswadi Taluka on 12 February 2019*



*Field Trip to Bhuipal- Dhangarwaddo, Sattari Taluka on 22 February 2019*



*Field Trip to Maullinguem, Bicholim Taluka on 28 February 2019*



*Field Trip to Calangute, Bardez Taluka on the 14 February 2019*

Currently SRCW is in the phase of analysing this report and the further research will be carried forward in the year 2019-20 with a focus on South Goa. This ongoing research report will elucidate on the different issues existing and the possible outreach levels that can be carried ahead. This research study will also help in understanding the implementation of different schemes and will also lead to understand its effectiveness.

## **Part II: Report on Events Attended**

## 1. Launch of 181 Helpline

Department of Health and Department of Women and Child Development, Government of Goa , Panaji, Goa in association with GVK EMRI, officially launched the 181 women’s emergency helpline number on the 10<sup>th</sup> of September 2018 to help rescue women in distress. SRCW staff was invited to witness the event.

The three-digit helpline number was launched in the year 2013 after the Nirbhaya incident by Union Ministry for Women and Child development. All the States were directed to launch the helpline in the respective states. The 181 toll – free number is a 24x7 helpline which is easily accessible through a landline or mobile service that provides support to women in distress anytime, anywhere.

Shri Vishwajit Rane, the Minister of Department of Health and Department of Women & Child Development, Government of Goa announced the official launch of 181 Helpline Number. An address was also given by Professor Shaila Desouza, Head of Department of Women’s Studies, Goa University followed by the Director of Department of Women and Child, Shri Dipak Desai.



Both the above images of the Launch of 181 Helpline have been taken from the Twitter handle of Minister, Women and Child Development, Government of Goa: Shri. Vishwajit Rane

## **2. Roundtable on 'Women in Power and Decision Making: Importance, Impact and Challenges of Strengthening Women's Participation'**

A Roundtable Conference on 'Women in Power and Decision Making' was organised by Evescape, a Goa-based women-centric publication at Margao on the 20 October, 2018. It was attended by 50 women leaders from all over India, coming from several streams: media, politics, STEM fields, lawyers, social workers, academics, NGO personnel and Governmental Organizations, among others. The aim of the conference was to provide a forum to women to strengthen their voices as leaders in governmental and decision making bodies.

Faculty of the Department of Women's Studies, the State Project Coordinator and Specialist Training were part of the roundtable discussion on topics such as:

- 'Role of Political Stakeholders' : to elaborate on how political parties can increase women's participation in political life as party leaders, decision makers and candidates; role of party leaders in facilitating or hindering women's political advancement; making internal party policies and procedures transparent, fair and equitable.
- 'Role of Civil Society': to discuss how civil society organizations, women's groups, media persons and academics can help exercise pressure on stakeholders to initiate external and internal reform in support of gender equality and women's advancement.
- 'Legal Regulations and Measures': to discuss the role of gender quotas to support women's political participation.



*Roundtable Discussion 'Women in Power and Decision Making'*

### **3. Paper Presented on 'Navigating privileges as a Male Feminist - Standing in Solidarity with Feminist Movement' at Pune University**

The Specialist Training, SRCW was invited to present a paper on '*Navigating privileges as a Male Feminist - Standing in Solidarity with Feminist Movement*' at a National Seminar on 'The Movement of 'our' Times: New Frameworks for studying Women's Movements' organised by the Department of Women's Studies, Pune University on 14 & 15 November 2018. The paper dealt with how men are equally important in making a Gender Just Society and how the Women's Movement in India need to accommodate them.

### **4. Lecture on 'Gender and Development' at BITS Pilani, K K Birla Goa Campus**

The State Project Coordinator of SRCW was invited to deliver a lecture on 'Gender and Development' at Birla Institute of Technology and Science, Goa Campus on the 17 November, 2018 as part a course in Development Studies for undergraduate students. Themes covered were WID, WAD, GAD approaches, Gender and State, Gender and Media, Gender Auditing and Mainstreaming. The students were also made aware of the Mahila Shakti Kendra Scheme of the Government, especially the work of State Resource Centre of Women in research and documentation, training and capacity building and policy analysis and its links to gender and development.

### **5. Roundtable on '#MeToo: What #WeToo Think about What Ails the Prevention and Redressal System of Sexual Harassment'**

Faculty of the Department of Women's Studies and the State Project Coordinator of SRCW-Goa were invited to be part of a roundtable on Sexual Harassment at the Workplace organised by Saad Aangan, a women's rights organization based in Goa in collaboration with International Centre Goa, on 25 November, 2018. Diverse individuals ranging from survivors of sexual harassment, supporters of survivors, ICC/LCC members, lawyers, representation of women's groups, social justice and women's rights groups, among others were invited for this event.

There was some consensus that the recent #MeToo movement has to provoke an introspection on the 'due processes': on the transparency, accountability, and power-structures involved. The speakers also highlighted the importance of shifting the onus of combating sexual harassment from the victim /complainant to the organization and state. It was stressed that the state and the employers should engage in the 'prevention' aspect of sexual harassment along with the 'redressal' and that ensuring the rights of women should be a high priority within the state. The roundtable was a good starting point of the discussion on what are the loopholes in the Sexual Harassment at Workplace Act.

