

**MANUAL – 1**  
**Particulars of Organization, Functions and Duties**  
**(Section 4(1) (b) (i)**

1. Aims and objectives of the Public Authority:

The aims and objectives of the Public Authority shall be to disseminate and advance knowledge by providing instructional, research and extension facilities in such branches of learning as it may deem fit and by the example of its corporate life and in particular:

- a) To Pay special attention to the improvement of social and economic welfare of the people of the state of Goa by developing suitable programmes in community development and human relations;
- b) To promote interest in the life, literature, language and cultures of the people of the State;
- c) To establish schools of studies in disciplines relevant to the life, needs and aspirations of the people of the state and its geographical and industrial profile;
- d) To provide adequate facilities for the educational and professional advancement of socially and educationally backward and under privileged community from rural areas;
- e) To create opportunity for appropriate academic and professional education for women;
- f) To promote interest in physical efficiency and excellence in sports and social service among the youth of the state; and
- g) To provide higher education, extension and research facilities in Latin Studies, Mining and Marine Sciences.

2. Mission / Vision Statement of the Public Authority:

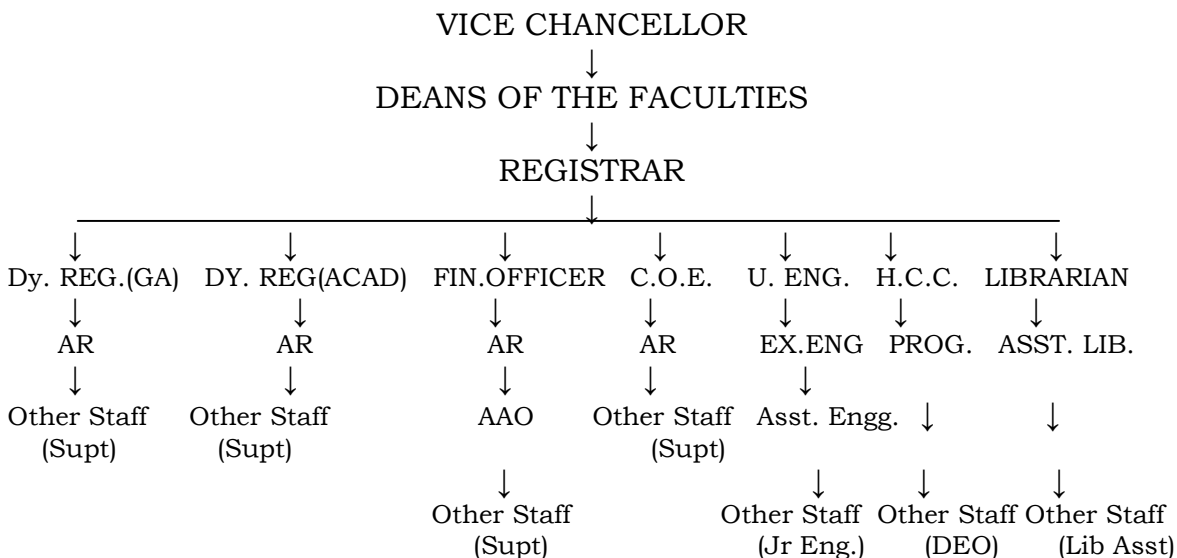
The major considerations addressed by the University are: Education, Training, Equal Opportunities, Extension and research facilities, Social and Economic Welfare of the people, Community development and Human relations, Literature and culture of the people of Goa, advancement of socially and educationally backward and under privileged community of Goa, academic and professional education for women, promoting physical efficiency and excellence in sports and research in mining and marine sciences.

3. Brief history and background of establishment of the public authority:

Goa University was established on 30<sup>th</sup> June 1985. It is an affiliating University with postgraduate teaching and research carried out. There are now 23 teaching departments, 2 UGC centres, an academic staff college for in service training teachers, 46 affiliated colleges inclusive of Professional and Non- Professional colleges and 8

recognized institutions. The University was accredited in 2001 by NAAC with a 4 star rating on a 5 point scale.

4. Organization Chart:



5. Main activities / functions of the public authority:

The public authority is mainly concerned with student's activities. It imparts education at the Post Graduate level. It is also involved in the conduct of examination and award of Post Graduate degrees to all the students enrolled in the department of public authority. It also regulates the administrative and academic functioning of all the colleges affiliated to it and located in the entire state including award of under graduate degrees

6. List of services being provided by the public authority with a brief write – up on them:

The public authority is involved in imparting of education at the PG Level including conduct of examination and issue of degrees. Recruitment of Staff (Teaching and Non-teaching). It is also involved in conduct of examination and issue of degrees at the undergraduate level i.e. colleges affiliated to Goa University.

7. Citizens interaction – Expectation of the public authority from the public for enhancing its effectiveness and efficiency:

Since the University deals with conduct of exam and declaration of result the student community expects the University to declare the results in a reasonable time.

8. Postal address of the main office, attached / subordinate office / field units etc. :  
Goa University, Taleigao Plateau, Goa 403 206
9. Working hours both for office and public:  
10 am to 5.30 pm on all working days except Off Saturdays 1<sup>st</sup>, 3<sup>rd</sup> and 5<sup>th</sup> (for Non-Teaching staff only).

10. Grievance redressal mechanism:

**SA-35(i)** Any student or any employee of the University or affiliated College/Institution shall first approach the competent authority of the University/College/Institutions, mentioned in the relevant provisions of the Act, Statutes, Ordinances, regulations or the Rules, as the case may be for redressal of any grievances that he or she may have. It is only when the competent authority has not been able to redress the grievance, that an appeal shall lie to the Vice-chancellor shall take appropriate action in keeping with the provisions of the Act, statutes, Ordinances, Rules and Regulations of the University.

**SA-35(ii)** an appeal against the decision of the Vice-chancellor shall lie to the Executive Council and the Executive Council shall take action as per the provisions of clause (12) of statutes SA-13(vii) or sub-section 2 and 3 of section 28 or section 30 of the Goa University Act, 1984, as the case may be.

**SA-35(iii)** the request for redressal of grievance shall be made to the competent authority within two weeks of its occurrence. An appeal against the decision of the competent authority may be made to the Vice-chancellor within two weeks from the date of the communication of the decision of the competent authority. An appeal against the decision may be made to the Executive Council within four weeks from the date of the communication of the decision of the Vice-chancellor.

**SA-35(IV)** the grievances against the Vice-chancellor and/or the Executive Council shall be referred to the Visitor directly for further action as per the provision of the Act.

**MANUAL – 2**  
**Powers and Duties of Officers and Employees**  
**(Section 4(1) (b) (ii)**

Details of the powers and duties of officers and employees of the organization:

Sr. No.	Designation	Powers			Duties
		Administrative	Financial	Others	
1.	Officers	Signing of letters and to	To sign cheques	-----	-Responsible for overall functioning

		convey the decision of higher authority	up to an amount of Rs. 5,000/-		of the section. -Advice, guide and train the staff. -Communicate the decision to outside agencies as per the delegation of powers. Ensure that all the returns are filled as per the stipulated dates. -Attend meetings of the Councils relating to the Section and prepare draft minutes.
2.	Superintendent	-	-	-	-Supervise the work of all the employees of the Section as per the work allocation order. -To guide, help and train the staff. -Follow-up action on all the major decisions relating to the work of the Section.
3.	Junior/Senior Stenographer	-	-	-	-Take dictation from Officers to whom attached and produce in long hand. -Provide secretarial support to the Officer to whom attached. -Maintain files/records as instructed by the Officer to whom attached.

4.	Head Clerk	-	-	-	-Scrutiny of files and cases independently handled in the section. -Guide, help and train the staff. -Follow-up actions on all major decisions relating to the section.
5.	U.D.C.	-	-	-	-Putting up of notings on files and preparing draft replies to letters. -Examining and scrutinizing the cases. -Preparing of draft items for E.C., A.C., Court, etc.
6.	L.D.C.	-	-	-	-Inward and outward of letters and files. -Typing and data entry. -Putting up notings on files and preparing draft replies.

**MANUAL – 3**  
**Procedure followed in Decision Making Process**  
**(Section 4(1) (b)(iii)**

*(The procedure can be described both in narrative form and through Flow process Chart. In narrative form the stages through which a proposal passes the levels at which it gets examined and the final authority to which it has to go for approval may be explained.)*

All the proposals/cases are put up by the dealing head after which it is scrutinized either at the level of Superintendent/ Head Clerk. The cases are further scrutinized at the level of Assistant Registrar. The decisions are taken

either by the Deputy Registrar, the Registrar or Vice Chancellor as per the procedure laid down.