**6. Discussant at Samabhav Film Festival 2018 at Don Bosco College, Panaji.**

Faculty of the Department of Women's Studies, the State Project Coordinator and Specialist Training were invited as Film Discussants for the Samabhav 2 Day Film Festival on 8 and 9 January 2019 organised by Men Against Violence & Abuse (MAVA) in collaboration with Don Bosco College, Panjim. The film festival discussed different tenets and issues of Gender, Masculinity and Relationships.

**7. Judge for 'Socio-Fiesta' at Parvatibai Chowgule College of Arts and Science Margao Goa**

The Specialist Gender of the State Resource Centre for Women, Department of Women's Studies, Goa University, was called in as a special invitee and a judge at the "Socio-Fiesta" intercollegiate event at Parvatibai Chowgule College of Arts and Science, Margao, Goa, held on 19 January 2019. The theme of this year's event was 'Embracing the other, progressing together'. This year's Socio-fiesta aimed at pausing and reflecting upon the 'other' and creating strategies to embrace them thereby contributing to the overall progress of ourselves vis-à-vis humanity.

**8. Resource Person on 'Gender & Communication Skills' at Govt. High School, Vaddemnagar**

The Specialist Training, SRCW-Goa was invited as a Resource Person to talk on the topic 'Gender & Communication Skills' at Govt. High School, Vaddemnagar on 9 February 2019. He illustrated on the meanings of Gender & Sex and how our language has become an epitome of sexism and misogyny.

**9. Judge for UGC Gender Champions Programme organised by College Development Council, Dempo College and Department of Women's Studies, Goa University**

The Specialist Gender and Specialist Training were invited to be a part of the core evaluation committee, as judges for the Gender Champions Annual Activities Report of the UGC Gender Champions Programme coordinated by the College Development Council, Dempo College and the Department of Women's Studies, Goa University on February 18, 2019.

#### **10. Quiz for Internal Complaints Committee (ICC) of Sexual Harassment- Goa University Awareness Programme on 'Prevention of Sexual Harassment of Women at Workplace'**

The SRCW-Goa conducted a quiz on the Sexual harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act on the 19 February, 2019 at a workshop organised by the ICC of Goa University. The quiz fostered awareness of the legal and practical aspects of this act among students and faculty of Goa University.

#### **11. Resource Person on 'Career & Academic Guidance' at Govt. High School, Zuarinagar.**

The Specialist Training, SRCW-Goa was invited as a Resource Person to talk on the topic 'Career & Academic Guidance' for Std. 10th students of Govt. High School, Zuarinagar on 13 February 2019. He spoke on the different opportunities after doing 10th and also focused on new courses that teach new skills.

#### **12. Paper on 'Modern Thinking and Women's Struggle' at Seminar organised by Department of Konkani, Goa University**

The State Project Coordinator of SRCW-Goa was invited to present a paper on 'Modern Thinking and Women's Struggle' at "*Mahila: Abhivyakti, Chintan ani Karya*" (Women: Expression, Thought and Work) Seminar organised by Department of Konkani, Goa University on International Women's Day on 8 March, 2019. The talk was a part of a panel discussion on 'Societal Power Structures and Gender' and 'Gendered Relations'. The panel discussion had an intersectional focus and looked into structural aspects of inequalities related to gender.

#### **13. Lecture on 'Why Gender Sensitization?' at HRDC, Goa University**

The State Project Coordinator of SRCW-Goa was invited to be a speaker for a one week short term course on Gender Sensitisation organised by the Human Resource Development Cell at Goa University on the 19<sup>th</sup> of March, 2019. As the participants of the programme were teachers from Indian States such as Karnataka, Maharashtra and Tamil Nadu, the lecture highlighted the importance of gender sensitisation and introduced concepts like gender stereotypes, gender socialization and the relationship gender, literacy and development.

## **Part III: Awards and Acknowledgments for SRCW Staff**

## **Awards and Community Acknowledgement received by individual SRCW Staff**

1. Mr. As'ad Shah, Specialist Training was felicitated by Association of All Goa Muslim Jamats (AOAGMJ) for his excellence in studies in M.A. Women's Studies (2016-18) on 7 October 2018.



2. Ms Kimberley Dias, Specialist Gender and Leo President 2018-19 was awarded on 9 February 2019 "the Best Leo Club Activity" for the academic workshop, '*the Beauty Culture as Patriarchal Indoctrination, a Gender Sensitive Intervention for Change in the Society*' by Lions Club of Arlem de Margao.



## **Part IV: Press Coverage of State Resource Centre for Women-Goa**

## ANNEXURE I

लोकमत

# महिला संसाधन केंद्राचे गोवा विद्यापीठात उद्घाटन

लोकमत न्यूज नेटवर्क

पणजी : सार्वजनिक जीवनात महिला अभावानेच दिसतात. सत्तेच्या परिघातला त्यांचा वावर वाढावा आणि धोरणाच्या आरेखनात त्यांच्या अनुभवांचे प्रतिबिंब उमटायचे यासाठी व्यवस्थितगत बदलांची गरज असल्याचे प्रतिपादन गोवा विद्यापीठाचे कुलगुरु डॉ. वरुण सहानी यांनी केले.

विद्यापीठाचा महिला विषयक अभ्यास विभाग आणि राज्य सरकारचे महिला आणि बाल कल्याण संचालनालय यांच्या संयुक्त विद्यमाने महिलांसाठी राज्य संसाधन केंद्राची स्थापना करण्यात आली असून या केंद्राचे उद्घाटन विद्यापीठात नुकतेच झाले. या वेळी कुलगुरु सहानी यांच्यासमवेत विद्यापीठाचे कुलसचिव वाय. व्ही. रेड्डी, महिला आणि बाल कल्याण संचालनालयाचे संचालक दीपक देसाई, महिला विषयक अभ्यास विभागाच्या प्रमुख शैला डिसोझा यांचीही उपस्थिती होती. विद्यापीठ आणि राज्य सरकारचे महिला आणि बाल कल्याण संचालनालय यांच्यादरम्यान झालेल्या सामंजस्य करारातून हे संसाधन केंद्र कार्यरत झाले असून विद्यापीठ परिसरांतर्गत



गोवा विद्यापीठात महिलांसाठीच्या राज्य संसाधन केंद्राचे उद्घाटन करताना कुलगुरु डॉ. वरुण सहानी, सोबत वाय. व्ही. रेड्डी, दीपक देसाई, शैला डिसोझा, आसावरी नायक आणि अन्य.

असलेल्या त्यांच्या कार्यक्षेत्राही ठरलेल्या आहेत. या केंद्राचे यश राज्यात अशाच प्रकारच्या अन्य केंद्रांच्या स्थापनेस साहाय्यभूत ठरेल, असेही डॉ. सहानी या वेळी म्हणाले.

कुलसचिव रेड्डी यांनी राज्यातील विंगार सरकारी संघटनांनी केंद्राशी समन्वय राखून महिला सबलीकरणाच्या कार्याला हातभार लावण्याचे आवाहन रेड्डी यांनी केले तर शैला डिसोझा यांनी केंद्राच्या

स्थापनेमागची भूमिका विषद केली. महिला सबलीकरणाच्या राष्ट्रीय मोहिमेंतर्गत केंद्राची स्थापना झाली असून त्याला राज्य आणि केंद्र सरकारचे अर्थसाहाय्य लाभणार आहे. महिलांशी संबंध असलेल्या शासकीय धोरणांची, कार्यक्रमांची आणि कायद्यांची मिमांसा हे केंद्र करणार असून त्यात प्रकल्प समन्वयक म्हणून आसावरी नायक काम पाहातील. त्यांच्यासमवेत किंबर्ली शाह, आसद शहा, आदिती नाईक आणि डिंपल

मालवीय हे अन्य चार तज्ज्ञ कार्यरत असतील.

याच कार्यक्रमांतर्गत गोव्यात महिलाविषयक कार्य करतानाच्या संधी आणि आव्हाने या विषयावर गटशः चर्चा संपन्न झाली. महिला आणि बाल कल्याण संचालनालयाचे संचालक दीपक देसाई यांनी या वेळी बोलताना सरकारच्या सकारात्मक भूमिकेवर भर दिला. अनेक योजना लाभाध्यांची सोय पाहून पुनर्गतीत करण्यात आल्याचे ते म्हणाले.

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Lokmat: 10 October 2018

# TO EMPOWER WOMEN: State Resource Centre for Women to be launched tomorrow

BY A STAFF REPORTER  
reporters@gomantaktimes.com

**Panaji:** Aiming at enabling holistic empowerment of women in Goa, with special focus on women from marginalised sections, the State Resource Centre for Women (SRCW), Goa will be launched on Monday.

SRCW-Goa has been given the responsibility of providing systematic support to the State government to enable effective implementation of women-centric programmes, schemes and laws, by enabling coordination between experts, organisations and stakeholders working within the state.

The centre is established under the Mahila Shakti Kendra scheme of the Central Ministry of Women and Child Development and the State Directorate of Women and Child Development, while it is being implemented through the Department of Women's Studies, Goa University.

Speaking to Gomantak Times, SRCW-Goa State project coordinator Asawari Nayak said, "The idea is to ensure that welfare is provided across-sectors including health, education, livelihood, etc and its execution is done in a decentralised manner, with continuous involvement and participation from the community. We will conduct research and documentation, consistently review existing policies and legislation for women and design training and capacity building workshops on women-centric issues."

"We will conduct research and documentation, consistently review existing policies and legislation for women and design training and capacity building workshops on women-centric issues."

-- Asawari Nayak,  
Project coordinator, SRCW-Goa

The centre will also provide focused attention to intersectional challenges affecting women, to ensure greater understanding on women's issues and to bring discourses on women belonging to marginalised communities to the forefront.

When asked about how the coordination between experts, organisations and stakeholders will be worked out, she said, "The Centre is supported by DWCD and the Department of Women's Studies, GU. We believe that our location has a unique advantage, as we will work with GU and their networks with subject matter experts, the academic and student community and also the DWCD which is responsible for initiating women-centric schemes at the ground level. We will also continuously engage with NGOs and individuals, working on field and also interact with Goan community at large to understand different aspects related to provision of welfare for women in Goa."