**MANUAL - 4**  
**Norms set by it for the discharge of its functions**  
**(Section 4(1) (b)(iv)**

Details of the Norms/Standards set by the department for execution of various activities / programmes:

Sr. No.	Activity	Time/Norm for its completion/disposal	Remarks
1.	Conduct of Examination	Normally within one month from the date of completion of examination schedule.	---
2.	Disposal of files/ cases	As prescribed by Government	-----

**MANUAL - 5**  
**Rules, Regulations, Instructions, Manuals and Records for discharging functions**  
**(Section 4(1) (b)(v)**

Sr. No.	Name of the act, rules, regulations etc.	Brief gist of the contents	Reference No if any	Price in case of priced publications
1.	Act - Goa University Act 1984	To establish and incorporate a teaching and affiliating University in the Goa and to provide for matters connected there with or incidental thereto.	LD/10/7/84-(D)	-
2.	Statutes – Goa University	Regulations regarding Officers of the University, University Bodies, Executive Council, Academic Council, Planning Board, Finance	-	-

		Committee, Faculties and Departments, Administrative, Student Bodies, Miscellaneous, Regulations relating to University & Colleges, Personnel Matters of University, Financial Matters and Students Matters including schedule applicable to colleges		
3.	Ordinances – Goa University	Regulations regarding all academic Examination matters relating to University and colleges including appointment of Papersetters, recognising of person as teachers of University, duties of teachers, remuneration, fees chargeable, Boards of studies, etc.	-	-
4.	Circulars/Notifications/Orders	Guidelines issued for prompt disposal of cases.	-NA-	-NA-

**MANUAL – 6**

**A statement of the categories of documents that are held by it or under its control**

**(Section 4(1) (b)(vi)**

*(Details of the records available may be made in a statement form, wing wise, and unit wise, branch wise and it may be got tabulated, indexed and catalogued.)*

A statement of the categories of documents held

Sr. No.	Nature of record	Details of information available	Unit/Section where available	Retention period, where available
1.	Academic: Affiliated Colleges	Matters relating to Teaching / Non-teaching staff in the colleges, College Development Council, F.I.P. Programme for Colleges/Extramural Studies/Sexual Harassment Committee etc. for Colleges, UGC Matters pertaining to colleges, Foreign students in colleges, Matters relating to Seminars/Workshops/Conferences in the colleges, Eligibility/Registration and late admissions in colleges, Migration, Affiliation of colleges/Recognition of Institutions, Academic terms of colleges and Transcripts(UG/PG and Professional	Section I	Not decided
2.	Statutory Bodies of University & Legal Cell	All legal matters, Matters relating to University Act, Statutes, Ordinances, Rules and Regulations, Executive Council/ Court/ /Planning Board Meetings, Elections to the University bodies	Section II	Not decided
3.	Academic: Post Graduate Departments	Academic Council Meetings, Boards of Studies, Syllabi etc, Post Graduate(Off Campus) matters, Post Graduate/ Ph.D. Admission/Research Scholars etc., RDRM Projects, Matters relating to	Section III	Not decided



		Seminars/Workshops/Conferences etc., Endowments, Freeships, Merit Scholarships etc., Contributory/Visiting Faculty, N.S.S./ Students Welfare and UGC Matters pertaining to colleges, Starting of new courses and academic terms of University Teaching Departments.		
4.	Establishment	Recruitment of teaching and non-teaching staff in the University, Maintenance of service books, Leave record pension Gratuity retirement benefits, counting of past services, Pay fixation Advances and recoveries (GPG, Festival Advances etc., Conveyance advance of teaching and non-teaching staff, Maintenance of roaster of SC/ST/OBC	Section IV	Not decided
5.	Public Relations	Administrative work relating to all Indo-Foreign academic/cultural exchange programme, Press Release, advertisements, press conferece, uploading details of University on website, scanning of newspapers for University news, Printing of Annual Report, Telephone Directory and Handbook, Study India Programme, work relating to Plan Committees, NAAC Re-Accreditation, Printing of University News Bulletins, Citizen Charter, Co-ordination of functions, Statistics, Konkani Encyclopaedia	Section V	Not decided
6.	Purchase	All purchases of the University, Maintenance of physical assets register and periodic verification of assets, printing and supply of the stationary for the University, Contracts relating to security,	Section VI	Not decided

		canteen and Kiosks, shopping center and bank, repairs and maintenance, Condemnation and disposal of all movable items, Running and maintenance of University vehicles,		
7.	Examination-I	Exam results of Post Graduate, Law, PG Diploma, Ph.D., and M.Phil. B. Music, MBA	Exam-I	Retention period available
8.	Examination-II	Results of all Examinations under the Faculty of Medicine and Allied Subjects, Results of all Examinations under the Faculty of Engineering, Results of all Faculty of Design Examinations and M.H.S., B.F.A. Painting/Applied Art	Exam-II	Retention period available
9.	Examination-III	Results of B.A., B.Com. and B.Sc. Examinations, Results of B.Ed., M.Ed., B.P.Ed. Examinations, Results of B.C.A., Home Sciences Examinations and Results of Exams under the Faculty of Management.	Exam-III	Retention period available
10.	Finance	University Budget, Income and Expenditure, Grants Received from Governments	Finance	Not decided
11.	University Work Division	Construction activity on the Campus, Maintenance of buildings, garden etc.	UWD	Not decided

#### **MANUAL – 7**

**Particulars of any arrangement that exists for consultation with or representation by the members of the public in relation to the formulation of its policy of implementation**  
**(Section 4(1) (b)(vii)**

Details of the consultative committee and other bodies with which consultations are held:

Sr. No.	Name and address of the consultative Committee/bodies	Constitution of the committee/body	Role and responsibility	Frequency of meetings
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- Not Existing being an educational institution -

*(Other procedures adapted for formal or informal consultations with the public may also be indicated such as Other details whether the meetings are open to public, minutes are accessible to public etc may be indicated)*

### MANUAL – 8

#### **A statement of Boards, Council, Committees and other bodies constituted** **(Section 4(1) (b)(viii)**

Sr. No.	Name & address of the body	Main functions of the body	Constitution of the body	Date of constitution	Date up to which valid	Whether meetings open to public	Whether minuted accessible to public	Frequency of meetings	Remarks
<b>See attachment</b>									

### MANUAL – 9

#### **Directory of Officers and Employee** **(Section 4(1) (b)(ix)**

Sr. No.	Name	Designation	Ph.No.	E-mail
1	Prof D. N. Deobagkar	Vice Chancellor	6519001	vc@unigoa.ac.in
2	Dr M. M. Sangodkar	Registrar	6519005	registra@unigoa.ac.in
3	B. D. Desai	Professor	6519312	buqui@unigoa.ac.in
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5	B. Ramesh	Professor	6519056	brams@unigoa.ac.in
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7	S. P. Kamat	Professor	6519313	spkamat@unigoa.ac.in
8	K. S. Rane	Professor	6519311	ksrane@unigoa.ac.in
9	J. A. E. De Sa	Professor	6519075	edesa@unigoa.ac.in
10	P. P. Kamat	Professor	6519067	pratima@unigoa.ac.in
11	A. Sree Kumar	Professor	6519060	sree@unigoa.ac.in
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13	Balkrishan Sharma	Professor	6519061	rohitashwa@unigoa.ac.in
14	P. R. Sarode	Professor	6519058	prsarode@unigoa.ac.in
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16	V. Shivkumar	Professor	6519057	shiv@unigoa.ac.in
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18	Gaurish M. Naik	Professor	6519070	gmnaik@unigoa.ac.in
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21	A. V. Afonso	Professor/ Librarian I/C	6519012	librarian@unigoa.ac.in
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29	T. A. Vishwanath	Reader	6519331	tavis@unigoa.ac.in
30	Mahendra Kotha	Reader	6519329	mkotha@unigoa.ac.in
31	V.P. Kamat	Reader	6519314	vpkamat@unigoa.ac.in
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33	K. S. Bhat	Reader	6519062	sripad@unigoa.ac.in
34	V. D. Sawant	Reader	6519065	vdsawant@unigoa.ac.in
35	A. V. Salkar	Reader	6519315	sav@unigoa.ac.in
36	A. G. Chachadi	Reader	6519330	chachadi@unigoa.ac.in
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43	Sarita Nazareth	Reader	6519361	sarita@unigoa.ac.in
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63	Aureliano F. Fernandes	Reader	6519069	-
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69	Priyadarshani Tadkodkar	Sr. Lecturer	6519292	-
70	Andre Rafael Fernandes	Sr. Lecturer	6519286	rafeal@unigoa.ac.in
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89	Melo Furtado Noronha Edith	Sr. Lecturer	6519063	ems@unigoa.ac.in
90	Milan B. Desai	Sr. Lecturer	6519306	-
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109	S.N. Kamat Dias	Assistant Registrar	6519035	ar_exam_3@unigoa.ac.in
110	Alberto Fernandes	Assistant Registrar	6519025 6519022	pr@unigoa.ac.in ar_4@unigoa.ac.in
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	Rodrigues	Registrar		
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126	R. Nirmala	Lecturer	6519373	-
127	M. D. Aiholi	Temp. Lecturer	6519048	-
128	Tejashree Colvalcar	Temp.Lecturer	6519048	-
129	Pradeep Salgaonkar	Temp.Lecturer	6519048	-
130	Pournima S. S. Dhume	Temp.Lecturer	6519048	-
131	Dattesh Parulekar	Temp.Lecturer	6519048	-
132	A. J. Castelino E. Pimenta	Temp.Lecturer	6519048	-
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135	Coelho Joana Pereira	Temp.Lecturer	6519048	-
136	Vitore Delio J. De Mendoca	Temp.Lecturer	6519048	-
137	Priyanka Bidye	Temp.Lecturer	6519048	-