While speaking about the intersectional challenges faced by women, she said, "While providing welfare for women, we need to remember that 'women'

is not a homogenous group. Women from socially devalued castes, minority communities, rural areas, belonging to sexual minorities, impoverished homes may all have different concerns and struggles. Gender as a power structure will intersect with structures of caste, class, and many others and all this will contribute to the social realities of women. Hence we need to keep in mind these intersections while thinking about doing research on women or designing interventions for them. We must be reflective and aware about our social position and also cognisant of theirs and keep in mind that 'one size doesn't fit all' in these cases."

She also opined that it is time to think about contemporary alternatives to meet empowerment needs of women.

"We need to think about providing digital literacy. We are also thinking of involving student volunteers in our programmes. Furthermore, we are planning to provide services that meet the mental health needs of the women. For this, plan to coordinate with the University Counsellor and design programmes like relaxation and self-care training, career and academic guidance for female students, relationship counselling for couples, etc. We also want to conduct gender sensitisation workshops for practitioners engaging with women on a daily basis such as the police, counsellors working for 181 womens helpline, etc."

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Gomantak Times 7 October 2018

## GU launches resource centre for women

TIMES NEWS NETWORK

**Panaji:** The state resource centre for women was launched by the department of women's studies at the Goa University together with the directorate of women and child development on Monday.

The scheme lay on paper since 2011 until the women's studies department sent a proposal to the government and networked with the ministry of women and child development to establish it in the state. The resource centre will be an integral part of the department, said HOD, women's studies, Shaila Desouza.

A team of five, including a gender specialist, training specialist and training officer,

### GENDER INCLUSIVE

► The centre is set up under the National Mission for Empowerment of Women

60:40 | Fund sharing ratio between the Union and state governments

► The centre will review and evaluate existing policies,

programmes and legislations impacting women



have been appointed to the centre that would be headed by Asawari Nayak, the state project coordinator.

GU registrar Y V Reddy appealed to NGOs to associate with the team to work towards the empowerment of women in the state. Vice-chancellor Varun Sahni said the template of the university signing an

MOU with a state department to set up a centre with clearly identified outreach responsibilities within the campus will form the basis for establishing other such state resource centres.

"We are actually in active conversation to see how we can set up a resource centre for biodiversity," he said.

### 50 anganwadi centres soon

Director of women and child development Dipak Desai said the government plans to set up 50 anganwadi centres with proper drinking water, toilet and storage facilities, including a playground. **TNN**

Pointing out that there aren't enough women in public life, Sahni appealed to the team to engineer solutions to the problem of women's absence in positions of power who can shape policies and play a role in implementing them, adding the perspective women bring to public space is important..

Times of India 9th Oct 2018

# Goa University to work for overall empowerment of women

The established Goa State Resource Centre for Women (SRCW) will now be under the National Mission for Empowerment of Women (NMEW) and will work to improve the lot of women

## Team Herald

PANJIM: The Goa University on Monday launched its established Goa State Resource Centre for Women (SRCW) under the National Mission for Empowerment of Women (NMEW) to work for the holistic empowerment of women in the State across various sector, with special focus on rural areas.

The Directorate of Women and Child Development had signed Memorandum of Understanding with the Department of Women's Studies-Goa University for setting up of SRCW with 60:40 bases funding from

**The Directorate of Women and Child Development had signed Memorandum of Understanding with the Department of Women's Studies-Goa University for setting up of SRCW with 60:40 bases funding from Central government and State.**

Central government and State.

Speaking at the launch, Director of Women and Child Development Deepak Desai said the idea was mooted almost a year back after Union Ministry for Women and Child development approached State with

the proposal. "SRCW will identify steps and take measures to improve effectiveness of government programmes and schemes which are drafting for empowerment of women," he said.

Desai said that SRCW will have to also guide and pro-

vide suggestion as and when required on important policy decision with regards to women upliftment. Five members committee under State Project Coordinator Asawari Nayak is already put in place.

Goa University Vice Chancellor Varun Sahani stressed on the need to identify solutions for absence of women in taking over power and authority. "There are not many women in public life. Creating participation of women in public life is very critical and that is the challenge that SRCW has to take lead in," he said.

Working out policies,

their implementation and monitoring, mobilizing women, specially those from deprived marginal section, imparting education and training, etc, are the other key areas that needs to be focused, he said.

Earlier speaking, Head of Department of Women's Studies Shaila D'Souza said that SRCW will provide systematic support to the State government to enable effective implementation of women-centric programmes, schemes and laws by enabling coordination between experts, organizations and stakeholders working with the State.

Herald 9 October 2018

## लोकमत

# ‘बेटी बचाओ, बेटी पढाओ’साठी पथनाट्य

लोकमत न्यूज नेटवर्क

पणजी : आंतरराष्ट्रीय कन्या दिनानिमित्त गुरुवारी पणजीत गोवा विद्यापीठातील युमन्स स्टडीजच्या स्टेट रिसोर्स सेंटर ऑफ युमनतर्फे पथनाट्य सादर केले. लिंगसमानतेबाबत जागृती करणे हा या उपक्रमाचा उद्देश होता.

मिरामार, पणजी मार्केट आणि कदंब बसस्थानकावर ही पथनाट्ये सादर केली. बेटी बचाओ, बेटी पढाओ या घोषणेचे प्रभावी प्रकटीकरण करतानाच मुलींना आदर देण्याविषयी



गोवा विद्यापीठातील कोकणी विभागातील मुले पथनाट्य सादर करताना.

विविध फलकही मुलांनी तयार केले. फेसबुक पेजवरही मोहीम सुरु केली होते. त्याशिवाय या मुलांनी आपल्या आहे.

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Lokmat 12 October 2018

# महिला रिसोर्स सेंटरतर्फे पणजीत पथनाट्यांचे सादरीकरण

पणजी, ता. २२ (प्रतिनिधी)  
: गोवा विद्यापीठातील महिलांसाठी स्थापन झालेल्या राज्य रिसोर्स सेंटरच्यावतीने नुकतीच पणजी शहर व परिसरात पथनाट्यांद्वारे जनजागृती करण्यात आली.

पणजी शहरातील कदंबा बसस्थानक, मिरामार आणि महानगरपालिका मार्केटमध्ये या पथनाट्यांचे सादरीकरण करण्यात आले. नुकत्याच झालेल्या आंतरराष्ट्रीय बालिका दिनानिमित्त हा जनजागृती उपक्रम राबविण्यात आला होता. 'बेटी बचाव बेटी पढाओ' याचे ब्रिदवाक्यानुसार मुलांच्यावर अत्याचार करू नयेत, त्यांना समान हक्क द्यावा, त्याचबरोबर



पणजी : गोवा विद्यापीठातील महिला रिसोर्स सेंटरच्यावतीने आयोजित जनजागृतीपर उपक्रमांतर्गत बाजारात पथनाट्य सादर करताना विद्यापीठातील महिला विभागाच्या मुली.

त्यांनाही शिक्षणाची संधी द्यावी या बाबी पथनाट्यांतून दाखविण्यात आल्या.

याविषयी या रिसोर्स सेंटरच्या कार्यवाह आसावरी नायक यांनी सांगितले की, महिलांचे अनेक

समस्या आहेत. अनेक वर्षे महिला आपल्यावरील अन्याय, अत्याचार सहन करित असतात. त्या याची वाच्यता कोठेही करित नाहीत. आम्ही अशा अन्यायाविषयाची माहिती बिगरसरकारी सामाजिक संस्थांच्या माध्यमातून संकलित करणार आहोत. महिलांनाही समान वागणूक मिळाली पाहिजे, याशिवाय आदिवासी महिलांच्या विविध समस्या आहेत, त्यांचीही माहिती या सेंटरच्या माध्यमातून केली जाणार आहे. बालिका दिनानिमित्त सेंटरने पथनाट्यांच्या माध्यमातून समाजात जागृती करण्याचा उपक्रम राबविला. या पथनाट्यासाठी विद्यापीठाच्या महिला विभागाचे सहकार्य लाभले आहे.

Goa, Goa-Today  
23/10/2018 Page No. 1

**Gomantak Marathi 23 October 2018**

## Relationship wellbeing workshop

**PANJIM:** The State Resource Centre for Women, of the Department of Women's Studies, Goa University, will organise relationship wellbeing workshop for young adults. The inaugural event with first workshop will be held on November 30, from 10 am to 4.30 pm at Goa University Conference Hall, Administrative Block. The guests of honour for the event are: Governor and Chancellor of Goa University Dr. Mridula Sinha, Minister for Women and Child Development Vishwajit Rane and VC of Goa University Prof Varun Sahni.

**Herald 28 November 2018**

# SRCW launches workshop series at Goa University

THE GOAN NETWORK

## PANAJI

The State Research Center for Women (SRCW), on Friday launched its series on 'Relationship Counseling' at the Goa University, its operating center.

The SRCW, launched in September, hopes to run relationship counseling workshops every month, informed Dr Shaila De Souza, head of the Women's Studies Department at GU, who was instrumental in setting up the SRCW.

The SRCW and the Department of Women's Studies puts Goa ahead of other states as we offer students a program for gender sensitization, irre-

spective of religion, caste, and sexual orientation, said Dr De Souza speaking at the launch of the relationship counseling workshop series.

Dr De Souza explained that the seed for the idea to have a SRCW was sown by the Chancellor of the University Dr Mridula Sinha in the year 2014, when the latter called for a roundtable discussion to discuss the problems that affected the people of Goa, and how to resolve them.

The SRCW is funded by the Mahila Shakti Kendra of the Government of India and the Directorate of Women and Child Development (DWCD) of the Government of Goa on a 60:40% funding

Dr Shaila De Souza, head of the Women's Studies Department at GU, explained that the seed for the idea to have a SRCW was sown by the Chancellor of the University Dr Mridula Sinha in the year 2014, when the latter called for a roundtable discussion to discuss the problems that affected the people of Goa, and how to resolve them

basis. Further, Minister for WCD, Vishwajit Rane has extended his full support to the young team at the SRCW and encouraged them to continue

holding these kinds of workshops.

"It is important to involve the younger generation and get them to participate in these dialogues," said Rane at the launch. "The younger generation has a lot to contribute, and these issues are not only for 10 bureaucrats sitting in the government who make policies to discuss," he said.

Aswari Naik, the state co-ordinator at the SRCW, said that the center aimed to develop in people and hold workshops on Interpersonal skills, Advice on sexual and reproductive health, and legal advice.