138	Dattesh Parulkar	Temp.Lecturer	6519048	-
139	Neelam Singh	Lecturer	6519	@unigoa.ac.in
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141	S.S.J. Figurado	Assistant Registrar	6519021	ar_1@unigoa.ac.in
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143	Patricia Sequeira	Med. Officer	6519208	-
144	Vamon P. Bandodkar	A.E.	6519231	-
145	R.S. Parsekar	A.E.	6519030	-
146	Sachin Narvekar	A.E.	6519216	-
147	Minguel Palha	Jr. Programmer	6519048	-
148	Damodar M. Manjrekar	Jr. Programmer	6519048	-
149	A. J. Nagarsenkar	Superintendent	6519048	-
150	Maya R. Sawant	Superintendent	6519048	-
151	Maya S. Gaitonde	Superintendent	6519048	-
152	A. J. Kalangutkar	Superintendent	6519048	-
153	S. R. Gaonkar	Superintendent	6519048	-
154	Shubangi V. Prabhudesai	Superintendent	6519048	-
155	Sharayu Jaganath Chari	Superintendent	6519048	-
156	Sandhya S. Sinai Neurekar	Superintendent	6519048	-
157	Daya Mitragotri	Sr. Lib. Assistant	6519048	-
158	P.Diukar	Superintendent	6519048	-
159	Silvia Maria O. G. Rodrigues	Lib Assistant	6519048	-
160	Surekha S. Naik	Sr. Editorial Assistant	6519048	-
161	Ranjan Naik	Co-ordinator	6519048	-
162	Smita Kamat	Superintendent	6519048	-
163	J. V. Kamat	TechV	6519048	-
164	Wahida Abdul Karim Sheikh	Lib Assistant	6519048	-
165	Suraya Maria C.	Nurse	6519048	-



	Mukherjee			
166	B.S. Kandolkar	Lab. Technician	6519048	-
167	Anar L. Sawkar	Sr. Steno.	6519048	-
168	P. L. Gawas	Lab Asst.	6519048	-
169	M. F.Noronha	Sr. Steno.	6519048	-
170	Robertina Fernandes	Lab. Assist.	6519048	-
171	Martinho Lobo	Lab. Assist.	6519048	-
172	S. B. Parab	Lab. Asst.	6519048	-
173	Shailesh U. Kamat	Jr. Engr.	6519048	-
174	Krishnaprasad M. Naik	Jr. Engr.	6519048	-
175	Khurshid S. S. Ahamad	HC	6519048	-
176	Teja S. Shirodkar	HC	6519048	-
177	S. D. Pai	HC	6519048	-
178	Ulhas J. Sawant	HC	6519048	-
179	G. K. Phaldessai	HC	6519048	-
180	Jose Aquavivo Caitan Vaz	HC	6519048	-
181	Luis J. De Noronha	Accountant	6519048	-
182	Rekha R.Verekar	Jr. Steno.	6519048	-
183	Sunanda Ulhas Sawant	Jr. Steno.	6519048	-
184	Anne J. Gonsalves	Sr. Steno.	6519048	-
185	Sheila Lavinia Pinheiro	Jr. Steno.	6519048	-
186	Vasanti S. Shettigar	Lib. Asst.	6519048	-
187	V. Malvankar	Lib. Asst.	6519048	-
188	Meena Agapurkar	Sweeper	6519048	-
189	A. B. Chodankar	UDC	6519048	-
190	Meena P. Naik	UDC	6519048	-
191	V.R. Arvandekar	Lib.Attdnt.	6519048	-
192	Bharati V. Naik	UDC	6519048	-
193	Vithoba Harvalkar	LDC	6519048	-

194	Nutan O. Mohite	UDC	6519048	-
195	D. Y. Surlekar	UDC	6519048	-
196	S. D. Volvoikar	UDC	6519048	-
197	Vishnu Bane	UDC	6519048	-
198	Pratima K. Ballikar	UDC	6519048	-
199	Pradeep A. Halarnkar	UDC	6519048	-
200	Kavita K. Govekar	UDC	6519048	-
201	Babno P. Volvoikar	UDC	6519048	-
202	Damodar L. Kalangutkar	UDC	6519048	-
203	Vishwasrao D. Sawant	UDC	6519048	-
204	Dattaram S. Betkar	UDC	6519048	-
205	Joao Lopes	UDC	6519048	-
206	Uma Verenkar	UDC	6519048	-
207	Mahesh B. Gude	UDC	6519048	-
208	G. P. Tari	Lab Asst.	6519048	-
209	Kanchan V. Mordekar	Jr. Edit. Asst.	6519048	-
210	Kalpana Walke	Jr. Edit. Asst.	6519048	-
211	Agostinho Rodrigues	DEO	6519048	-
212	Lidia Fatima Lourenco	LDC	6519048	-
213	Filomena Costa E Misquita	LDC	6519048	-
214	D. V. Shirodkar	LDC	6519048	-
215	W. J. F. Rodrigues	LDC	6519048	-
216	S. S. Mesta	LDC	6519048	-
217	Nikita N. Kamat	LDC	6519048	-
218	Sandra Lobo	LDC	6519048	-
219	Sujata S. Shenoy	LDC	6519048	-
220	Yojana S. Desai	LDC	6519048	-
221	S. S. Ghadi	LDC	6519048	-
222	M. R. Wadayekar	LDC	6519048	-
223	Salvadora Gracy Godinho	LDC	6519048	-
224	Smita	LDC	6519048	-

	G.Khorjuvekar			
225	Uday R. Borkar	LDC	6519048	-
226	Nayan D. Naik	LDC	6519048	-
227	Ganadhish V. Keny	LDC	6519048	-
228	Zezenia A. Vaz	LDC	6519048	-
229	Shaikh M. Aslam	LDC	6519048	-
230	Maria Mystica Cardoso	LDC	6519048	-
231	Savia Furtado Barros	LDC	6519048	-
232	Sukhada V. Chari	LDC	6519048	-
233	Pooja P. Naik	LDC	6519048	-
234	Meghasham T. Govenkar	LDC	6519048	-
235	Gajanan M. Lingudkar	LDC	6519048	-
236	Gangaram V. Naik	LDC	6519048	-
237	Vandana S. Phadte	LDC	6519048	-
238	Vandana D. Mashelkar	LDC	6519048	-
239	Conceicao Menino D'costa	LDC	6519048	-
240	Felicidade Cardoso	LDC	6519048	-
241	Anita Kitturkar	LDC	6519048	-
242	Kamlakar K. Bandolkar	LDC	6519048	-
243	Eknath M. Sawant	LDC	6519048	-
244	Ana Paula Fernandes	LDC	6519048	-
245	Ana Antoneta N. D'souza	LDC	6519048	-
246	Jaya N. T. Pednekar	LDC	6519048	-
247	Godwin Terry Alphonso	LDC	6519048	-
248	Joana Alzira N.	LDC	6519048	-

	Crasto			
249	Pooja P. Phadte	LDC	6519048	-
250	Deepak C. Raikar	LDC	6519048	-
251	Prasad J. Naik	L.D.C.	6519048	-
252	Ramesh D. Tari	L.D.C.	6519048	-
253	Deepa D.Chari	L.D.C.	6519048	-
254	Vandana V. Naik	L.D.C.	6519048	-
255	Y. M. Arsekar	L.D.C.	6519048	-
256	Redualdo Serrao	Lab. Tech.	6519048	-
257	S. M. Bomkar	Driver	6519048	-
258	J. A. Araujo	Driver	6519048	-
259	Ladu M. Dhulapkar	Driver	6519048	-
260	Govind N. Palkar	Driver	6519048	-
262	Atchut B. Naik	Driver	6519048	-
263	Jose A. Fernandes	Driver	6519048	-
264	Jose Luis Pereira	Driver	6519048	-
265	Renato J. Dias	Driver	6519048	-
266	K. G. Pai	Binder	6519048	-
267	S.B. Madkaikar	LDC	6519048	-
268	Snehal Sinai Kerkar	UDC	6519048	-
269	T.R.Gawas	Lab. Asst.	6519048	-
270	B.N. Mahale	UDC	6519048	-
271	Dasharath Kambli	Lab Asst.	6519048	-
272	Vithal Naik	Lab Asst.	6519048	-
273	Danial Barretto	LDC	6519048	-
274	Wilson Rodrigues	LDC	6519048	-
275	Jennifer Menezes	LDC	6519048	-
276	Antonio Leslie Rodrigues	DEO	6519048	-
277	Dilip Chari	DEO	6519048	-
278	R. Y. Gawas	Lib. Attendant	6519048	-
279	Elias M. Carvalho	LDC	6519048	-
280	Prashant Gaude	LDC	6519048	-
281	B. L.Shetye	LDC	6519048	-

282	S. Chopdekar	LDC	6519048	-
283	Malu Gawas	LDC	6519048	-
284	S.S. Madgaonkar	Pump Operator	6519048	-
285	M.V. Govenkar	Pump Operator	6519048	-
286	Uday Parsekar	LDC	6519048	-
287	Yashwant Naik	LDC	6519048	-
288	Mohan Naik	Pump Operator	6519048	-
289	Jennifer Barreto Marques	LDC	6519048	-
290	Domingo D'mello	LDC	6519048	-
291	Rohidas H. Naik	LDC	6519048	-
292	Hermína Araujo	LDC	6519048	-
293	Ramchandra P. Naik	LDC	6519048	-
294	Nanda D. Gawas	LDC	6519048	-
295	Vidyalata V. Parkar	LDC	6519048	-
296	William D'souza	LDC	6519048	-
297	Santosh R. Vernekar	LDC	6519048	-
298	Conceicao Coutinho	L.D.C.	6519048	-
299	Kanta Gaonkar	LDC	6519048	-
300	Krishna V. Naik	Electrician	6519048	-
301	Nora M. Naik	L.D.C.	6519048	-
302	Ana Ascenca M. Fernandes	LDC	6519048	-
303	Shubhangi V. Nagvekar	L.D.C.	6519048	-
304	Bharati D. Kalangutkar	L.D.C.	6519048	-
305	Joaninha D'costa	LDC	6519048	-
306	Surya A. Kunkolkar	LDC	6519048	-
307	Camelo Vitoria Nancy	L.D.C.	6519048	-
308	Prarthana Prasad Naik	L.D.C.	6519048	-
309	Subhash M. Khandeparkar	L.D.C.	6519048	-