The Center is also expected to extend systematic support

to the state government, and provide it with information which will help improve state policies for women.

Meanwhile, the Vice-Chancellor (VC) of the University Professor Varun Sahni, while encouraging the young team, congratulated them on starting a project that would have "massive societal ramifications."

"Women hold up half the sky. We need to collectively embed the notion of gender equality," Prof Sahni told the participants of the workshop. "Gender equality is not just a concept, but a fundamentally different approach to life, which needs to be a part of all fields of study," said the VC.

THE GOAN Sat, 01 December 2018  
epaper: thegoan.net/c/34495039



## The Goan 1 December 2018

✘ गोमन्तक ✘

### लोकांनी सरकारी योजनांचा लाभ घ्यावा : विश्वजित

पणजी, ता. ३० (प्रतिनिधी) : लोक अनेक सरकारी योजनांचा फायदा घेत नाहीत, त्यामुळे काहीवेळा सरकारचा निधी शिल्लक राहतो. अशा योजनांचा फायदा घेण्यासाठी लोकांनी पुढे येणे आवश्यक आहे, असे मत आरोग्यमंत्री विश्वजित राणे यांनी व्यक्त केले.

गोवा विद्यापीठात स्थापन झालेल्या महिला रिसोर्स सेंटरच्यावतीने आज सकाळी आयोजित केलेल्या कार्यक्रमात मंत्री राणे प्रमुख पाहुणे म्हणून बोलत होते. यावेळी अध्यक्षस्थानी कुलपती तथा राज्यपाल मृदुला सिन्हा होत्या. यावेळी कुलगुरू वरुण साहणी, मंत्री विश्वजित राणे, कुलसचिव वाय. व्ही. रेड्डी, महिला विभागाच्या प्रमुख शैला डिसोझा यांची उपस्थिती होती.

राणे म्हणाले की, युवा वर्गाने लोकांचे प्रश्न पुढे येऊन मांडणे आवश्यक आहे. महाविद्यालयीन विद्यार्थ्यांनाही सरकारी योजनांमध्ये सुधारणा व्हावी, असे वाटत असल्यास त्यांनी सरकारला सूचना केल्या

पाहिजे. तरच समाजात बदल घडू शकतो. विद्यार्थी समाजमाध्यमांचा वापर करतात, त्यातून अनेक कल्पना त्यांना सुचू शकतात. गोवा विद्यापीठाने पुढाकार घेऊन जे महिला रिसोर्स सेंटरची स्थापना केली आहे, ती उत्तम आहे.

राज्यातील महिलांचे प्रश्न समजून घेण्याचा प्रयत्न होणार आहे. या केंद्राचा उपयोग केवळ प्रश्न समजून घेण्यासाठी नव्हे तर राज्यात बदल घडविण्यासाठी होऊ शकतो, असे सांगत राणे म्हणाले की, युवाकांनी पुढे येऊन व्यासपीठाचा वापर करून घेतला पाहिजे. राज्याकडे निधी उपलब्ध आहे, पण योग्य पद्धतीने आणि योग्य साखळीपद्धतीने तो गेला पाहिजे, असे त्यांनी नमूद केले. याप्रसंगी कुलपती तथा राज्यपाल मृदुला सिन्हा यांचे भाषण झाले. याप्रसंगी रिसोर्स सेंटरच्या असावरी नायक, वैष्णवी हेगडे, प्राची खांडेपारकर, डॉ. शिला गुणे, गायत्री राव काणकोणकर, डॉ. शाहीन सय्यद व विद्यार्थी उपस्थित होते.

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## Gomantak Marathi 1 December 2018

## मीरा बोरवणकर यांचा विद्यार्थ्यांशी संवाद

लोकमत न्यूज नेटवर्क

**पणजी :** निवृत्त आयपीएस अधिकारी डॉ. मीरा बोरवणकर यांनी अलीकडेच गोवा विद्यापीठातील महिला अभ्यास विभागाच्या राज्य महिला संसाधन केंद्राला भेट दिली. विद्यापीठातील मुलांशी त्यांनी संवाद साधत काही प्रेरक गोष्टी कथन केल्या. सुस्पष्ट गायकवाड हिने त्यांची मुलाखत घेतल्यानंतर इतर विद्यार्थ्यांनीही त्यांना प्रश्न विचारले.

यावेळी त्यांनी आयपीएस अधिकारी म्हणून काम करताना आलेले विविध अनुभव उलगडून सांगितले. कसाब आणि मेनन याला दिलेली फाशी किंवा जळगाव सेक्स स्कॅंडल प्रकरणातील त्या प्रत्यक्ष साक्षी होत्या. त्याबद्दल जाणून घेण्याची उत्सुकता विद्यार्थ्यांत होती. हिंदी माध्यमातून शिकून १९८१ सालच्या बॅचमधील एकमेव महिला ट्रेनी (तेखा



गोवा विद्यापीठातील विद्यार्थिनींशी संवाद साधल्यानंतर डॉ. मीरा बोरवणकर व विद्यार्थी.