310	P. T. Mahale	Fld Asst.	6519048	-
312	Agnelo A. Afonso	Driver	6519048	-
313	B. A. Gawde	Driver	6519048	-
314	Dilip Kandolkar	Driver	6519048	-
315	Kishor S. Surlikar	Rider	6519048	-
316	M. D. Gawade	Lib. Attand.	6519048	-
317	Ketki Sawant	LDC	6519048	-
318	Sanjana Madkaikar	LDC	6519048	-
319	Utkarsha Gaonkar	LDC	6519048	-
320	Amrita desai	LDC	6519048	-
321	Paresh Naik	LDC	6519048	-
322	Espy Rita Sacrafamilia	LDC	6519048	-
323	Jagannath Bidye	LDC	6519048	-
324	Tanuja Toroskar	LDC	6519048	-
325	Rajaram U. Parsekar	Mason	6519048	-
326	Ramchandra Madgaonkar	Carpenter	6519048	-
327	Laxmikant Kerkar	Carpenter	6519048	-
328	Sanjay Kamat	LDC	6519048	-
329	Kiran Dabholkar	LDC	6519048	-
330	Sangeeta A. Tilve	LDC	6519048	-
331	Nutan Chari	LDC	6519048	-
332	Aruna Savoiverenkar	LDC	6519048	-
333	Shradha Shirodkar	LDC	6519048	-
334	Rupa K. Dhargalkar	LDC	6519048	-
335	Mafaldina Do Costa	LDC	6519048	-
336	Varsha V. Bhobe	LDC	6519048	-
337	Cromania Monica S.	Tel Operator	6519048	-
338	Sanjana S. Mhamal	LDC	6519048	-

339	C. Kalangutkar	LDC	6519048	-
340	Milind Mamlekar	Site Supervisor	6519048	-
341	Diwakar Sawant	LDC	6519048	-
342	Mahabaleshwar Palyekar	Plumber	6519048	-
343	Budhaji Gawade	Lab. Attendant	6519048	-
344	Ladu Sawant	Lab. Attendant	6519048	-
345	M.P.Phadte	Lib. Attendant	6519048	-
346	Simon Fernandes	Lib. Attendant	6519048	-
347	Vasudev Gaonkar	Lab. Attendant	6519048	-
348	Domingo Dias	Lab. Attendant	6519048	-
349	Ashok A. Parab	Lab. Attendant	6519048	-
350	Ulhas Gaonkar	Lab. Attendant	6519048	-
351	Sebestiao Rodrigues	Lab. Attendant	6519048	-
352	Arvind Harmalkar	Lab. Attendant	6519048	-
353	Narayan Naik	Lab. Attendant	6519048	-
354	Shatrughan Shetgaonkar	Lab. Attendant	6519048	-
355	Santosh Salgaonkar	Lab. Attendant	6519048	-
356	Santosh Vaigankar	Lab. Attendant	6519048	-
357	Chulu Naik	Lib. Attendant	6519048	-
358	Anant Velip	Lab. Attendant	6519048	-
359	Dinkar Maruti Shirodkar	Gardner	6519048	-
360	Purushottam Diukar	Room Boy	6519048	-
361	Ivo Simon Dias	Gardner	6519048	-
362	Tanaji Naik	Gardner	6519048	-
363	Teli Yoga Gauns	Peon	6519048	-
364	Suria Andrade	Peon	6519048	-
365	Govind Rosario	Peon	6519048	-
366	Vincent Aravedo	Peon	6519048	-
367	Satish N. Arolkar	Gardner	6519048	-
368	Joaquim A. Gonsalves	Gardner	6519048	-

369	Y. Satarkar	Gardner	6519048	-
370	Nanda V. Kankonkar	Gardner	6519048	-
371	Bhiku M. Gawde	Gardner	6519048	-
372	Ratnakar D. Gawde	Gardner	6519048	-
373	Chodu T. Gawas	Gardner	6519048	-
374	Govind F. Martins	Gardner	6519048	-
375	Conceicao Araujo	Lab Attendant	6519048	-
376	Krishna P. Velip	Lab Attendant	6519048	-
377	Devidas H. Gaude	Lab Attendant	6519048	-
378	Rama Sagun Raut	Lab Attendant	6519048	-
379	Shanu Kurtikar	Room Boy	6519048	-
380	Shivanand Volvoikar	Site Supervisor	6519048	-
381	Ghanashyam J. Kerkar	Peon	6519048	-
382	Shamu Gawas	Peon	6519048	-
383	Shantu Andrade	Sweeper	6519048	-
384	Yoganand S. Shirodkar	Peon	6519048	-
385	Rama M. Gawas	Peon	6519048	-
386	Subhash Y. Padelkar	Peon	6519048	-
387	Shaik Usman Shaik Ali	Peon	6519048	-
388	Suresh T. Fondekar	Peon	6519048	-
389	Rayappa B. Harijan	Peon	6519048	-
390	Santosh K. Halankar	Peon	6519048	-
391	Kusta S. Velip	Peon	6519048	-
392	Agnelo D. Jesus Lopes	Peon	6519048	-
393	Sadanand Govekar	Peon	6519048	-
394	Dayanand S.	Peon	6519048	-



	Shirodkar			
395	Damodar V. Naik	Peon	6519048	-
396	Sandip Rajaram Naik	Peon	6519048	-
397	Bharat Nanda Naik	Peon	6519048	-
398	Antonio Martinho D'sa	Peon	6519048	-
399	Rosario Agostinho Gomes	Peon	6519048	-
400	Henry Robert Fernandes	Room Boy	6519048	-
401	Ashok Kistod Parvatkar	Room Boy	6519048	-
402	Remedias Anton Rosario	Room Boy	6519048	-
403	Vasudeo M. Shirvoikar	Room Boy	6519048	-
404	Peter Fernandes	Room Boy	6519048	-
405	Santosh Satarkar	Room Boy	6519048	-
406	Bharat Vast	Ground man	6519048	-
407	Santosh Govekar	Ground man	6519048	-
408	Matilda Fernandes	Peon	6519048	-
409	Radha Salelkar	Sweeper	6519048	-
410	Kamal G. Naik	Sweeper	6519048	-
411	Mangala Kurtikar	Sweeper	6519048	-
412	Mallama Kallashetty	Sweeper	6519048	-
413	Pascoal J. Antonio Gomes	Cleaner	6519048	-
414	Shanti Rama Kunkolkar	Sweeper	6519048	-
415	Sumitra Pandhari Raikar	Sweeper	6519048	-
416	Arjun Velip	Peon	6519048	-
417	Yoganand F. Kholkar	Peon	6519048	-
418	Pradeep	Peon	6519048	-

	Mackwani			
419	R. K. Naik	Peon	6519048	-
420	Tulsidas Pereira	Peon	6519048	-
421	Kaatu F. Velip	Peon	6519048	-
422	Rajesh Palkar	Site Supervisor	6519048	-
423	Sunil Dhond	Peon	6519048	-
424	Babuso C. Velip	Peon	6519048	-
425	Asha K. Surlikar	Peon	6519048	-
426	Luiza Joaquina Gomes	Peon	6519048	-
427	Vithal Palkar	Peon	6519048	-
428	Mukund Hadkonkar	Peon	6519048	-
429	Pramod V. Veluskar	Helper	6519048	-
430	Vishwas Parsekar	Helper	6519048	-
431	Filomena Dias	Helper	6519048	-
432	John De Braganca	Helper	6519048	-
433	Pandurang Kankonkar	Helper	6519048	-
434	Anjani Diukar	Sweeper	6519048	-
435	Laxmi Pereira	Sweeper	6519048	-
436	Mangal R. Palkar	Sweeper	6519048	-
437	Maria Fernandes	Sweeper	6519048	-
438	Rajeshree B. Gaude	Sweeper	6519048	-
439	Nirmala D. Kurtikar	Sweeper	6519048	-
440	Piedade D'souza	Sweeper	6519048	-
441	Shanta Borkar	Sweeper	6519048	-
442	Shrimati Naik	Sweeper	6519048	-
443	Sumati B. Gawade	Sweeper	6519048	-
444	S.Vaingankar	Sweeper	6519048	-
445	Nalini Martins	Sweeper	6519048	-
446	Shetava Pujari	Sweeper	6519048	-
447	Laxmi Harijan	Sweeper	6519048	-
448	Nalini N. Rewadkar	Sweeper	6519048	-

449	L. R. Kuttikar	Sweeper	6519048	-
450	Jijabai Kavlekar	Sweeper	6519048	-
451	Pushpa Ussop Andrade	Sweeper	6519048	-
452	Kesar Kuncolikar	Sweeper	6519048	-
453	Nandini N. Gaude	Sweeper	6519048	-
454	V.Barretto	Sweeper	6519048	-
455	Urmila Ulhas Madkaikar	Sweeper	6519048	-
456	Jagannath G. Kankonkar	Labourer	6519048	-
457	Dyneshwar K. Naik	Labourer	6519048	-
458	Clement Francis Fernandes	Labourer	6519048	-
459	Ajit Kunkolkar	Labourer	6519048	-
460	Surekha Agarwadekar	Sweeper	6519048	-
461	Narayan Azgaonkar	Peon	6519048	-
462	Surya T. Hadkonkar	Peon	6519048	-
463	Ratnakar Naik	Peon	6519048	-
464	Premanand Desai	Peon	6519048	-
465	Satish Pereira	Peon	6519048	-
466	Chandrashekhar Amonkar	Peon	6519048	-
467	B. U. Parsekar	Peon	6519048	-
468	Dilip S. Agapurkar	Peon	6519048	-
469	Ladu Mhapankar	Peon	6519048	-
470	C.Fernandes	Peon	6519048	-
471	Deepak Kadam	Peon	6519048	-
472	Kishore Nagvekar	Peon	6519048	-
473	Antonio Pereira	Peon	6519048	-
474	Rajani R. Naik	Sweeper	6519048	-
475	Tomazin Afonso	Sweeper	6519048	-