६९ पुरुष सहकारी होते) ते पुणे महाराष्ट्राची पहिली महिला पोलीस आयुक्त आणि पहिली महिला तुरुंग प्रमुख हा आपला प्रवास त्यांनी सांगितला. इतरांनाही कठोर परिश्रमातून हे साध्य करता येईल असे त्या म्हणाल्या. गोवा विद्यापीठातील विद्यार्थी -विशेषतः मुलींनी केंद्रीय लोकसेवा आयोगाच्या परीक्षा घ्याव्यात असे आवाहन त्यांनी केले. आपण प्रामाणिक असलो तर झोप चांगली लागते. आपल्या सेवा काळातील आणि निवृत्ती काळातील आरोग्याचे रहस्य अशा प्रकारे त्यांनी सांगितले.

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Lokmat 2 March 2019

## १०८ सेवा समुपदेशकांशी वार्तालाप

लोकमत न्यूज नेटवर्क

**पणजी :** गोवा विद्यापीठातील महिला अभ्यास विभागाच्या राज्य महिला संसाधन केंद्रातर्फे अलीकडेच १०८ या महिला हेल्पलाईनच्या समुपदेशकांसाठी मीरा चड्ढा बोरवणकर यांच्याशी वार्तालापाचा कार्यक्रम आयोजित करण्यात आला होता. निवृत्त आयपीएस अधिकारी असणाऱ्या बोरवणकर यांचे कार्य आजच्या तरुण मुली आणि महिलांना प्रेरक असेच आहे.

बोरवणकर यांच्यासह कॅरलीन कुलासो आणि डॉ. निष्ठा देसाई यांनी जीव्हीके ईएमआरआयच्या महिला हेल्पलाईनमधील समुपदेशकांसाठी हा



मीरा बोरवणकर, कॅरलीन कुलासो, डॉ. निष्ठा देसाई, केंद्र समन्वयक आसावरी नायक यांच्यासोबत कार्यक्रमात सहभागी महिला.

कार्यक्रम घेतला. अडचणीतील महिलांशी कसे बोलावे, आवश्यक ती माहिती कशी मिळवावी, आपत्कालीन सुटका, त्यासंबंधीचे कायदे याबाबत चर्चा करण्यात आली. मानसोपचार अभ्यासाबरोबरच कायद्याचे ज्ञानही आवश्यक असल्याचा मुद्दा मांडण्यात आला. वंचित महिलांत कायदे, हक्क याबाबत जागृती होण्याची गरजही व्यक्त करण्यात आली.

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Lokmat 2 March 2019



## GU's technovation: A unique celebration of women

Happy Women's day to all and to those women in particular who paved the path towards progress and taken womanhood to a new pinnacle of success in every sphere of life

Happy Women's Day

**ALINA SALDANHA**  
MLA, Cortalim Constituency

**THE GOAN NETWORK**

**PANAI**  
The Department of Women's Studies at the Goa University (GU) has planned to celebrate women's day in a creative way with an inter-college competition with 11 innovative tech-related events that celebrate women.

The Department, along with the State Resource Center for Women (SRCW), are organizing "Making Equality a Reality" on MEAR's day at the Department of Women's Studies from 9 am to 5 pm.

Besides this, the department will also be releasing a magazine called "MEAR" to highlight the department's 30 year journey.

The 11 tech-themed events are called: **Max, You Can Do It, Making Of Sculpture Gender Equality, Write for Change, MLA (Mock Legislative Assembly), STEMinist, Matka Painting (Women And Livelihood), Street Play Technovation for Gender Equality, Creative Games Stand up Comedy, App to Bridge the Gap, and Klich MEAR Photo**.

**Max, You Can Do It**, is a competition where students need to simplify technology for their moms, and create a video explaining a simple technology that will be useful to them in her day-to-day life in a five-minute video.

Every step in the teaching of technology is to be incorporated in the final video.

In "Technovation for Gender Equality", participants have to think of a product that in some way contributes in bridging the gender

**Happy Women's Day**

**ICON . LEGEND. WOMEN**  
**SAINT MOTHER TERESA**  
SHE WAS THE GREAT LEGENDARY WOMEN OF INDIA

*She's Making Waves...*  
**VALANKA ALEMAO**  
**SOCIAL WORKER**  
EX-PRESIDENT, YOUTH CONGRESS  
CEO: CHURCHILL BROTHERS SPORTS CLUB PVT. LTD

THE SOCIETY IS AT ITS BEST WHEN THE

**THE GOAN** Feb., 08 March 2019  
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### The Goan 8 March 2019

#### लोकमत



आलिनो-पणजी येथे महिला पोलिसांसाठी आयोजित केलेल्या 'जेंडर सेंसिटायझेशन' प्रशिक्षण कार्यक्रमांनंतर डॉ. मीरा बोरवणकर, केंद्र समन्वयक आसावरी नायक व इतर.

## महिला पोलिसांसाठी प्रशिक्षण

लोकमत न्यूज नेटवर्क

**पणजी** : गोवा विद्यापीठातील महिला अभ्यास विभागाच्या राज्य महिला संसाधन केंद्राने आलिनो पणजी येथे गोवा राखीव दलाच्या कॅम्पमध्ये महिला पोलीस अधिकाऱ्यांसाठी 'जेंडर सेंसिटायझेशन' (लिंग संवेदीकरण) प्रशिक्षण कार्यक्रम आयोजित केला होता. या वेळी डॉ. मीरा बोरवणकर यांनी पोलीस दलातील महिला कर्मचाऱ्यांच्या जेंडर फ्रेंडलीनेसबाबत त्यांनी केलेल्या अभ्यासाबाबतची

निरीक्षणे नोंदवली. महाराष्ट्रात पोलीस दलात 30 टक्के तर गोव्यात 10 टक्के महिला कर्मचारी असल्याचे सांगत त्या म्हणाल्या, महिला कर्मचारी बरेचदा त्यांना पुरुष सहकाऱ्यांकडून, वरिष्ठांकडून मिळणाऱ्या यागणुकीबाबत समाधानी नसतात. विशेषतः महिला कॉन्स्टेबल. त्यांच्यासाठी शिफ्टचे नियोजन, त्यांच्या गरोदरपणात संवेदनशीलता दाखवली पाहिजे, तसेच क्रेश, स्वच्छतागृहे, रेस्टरूमसारख्या पायाभूत सुविधा त्यांना उपलब्ध करून दिल्या

पाहिजेत. आपण सेवेत असताना आलेल्या अडचणी आणि त्यावर आपण कशी मात केली याबद्दलही त्यांनी सांगितले. अडचणीच्या वेळी महिला पोलीस स्थानकाशी संपर्क साधणाऱ्या महिलांबाबत संवेदनशील राहा असे सांगितले. डॉ. ममता कुमारी यांचे 'पोलिसांबाबतचा लोकांचा समज' या विषयावर भाषण झाले. त्यात त्यांनी पोलीस आणि लोकांतील संबंध अधिक चांगले कसे ठेवता येतील याबद्दल चर्चा केली.

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### Lokmat, 4 March 2019



**डॉ. मीरान चडध्या बोरवणकर**  
 डॉ. मीरान चडध्या बोरवणकर यांनी आपल्या जीवनात अनेक महत्त्वाची कामे साकारली आहेत. त्यांच्या जीवनात अनेक महत्त्वाची कामे साकारली आहेत. त्यांच्या जीवनात अनेक महत्त्वाची कामे साकारली आहेत.

मिरां बोरवणकर यांनी आपल्या जीवनात अनेक महत्त्वाची कामे साकारली आहेत. त्यांच्या जीवनात अनेक महत्त्वाची कामे साकारली आहेत. त्यांच्या जीवनात अनेक महत्त्वाची कामे साकारली आहेत.



मिरां बोरवणकर यांनी आपल्या जीवनात अनेक महत्त्वाची कामे साकारली आहेत. त्यांच्या जीवनात अनेक महत्त्वाची कामे साकारली आहेत. त्यांच्या जीवनात अनेक महत्त्वाची कामे साकारली आहेत.

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Goan Varta 8 March 2019

BY A STAFF REPORTER  
 reporters@gomantaktimes.com

**Panaji: Dr Meeran Chaddha Borwankar made a revelation that the women are not always satisfied with the treatment from their male counterparts or superiors (this was especially the case with female constables).**



**Dr Meeran Chaddha Borwankar**

She was speaking as keynote speaker at a training programme for police officials organised by the State Resource Centre for Women (SRCW) at the Goa Reserve Police (GRP) camp at Altinho-Panaji, recently.



**Police officials who participated in training programme conducted by Dr Meeran Chaddha Borwankar at the Goa Reserve Police (GRP) camp, Altinho-Panaji.**

She was speaking as keynote speaker at a training programme for police officials organised by the State Resource Centre for Women (SRCW) at the Goa Reserve Police (GRP) camp at Altinho-Panaji, recently.

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and the need for awareness generation was discussed. Borwankar also spoke of the personal hurdles faced by her own self while in the force and gave an inspiring account of how she overcame them.

## Annexure II

## Number of Participants in all Programmes and Activities

Sr. No.	Names of the Events	Total no. of Participants		
		Male	Female	Total
1.	Inaugural of SRCW and Symposium	8	58	66
2.	Beti Bachao Beti Padhao Awareness Programme	5	9	14
3.	Relationship Counseling Inaugural and Workshop	31	142	173
4.	Second Relationship Well-Being workshop	20	20	40
5.	Looking through Women's Eyes - Film Festival of Films by Women	20	119	139
6.	Intersectoral Meeting	6	26	32
7.	Third Relationship Well-being workshop at D.M's College and Research Centre	10	40	50
8.	Forth Relationship Well-being workshop	4	39	43
9.	Focus Group Discussion at Morjim	-	14	14
10.	Focus Group Discussion at Chimbel	-	35	35
11.	Focus Group Discussion at Calangute	-	30	30
12.	Focus Group Discussion at Valpoi	1	41	42
13.	Interactive Workshop with the Employees of 181 Women Helpline	2	16	18
14.	Interactive Session with Dr. Meeran Borwankar at Goa University	9	47	56
15.	Gender Sensitisation Training for Police at Goa Institute Hall Altinho	22	20	42
16.	Focus Group Discussion at Maulinguem	-	30	30
17.	Fifth Relationship workshop	1	10	11
18.	MEAR	68	110	178
19.	Sixth Relationship workshop	1	24	25
	TOTAL	208	830	1038