476	Gulabi Desai	Sweeper	6519048	-
477	Alfa Afonso	Sweeper	6519048	-
478	Baby Naik	Sweeper	6519048	-
479	Eliza Fernandes	Sweeper	6519048	-

**MANUAL – 10**

**The monthly Remuneration Received By Each of its Officers and Employees, Including the system of Compensation as Provided in Regulations**  
**(Section 4(1) (b)(x))**

<b>Sr. No.</b>	<b>Name</b>	<b>Designation</b>	<b>Pay Scale</b>	<b>Monthly Remuneration</b>
1	Prof. D. N. Deobagkar	Vice Chancellor	25000/-	52,995.00
2	Dr.M. M. Sangodkar	Registrar	16400-450-20900-500-22400	51,367.00
3	B. D. Desai	Professor	16400-450-20900-500-22400	43,372.00
4	A. G. Dessai	Professor	16400-450-20900-500-22400	51,367.00
5	Bommadevara Ramesh	Professor	16400-450-20900-500-22400	47,973.00
6	Jayant S. Budkuley	Professor	16400-450-20900-500-22400	50,196.00
7	S. P. Kamat	Professor	16400-450-20900-500-22400	44,815.00
8	K. S. Rane	Professor	16400-450-20900-500-22400	47,973.00
9	J. A. E. De Sa	Professor	16400-450-20900-500-22400	51,367.00
10	Pratima P. Kamat	Professor	16400-450-20900-500-22400	44,815.00
11	A. Sree Kumar	Professor	16400-450-20900-500-22400	50,196.00
12	Udaykumar M. X. Sangodkar	Professor	16400-450-20900-500-22400	52,536.00
13	Balkrishan Sharma	Professor	16400-450-20900-500-22400	50,196.00
14	Prabhakar R. Sarode	Professor	16400-450-20900-500-22400	50,196.00
15	Jayaram D. Bhat	Professor	16400-450-20900-	51,367.00

			500-22400	
16	V. Shivkumar	Professor	16400-450-20900-500-22400	47,496.00
17	A. B. Shanbhag	Professor	16400-450-20900-500-22400	46,920.00
18	Gaurish M. Naik	Professor	16400-450-20900-500-22400	46,888.00
19	P. V. Desai	Professor	16400-450-20900-500-22400	46,920.00
20	Julio B. Fernandes	Professor	16400-450-20900-500-22400	45,867.00
21	A. V. Afonso	Professor	16400-450-20900-500-22400	52,536.00
22	G.N. Nayak	Professor	16400-450-20900-500-22400	50,646.00
23	Silvia M. De M. E. Noronha	Reader	12000-420-18300	40,977.00
24	Irene Furtado	Reader	12000-420-18300	39,011.00
25	Venkatesh V. Kamat	Reader	12000-420-18300	39,994.00
26	Ishrat Bi Khan	Reader	12000-420-18300	37,046.00
27	U. A. Vinaykumar	Reader	12000-420-18300	32,606.00
28	T. A. Vishwanath	Reader	12000-420-18300	37,046.00
29	Mahendra Kotha	Reader	12000-420-18300	40,977.00
30	Vijayendra P. Kamat	Reader	12000-420-18300	37,046.00
31	Nandkumar Mekoth	Reader	12000-420-18300	39,994.00
32	K. S. Bhat	Reader	12000-420-18300	40,977.00
33	Vasudeo D. Sawant	Reader	12000-420-18300	42,943.00
34	A. V. Salkar	Reader	12000-420-18300	37,046.00
35	A. G. Chachadi	Reader	12000-420-18300	39,011.00
36	Saroj N. Bhosle	Reader	12000-420-18300	39,994.00
37	Uma Subramanian	Reader	12000-420-18300	37,048.00
38	Jayanthan A. J.	Reader	12000-420-18300	40,977.00
39	N. Shyam Bhat	Reader	12000-420-18300	40,977.00
40	Harilal B. Menon	Reader	12000-420-18300	39,994.00
41	P. J. Rebeiro	Reader	12000-420-18300	39,011.00
42	Sarita Nazareth	Reader	12000-420-18300	32,647.00
43	V. Mandrekar	Reader	12000-420-18300	34,097.00
44	Sanjeev Ghadi	Sr. Lecturer	12000-420-18300	35,080.00

45	Y. S. Valaulikar	Reader	12000-420-18300	35,080.00
46	R. S. Mishra	Reader	12000-420-18300	39,994.00
47	R. B. Tangsali	Reader	12000-420-18300	37,046.00
48	S. G. Tilve	Reader	12000-420-18300	36,062.00
49	B. R. Srinivasan	Reader	12000-420-18300	36,062.00
50	Urmila Barros	Reader	12000-420-18300	36,062.00
51	Kiran J. Budkuley	Reader	12000-420-18300	39,994.00
52	Upadhyay Shankarshana	Reader	12000-420-18300	31,718.00
53	Pralhad Ramachandrarao	Reader	12000-420-18300	39,713.00
54	Krishnananda I. Pai	Reader	12000-420-18300	36,137.00
55	Prabhat Kumar Sharma	Reader	12000-420-18300	37,048.00
56	Bernard F. Rodrigues	Reader	12000-420-18300	39,994.00
57	Vijaya Ulhas Kerkar	Reader	12000-420-18300	36,062.00
58	Malapati K. Janarthanam	Reader	12000-420-18300	39,994.00
59	Usha D. Muraleedharan	Reader	12000-420-18300	35,080.00
60	Chandralekha A. D'souza	Reader	12000-420-18300	34,097.00
61	Ramaballav Roy	Reader	12000-420-18300	37,046.00
62	Sudhir M. Tadkodkar	Reader	12000-420-18300	38,028.00
63	Aureliano F. Fernandes	Reader	12000-420-18300	36,062.00
64	Guntur Anjana Devi Raju	Reader	12000-420-18300	35,080.00
65	S. K. Dubey	Reader	12000-420-18300	40,977.00
66	Yeruva Venkata Ramana Reddy	Reader	12000-420-18300	39,431.00
67	Somayaji Ganesha	Reader	12000-420-18300	38,028.00
68	Nina Caldeira	Reader	12000-420-18300	30,166.00
69	Priyadarshani Tadkodkar	Sr. Lecturer	12000-420-18300	36,062.00
70	A. Rafael Fernandes	Sr. Lecturer	12000-420-18300	39,011.00

71	Jyoti D. Pawar	Sr. Lecturer	12000-420-18300	34,097.00
72	P.K. Sudarshan	Reader	12000-420-18300	29,942.00
73	Balkrishna Kanolkar	Reader	12000-420-18300	33,115.00
74	Sanjyot Vernekar	Sr. Lecturer	12000-420-18300	34,097.00
75	Shyama S.K.	Reader	12000-420-18300	370466.00
76	Wagh Ramrao Surya	Sr. Lecturer	12000-420-18300	30,830.00
77	M. Sardessai	Sr. Lecturer	12000-420-18300	33,115.00
78	Y.F. Pinto	Sr. Lecturer	12000-420-18300	34,097.00
79	A.A. Sequeira	Sr. Lecturer	12000-420-18300	33,495.00
80	M. Chakraborty	H.O.C.C.	12000-420-18300	25,802.00
81	U.V.K. Shankhwalkar	Dy. Registrar(GA)	12000-420-18300	33,390.00
82	M. Shreedhara	Dy. Registrar(Acad)	12000-420-18300	33,115.00
83	M.S. Dayanand	Lecturer	12000-420-18300	36,062.00
84	Savita S. Kerkar	Sr. Lecturer	10000-325-15200	31,886.00
85	Ramdas N. Karmali	Sr. Lecturer	10000-325-15200	29,604.00
86	Vishnu M. Matta	Sr. Lecturer	10000-325-15200	27,457.00
87	Chandrashekher U. Rivonkar	Sr. Lecturer	10000-325-15200	30,365.00
88	Rajendra N. Shirsat	Sr. Lecturer	10000-325-15200	27,782.00
89	Melo Furtado Noronha Edith	Sr. Lecturer	10000-325-15200	29,604.00
90	Milan B. Desai	Sr. Lecturer	10000-325-15200	26,082.00
91	V. S. Nadkarni	Sr. Lecturer	10000-325-15200	26,769.00
92	Anugraha Nidhi Mohapatra	Sr. Lecturer	10000-325-15200	26,769.00
93	Tharakan Koshy	Sr. Lecturer	10000-325-15200	29,604.00
94	Ramesh V. Pai		10000-325-15200	29,604.00
95	S. Krishnan	Sr. Lecturer	10000-325-15200	26,082.00
96	Can Aftab Ahmed	Sr.Lecturer	10000-325-15200	27,324.00
97	P. K. Sudarsan	Reader	10000-325-15200	
98	Nagendra Rao	Sr. Lecturer	10000-325-15200	26,769.00
99	Kaustubh R. S. Priolkar	Sr. Lecturer	10000-325-15200	28,083.00
100	Sandeep Garg	Sr. Lecturer	10000-325-15200	24,020.00
101	Vidhyadatta M. S. Verenkar	Sr. Lecturer	10000-325-15200	27,324.00

102	A.A.A. Viegas	Sr. Lecturer	10000-325-15200	28,083.00
103	Anuradha Wagle	Sr. Lecturer	10000-325-15200	30,365.00
104	K.B. Subhash	Sr. Lecturer	10000-325-15200	28,884.00
105	Rajendra S. Gad	Sr. Lecturer	10000-325-15200	23,520.00
106	A. Gangopadhyay	Sr. Lecturer	10000-325-15200	24,708.00
107	S. Baskar	Lecturer	10000-325-15200	27,094.00
108	G.J.S. Talaulikar	Assistant Registrar	10000-325-15200	31,886.00
109	S.N. Kamat Dias	Assistant Registrar	10000-325-15200	25,802.00
110	Alberto Fernandes	Assistant Registrar	10000-325-15200	25,802.00
111	Leo Macedo	Assistant Registrar	10000-325-15200	26,563.00
112	Donald A.E. Rodrigues	Assistant Registrar	10000-325-15200	26,563.00
113	V.L. Sawkar	E.E.	10000-325-15200	31,125.00
114	Sangam Talaulikar	A. E.	10000-325-15200	28,083.00
115	Amit Srivastava	A.E.	10000-325-15200	28,083.00
116	Sanjay Bandodkar	Programmer	10000-325-15200	27,324.00
117	Milton Fernandes	UA DIR. PE & S	10000-325-15200	28,083.00
118	Bertha T.A. D'Mello e Daniel	Assistant Registrar(Legal)	8000-275 -13500	18,203.00
119	Prakash S.Pariekar	Lecturer	8000-275-13500	21,693.00
120	Sunita Umraskar	Lecturer	8000-275-13500	21,988.00
121	R. Venugopalan Nair	Lecturer	8000-275-13500	21,693.00
122	Rahul Tripathi	Lecturer	8000-275-13500	23,439.00
123	Manvendra Tamba	Lecturer	8000-275-13500	25,920.00
124	Shaila De Souza	Research Officer	8000-275-13500	27,206.00
25	Nandakumar M. Kamat	Lecturer	8000-275-13500	24,602.00
126	R. Nirmala	Lecturer	8000-275-13500	17,040.00
127	M. D. Aiholi	Temp.Lecturer	8000-275-13500	17,040.00
128	Tejashree Colvalcar	Temp.Lecturer	8000-275-13500	18,840.00
129	Pradeep Salgaonkar	Temp.Lecturer	8000-275-13500	20,127.00
130	P. S. S. Dhume	Temp.Lecturer	8000-275-13500	18,840.00
131	Dattesh Parulekar	Temp.Lecturer	8000-275-13500	18,840.00
132	A. J. Castelino E.	Temp.Lecturer	8000-275-13500	18,840.00



	Pimenta			
133	B.D. Gupta	Lecturer	8000-275-13500	27,849.00
134	Shanti N. Desai	Temp.Lecturer	8000-275-13500	18,840.00
135	Coelho Joana Pereira	Temp.Lecturer	8000-275-13500	18,840.00
136	Vitore Delio J. De Mendoca	Temp.Lecturer	8000-275-13500	18,840.00
137	Priyanka Bidye	Temp.Lecturer	8000-275-13500	18,840.00
138	Dattesh Parulkar	Temp.Lecturer	8000-275-13500	18,840.00
139	Neelam Singh	Lecturer	8000-275-13500	17,040.00
140	V.G. Khanolkar	Assistant Registrar	8000-275-13500	22,058.00
141	S.S.J. Figurado	Assistant Registrar	8000-275-13500	19,484.00
142	Anselmo A.T.H. Rosa	Programmer	8000-275-13500	19,786.00
143	Patricia Sequeira	Med. Officer	8000-275-13500	39,413.00
144	Vamon P. Bandodkar	A.E.	6500-200-9000	17,203.00
145	R.S. Parsekar	A.E.	6500-200-9000	20,011.00
146	Sachin Narvekar	A.E.	6500-200-9000	17,203.00
147	Minguel Palha	Jr. Programmer	5500-175-9000	18,723.00
148	Damodar M. Manjrekar		5500-175-9000	18,723.00
149	Ashok J. Nagarsenkar	Superintendent	5500-175-9000	17,904.00
150	Maya R. Sawant	Superintendent	5500-175-9000	16,194.00
151	Maya S. Gaitonde	Superintendent	5500-175-9000	18,004.00
152	A. J. Kalangutkar	Superintendent	5500-175-9000	17,904.00
153	S. R. Gaonkar	Superintendent	5500-175-9000	17,904.00
154	Shubangi V. Prabhudesai	Superintendent	5500-175-9000	17,496.00
155	Sharayu J. Chari	Superintendent	5500-175-9000	16,194.00
156	S. S. Sinai Neurekar	Superintendent	5500-175-9000	17,904.00
157	Daya Mitragotri	Sr. Lib.Assistant	5500-175-9000	19,133.00
158	Prasheela Diukar	Superintendent	5500-175-9000	15,857.00
159	Silvia Maria O. G. Rodrigues	Lib Assistant	5500-175-9000	17,904.00
160	Surekha S. Naik	Sr. Editorial Assistant	5500-175-9000	16,934.00

161	Ranjan Naik	Co-ordinator	5500-175-9000	18,723.00
162	Smita Kamat	Superintendent	5500-175-9000	15,857.00
163	Jaiprakash V. Kamat	TechV	5500-175-9000	19,952.00
164	Wahida Abdul Karim Sheikh	Lib Assistant	5500-175-9000	17,496.00
165	Suraya Maria C. Mukherjee	Nurse	5000-150-8000	14,185.00
166	B.S. Kandolkar	Lab. Technician	5000-150-8000	15,529.00
167	Anar Laxman Sawkar	Sr. Steno.	4500-125-7000	14,820.00
168	P. L. Gawas	Lab Asst.	4500-125-7000	14,820.00
169	Maria Fatima Noronha	Sr. Steno.	4500-125-7000	15,113.00
170	Robertina Fernandes	Lab. Assist.	4500-125-7000	14,528.00
171	Martinho Lobo	Lab. Assist.	4500-125-7000	14,528.00
172	S. B. Parab	Lab. Asst.	4500-125-7000	15,406.00
173	Shailesh Umesh Kamat	Jr. Engr.	4500-125-7000	13,943.00
174	Krishnaprasad M. Naik	Jr. Engr.	4500-125-7000	12,018.00
175	Khurshid S. S. Ahamad	HC	4500-125-7000	15,113.00
176	Teja S. Shirodkar	HC	4500-125-7000	14,820.00
177	S. D. Pai	HC	4500-125-7000	14,528.00
178	Ulhas J. Sawant	HC	4500-125-7000	14,528.00
179	G. K. Phaldessai	HC	4500-125-7000	15,528.00
180	Jose Aquavivo Caitan Vaz	HC	4500-125-7000	15,406.00
181	Luis J. De Noronha	Accountant	4500-125-7000	15,113.00
182	Rekha Raju Verekar	Jr. Steno.	4500-125-7000	15,113.00
183	Sunanda U. Sawant	Jr. Steno.	4500-125-7000	15,113.00
184	Anne J. Gonsalves	Sr. Steno.	4500-125-7000	15,113.00
185	Sheila Lavinia Pinheiro	Jr. Steno.	4500-125-7000	15,113.00
186	Vasanti Sanjeev Shettigar	Lib. Asst.	4500-125-7000	15,406.00
187	V. Malvankar	Lib. Asst.	4500-125-7000	13,868.00
188	Meena Agapurkar	Sweeper	4500-125-7000	15,128.00

189	A. B. Chodankar	UDC	4000-100-6000	13,867.00
190	Meena P. Naik	UDC	4000-100-6000	12,462.00
191	V.R. Arvandeekar	Lib.Attdnt.	4000-100-6000	14,250.00
192	Bharati V. Naik	UDC	4000-100-6000	13,767.00
193	Vithoba Harvalkar	LDC	4000-100-6000	12,130.00
194	Nutan O. Mohite	UDC	4000-100-6000	13,767.00
195	D. Y. Surlekar	UDC	4000-100-6000	12,387.00
196	S. D. Volvoikar	UDC	4000-100-6000	13,299.00
197	Vishnu Bane	UDC	4000-100-6000	12,039.00
198	Pratima Kiran Ballikar	UDC	4000-100-6000	13,767.00
199	Pradeep A. Halarnkar	UDC	4000-100-6000	12,130.00
200	Kavita K. Govekar	UDC	4000-100-6000	13,767.00
201	Babno P. Volvoikar	UDC	4000-100-6000	12,205.00
202	Damodar L. Kalangutkar	UDC	4000-100-6000	10,982.00
203	Vishwasrao D. Sawant	UDC	4000-100-6000	12,130.00
204	Dattaram S. Betkar	UDC	4000-100-6000	10,907.00
205	Joao Lopes	UDC	4000-100-6000	10,770.00
206	Uma Verenkar	UDC	4000-100-6000	14,002.00
207	Mahesh B. Gude	UDC	4000-100-6000	11,895.00
208	G. P. Tari	Lab Asst.	4000-100-6000	14,002.00
209	Kanchan Vivek Mordekar	Jr. Edit. Asst.	4000-100-6000	14,235.00
210	Kalpna Walke	Jr. Edit. Asst.	4000-100-6000	14,002.00
211	Agostinho Rodrigues	DEO	4000-100-6000	11,662.00
212	Lidia Fatima Lourenco	LDC	4000-100-6000	11,662.00
213	Filomena Costa E Misquita	LDC	4000-100-6000	11,662.00
214	Deepa V. Shirodkar	LDC	4000-100-6000	11,662.00
215	Wilson J. F. Rodrigues	LDC	4000-100-6000	11,662.00
216	Suvarna S. Mesta	LDC	4000-100-6000	11,895.00
217	Nikita N. Kamat	LDC	4000-100-6000	11,895.00
218	Sandra Lobo	LDC	4000-100-6000	11,895.00
219	Sujata S. Shenoy	LDC	4000-100-6000	10,770.00
220	Yojana S. Desai	LDC	4000-100-6000	11,895.00

221	Sandhya S. Ghadi	LDC	4000-100-6000	11,895.00
222	Milan Ravindra Wadayekar	LDC	4000-100-6000	11,895.00
223	Salvadora Gracy Godinho	LDC	4000-100-6000	11,895.00
224	Smita G.Khorjuvekar	LDC	4000-100-6000	11,895.00
225	Uday R. Borkar	LDC	4000-100-6000	11,895.00
226	Nayan D. Naik	LDC	4000-100-6000	11,895.00
227	Ganadhish V. Keny	LDC	4000-100-6000	11,895.00
228	Zezenia A. Vaz	LDC	4000-100-6000	11,895.00
229	Shaikh M. Aslam	LDC	4000-100-6000	11,020.00
230	Maria Mystica Cardoso	LDC	4000-100-6000	11,895.00
231	Savia Furtado Barros	LDC	4000-100-6000	11,662.00
232	Sukhada V. Chari	LDC	4000-100-6000	11,662.00
233	Pooja P. Naik	LDC	4000-100-6000	11,662.00
234	Meghasham T. Govenkar	LDC	4000-100-6000	11,662.00
235	Gajanan M. Lingudkar	LDC	4000-100-6000	11,662.00
236	Gangaram V. Naik	LDC	4000-100-6000	10,559.00
237	Vandana S. Phadte	LDC	4000-100-6000	11,662.00
238	Vandana D. Mashelkar	LDC	4000-100-6000	11,427.00
239	Conceicao Menino D'costa	LDC	4000-100-6000	11,427.00
240	Felicidade Cardoso	LDC	4000-100-6000	11,662.00
241	Anita Kitturkar	LDC	4000-100-6000	11,662.00
242	K. K. Bandolkar	LDC	4000-100-6000	11,427
243	Eknath M. Sawant	LDC	4000-100-6000	11,427.00
244	Ana Paula Fernandes	LDC	4000-100-6000	11,427
245	Ana Antoneta N. D'souza	LDC	4000-100-6000	11,427.00
246	Jaya Narayan T. Pednekar	LDC	4000-100-6000	11,427.00
247	Godwin Terry Alphonso	LDC	4000-100-6000	11,427.00
248	Joana Alzira N. Crasto	LDC	4000-100-6000	11,427.00

249	Pooja P. Phadte	LDC	4000-100-6000	11,427.00
250	Deepak C. Raikar	LDC	4000-100-6000	11,427.00
251	Prasad J. Naik	L.D.C.	4000-100-6000	11,427.00
252	Ramesh D. Tari	L.D.C.	4000-100-6000	10,347.00
253	Deepa Dilip Chari	L.D.C.	4000-100-6000	11,427.00
254	Vandana V. Naik	L.D.C.	4000-100-6000	11,427.00
255	Y. M. Arsekar	L.D.C.	4000-100-6000	11,194.00
256	Redualdo Serrao	Lab. Tech.	4000-100-6000	11,895.00
257	S. M. Bomkar	Driver	4000-100-6000	12,453.00
258	J. A. Araujo	Driver	4000-100-6000	12,145.00
259	Ladu M. Dhulapkar	Driver	4000-100-6000	12,378.00
260	Govind N. Palkar	Driver	4000-100-6000	11,910.00
262	Atchut B. Naik	Driver	4000-100-6000	
263	Jose A. Fernandes	Driver	4000-100-6000	11,910.00
264	Jose Luis Pereira	Driver	4000-100-6000	11,677.00
265	Renato J. Dias	Driver	4000-100-6000	11,677.00
266	K. G. Pai	Binder	4000-100-6000	11,970.00
267	S.B. Madkaikar	LDC	4000-100-6000	11,662.00
268	Snehal Sinai Kerker	UDC	4000-100-6000	14,002.00
269	T.R.Gawas	Lab. Asst.	4000-100-6000	12,674.00
270	B.N. Mahale	UDC	4000-100-6000	13,767.00
271	Dasharath Kambli	Lab Asst.	4000-100-6000	13,299.00
272	Vithal Naik	Lab Asst.	4000-100-6000	13,424.00
273	Danial Barretto	LDC	4000-100-6000	12,363.00
274	Wilson Rodrigues	LDC	4000-100-6000	11,662.00
275	Jennifer Menezes	LDC	4000-100-6000	11,427.00
276	Antonio Leslie Rodrigues	DEO	4000-100-6000	11,427.00
277	Dilip Chari	DEO	4000-100-6000	11,427.00
278	R. Y. Gawas	Lib. Attendant	3050-75-3950-80- 4590	10,951.00
279	Elias M. Carvalho	LDC	3050-75-3950-80- 4590	10,636.00
280	Prashant Gaude	LDC	3050-75-3950-80- 4590	10,829.00
281	Bambado L.Shetye	LDC	3050-75-3950-80- 4590	9,208.00
282	S. Chopdekar	LDC	3050-75-3950-80- 4590	9,564.00

283	Malu Gawas	LDC	3050-75-3950-80-4590	10,749.00
284	S.S. Madgaonkar	Pump Operator	3050-75-3950-80-4590	11,011.00
285	M.V. Govenkar	Pump Operator	3050-75-3950-80-4590	9,903.00
286	Uday Parsekar	LDC	3050-75-3950-80-4590	10,936.00
287	Yashwant Naik	LDC	3050-75-3950-80-4590	10,561.00
288	Mohan Naik	Pump Operator	3050-75-3950-80-4590	10,936.00
289	Jennifer Barreto Marques	LDC	3050-75-3950-80-4590	10,187.00
290	Domingo D'mello	LDC	3050-75-3950-80-4590	9,298.00
291	Rohidas H. Naik	LDC	3050-75-3950-80-4590	9,208.00
292	Hermina Araujo	LDC	3050-75-3950-80-4590	9,208.00
293	Ramchandra P. Naik	LDC	3050-75-3950-80-4590	8,336.00
294	Nanda D. Gawas	LDC	3050-75-3950-80-4590	8,411.00
295	Vidyalata V. Parkar	LDC	3050-75-3950-80-4590	10,936.00
296	William D'souza	LDC	3050-75-3950-80-4590	10,936.00
297	Santosh R. Vernekar	LDC	3050-75-3950-80-4590	9,208.00
298	Conceicao Coutinho	L.D.C.	3050-75-3950-80-4590	9,489.00
299	Kanta Gaonkar	LDC	3050-75-3950-80-4590	9,208.00
300	Krishna V. Naik	Electrician	3050-75-3950-80-4590	10,749.00
301	Nora M. Naik	L.D.C.	3050-75-3950-80-4590	10,561.00
302	Ana Ascenca M. Fernandes	LDC	3050-75-3950-80-4590	9,208.00
303	Shubhangi V. Nagvekar	L.D.C.	3050-75-3950-80-4590	9,032.00

304	Bharati D. Kalangutkar	L.D.C.	3050-75-3950-80-4590	8,177.00
305	Joaninha D'costa	LDC	3050-75-3950-80-4590	9,032.00
306	Surya A. Kunkolkar	LDC	3050-75-3950-80-4590	9,032.00
307	Camelo Vitoria Nancy	L.D.C.	3050-75-3950-80-4590	9,032.00
308	Prarthana Prasad Naik	L.D.C.	3050-75-3950-80-4590	9,032.00
309	Subhash M. Khandeparkar	L.D.C.	3050-75-3950-80-4590	9,107.00
310	Pundalik T. Mahale	Fld Asst.	3050-75-3950-80-4590	9,749.00
312	Agnelo A. Afonso	Driver	3050-75-3950-80-4590	9,749.00
313	Babush A. Gawde	Driver	3050-75-3950-80-4590	9,047.00
314	Dilip Kandolkar	Driver	3050-75-3950-80-4590	9,047.00
315	Kishor S. Surlikar	Rider	3050-75-3950-80-4590	9,639.00
316	M. D. Gawade	Lib. Attand.	3050-75-3950-80-4590	10,951.00
317	Ketki Sawant	LDC	3050-75-3950-80-4596	8,506.00
318	Sanjana Madkaikar	LDC	3050-75-3950-80-4596	8,506.00
319	Utkarsha Gaonkar	LDC	3050-75-3950-80-4596	7,702.00
320	Amrita desai	LDC	3050-75-3950-80-4596	7,277.00
321	Paresh Naik	LDC	3050-75-3950-80-4596	7,277.00
322	Espy Rita Sacrafamilia	LDC	3050-75-3950-80-4596	7,277.00
323	Jagannath Bidye	LDC	3050-75-3950-80-4596	7,652.00
324	Tanuja Toroskar	LDC	3050-75-3950-80-4596	7,277.00
325	Rajaram U. Parsekar	Mason	3050-75-3950-80-4590	9,032.00

326	Ramchandra Madgaonkar	Carpenter	3050-75-3950-80-4590	9,032.00
327	Laxmikant Kerkar	Carpenter	3050-75-3950-80-4590	9,032.00
328	Sanjay Kamat	LDC	3050-75-3950-80-4596	7,702.00
329	Kiran Dabholkar	LDC	3050-75-3950-80-4596	8,506.00
330	Sangeeta A. Tilve	LDC	3050-75-3950-80-4596	8,506.00
331	Nutan Chari	LDC	3050-75-3950-80-4596	9,489.00
332	Aruna Savoiverenkar	LDC	3050-75-3950-80-4596	8,506.00
333	Shradha Shirodkar	LDC	3050-75-3950-80-4596	8,506.00
334	Rupa K. Dhargalkar	LDC	3050-75-3950-80-4596	8,506.00
335	Mafaldina Do Costa	LDC	3050-75-3950-80-4596	8,506.00
336	Varsha V. Bhohe	LDC	3050-75-3950-80-4596	8,506.00
337	Cromania Monica S.	Tel Operator	3050-75-3950-80-4596	9,032.00
338	Sanjana S. Mhamal	LDC	3050-75-3950-80-4596	8,331.00
339	Chandrahas Kalangutkar	LDC	3050-75-3950-80-4596	8,336.00
340	Milind Mamlekar	Site Supervisor	3050-75-3950-80-4596	7,863.00
341	Diwakar Sawant	LDC	3050-75-3950-80-4596	10,561.00
342	Mahabaleshwar Palyekar	Plumber	3050-75-3950-80-4596	7,277.00
343	Budhaji Gawade	Lab. Attendant	2650-65-3300-70-4000	8,008.00
344	Ladu Sawant	Lab. Attendant	2650-65-3300-70-4000	9,024.00
345	M.P.Phadte	Lib. Attendant	2650-65-3300-70-4000	9,024.00
346	Simon Fernandes	Lib. Attendant	2650-65-3300-70-4000	9,089.00



347	Vasudev Gaonkar	Lab. Attendant	2650-65-3300-70-4000	8,905.00
348	Domingo Dias	Lab. Attendant	2650-65-3300-70-4000	8,533.00
349	Ashok A. Parab	Lab. Attendant	2650-60-3150-65-3540	8,860.00
350	Ulhas Gaonkar	Lab. Attendant	2650-60-3150-65-3540	8,860.00
351	Sebestiao Rodrigues	Lab. Attendant	2650-60-3150-65-3540	8,860.00
352	Arvind Harmalkar	Lab. Attendant	2650-60-3150-65-3540	8,068.00
353	Narayan Naik	Lab. Attendant	2650-60-3150-65-3540	8,845.00
354	Shatrughan Shetgaonkar	Lab. Attendant	2650-60-3150-65-3540	8,023.00
355	Santosh Salgaonkar	Lab. Attendant	2650-60-3150-65-3540	7,639.00
356	Santosh Vaigankar	Lab. Attendant	2650-60-3150-65-3540	8,023.00
357	Chulu Naik	Lib. Attendant	2650-60-3150-65-3540	8,860.00
358	Anant Velip	Lab. Attendant	2650-60-3150-65-3540	7,787.00
359	Dinkar Maruti Shirodkar	Gardner	2650-65-3300-70-4000	9,024.00
360	Purushottam Diukar	Room Boy	2650-65-3300-70-4000	8,925.00
361	Ivo Simon Dias	Gardner	2650-65-3300-70-4000	8,171.00
362	Tanaji Naik	Gardner	2650-65-3300-70-4000	8,860.00
363	Teli Yoga Gauns	Peon	2650-65-3300-70-4000	8,860.00
364	Suria Andrade	Peon	2650-65-3300-70-4000	8,860.00
365	Govind Rosario	Peon	2650-65-3300-70-4000	8,860.00
366	Vincent Aravedo	Peon	2650-65-3300-70-4000	8,860.00
367	Satish N. Arolkar	Gardner	2650-65-3300-70-4000	8,860.00

368	J. A. Gonsalves	Gardner	2650-65-3300-70-4000	8,860.00
369	Yogeshwar Satarkar	Gardner	2650-65-3300-70-4000	8,860.00
370	Nanda V. Kankonkar	Gardner	2650-65-3300-70-4000	8,860.00
371	Bhiku M. Gawde	Gardner	2650-65-3300-70-4000	8,860.00
372	Ratnakar D. Gawde	Gardner	2650-65-3300-70-4000	8,860.00
373	Chodu T. Gawas	Gardner	2650-65-3300-70-4000	8,925.00
374	Govind F. Martins	Gardner	2650-65-3300-70-4000	8,860.00
375	Conceicao Araujo	Lab Attendant	2650-65-3300-70-4000	8,518.00
376	Krishna P. Velip	Lab Attendant	2650-65-3300-70-4000	7,727.00
377	Devidas H. Gaude	Lab Attendant	2650-65-3300-70-4000	8,845.00
378	Rama Sagun Raut	Lab Attendant	2650-65-3300-70-4000	8,404.00
379	Shanu Kurtikar	Room Boy	2650-65-3300-70-4000	8,860.00
380	Shivanand Volvoikar	Site Supervisor	2650-65-3300-70-4000	7,407.00
381	Ghanashyam J. Kerkar	Peon	2610-60-3150-65-3540	8,499.00
382	Shamu Gawas	Peon	2610-60-3150-65-3540	8,651.00
383	Shantu Andrade	Sweeper	2610-60-3150-65-3540	8,439.00
384	Yoganand S. Shirodkar	Peon	2610-60-3150-65-3540	8,439.00
385	Rama M. Gawas	Peon	2610-60-3150-65-3540	7,780.00
386	Subhash Y. Padelkar	Peon	2610-60-3150-65-3540	7,627.00
387	Shaik Usman Shaik Ali	Peon	2610-60-3150-65-3540	8,424.00
388	Suresh T. Fondekar	Peon	2610-60-3150-65-3540	8,424.00

389	Rayappa B. Harijan	Peon	2610-60-3150-65-3540	8,439.00
390	Santosh K. Halankar	Peon	2610-60-3150-65-3540	8,424.00
391	Kusta S. Velip	Peon	2610-60-3150-65-3540	8,424.00
392	Agnelo D. Jesus Lopes	Peon	2610-60-3150-65-3540	8,724.00
393	Sadanand Govekar	Peon	2610-60-3150-65-3540	8,287.00
394	Dayanand S. Shirodkar	Peon	2610-60-3150-65-3540	8,424.00
395	Damodar V. Naik	Peon	2610-60-3150-65-3540	7,627.00
396	Sandip R. Naik	Peon	2610-60-3150-65-3540	7,505.00
397	Bharat Nanda Naik	Peon	2610-60-3150-65-3540	8,347.00
398	Antonio Martinho D'sa	Peon	2610-60-3150-65-3540	8,287.00
399	Rosario Agostinho Gomes	Peon	2610-60-3150-65-3540	7,505.00
400	Henry Robert Fernandes	Room Boy	2610-60-3150-65-3540	7,707.00
401	Ashok Kistod Parvatkar	Room Boy	2610-60-3150-65-3540	8,504.00
402	Remedias Anton Rosario	Room Boy	2610-60-3150-65-3540	8,439.00
403	Vasudeo M. Shirvoikar	Room Boy	2610-60-3150-65-3540	8,439.00
404	Peter Fernandes	Room Boy	2610-60-3150-65-3540	8,439.00
405	Santosh Satarkar	Room Boy	2610-60-3150-65-3540	8,439.00
406	Bharat Vast	Ground man	2610-60-3150-65-3540	7,627.00
407	Santosh Govekar	Ground man	2610-60-3150-65-3540	8,424.00
408	Matilda Fernandes	Peon	2610-60-3150-65-3540	7,769.00
409	Radha Salelkar	Sweeper	2610-60-3150-65-3540	8,439.00

410	Kamal G. Naik	Sweeper	2610-60-3150-65-3540	8,439.00
411	Mangala Kurtikar	Sweeper	2610-60-3150-65-3540	8,439.00
412	Mallama Kallashetty	Sweeper	2610-60-3150-65-3540	8,439.00
413	Pascoal J. Antonio Gomes	Cleaner	2610-60-3150-65-3540	7,642.00
414	Shanti Rama Kunkolkar	Sweeper	2610-60-3150-65-3540	8,439.00
415	Sumitra Pandhari Raikar	Sweeper	2610-60-3150-65-3540	7,642.00
416	Arjun Velip	Peon	2550-55-2660-60-3200	7,035.00
417	Yoganand F. Kholkar	Peon	2550-55-2660-60-3200	7,769.00
418	Pradeep Mackwani	Peon	2550-55-2660-60-3200	6,295.00
419	Ramakant K. Naik	Peon	2550-55-2660-60-3200	7,769.00
420	Tulsidas Pereira	Peon	2550-55-2660-60-3200	7,769.00
421	Kaatu F. Velip	Peon	2550-55-2660-60-3200	7,035.00
422	Rajesh Palkar	Site Supervisor	2550-55-2660-60-3200	7,407.00
423	Sunil Dhond	Peon	2550-55-2660-60-3200	6,781.00
424	Babusio C. Velip	Peon	2550-55-2660-60-3200	7,377.00
425	Asha K. Surlikar	Peon	2550-55-2660-60-3200	6,654.00
426	Luiza Joaquina Gomes	Peon	2550-55-2660-60-3200	6,335.00
427	Vithal Palkar	Peon	2550-55-2660-60-3200	7,628.00
428	Mukund Hadkonkar	Peon	2550-55-2660-60-3200	7,036.00
429	Pramod V. Veluskar	Helper	2550-55-2660-60-3200	7,488.00
430	Vishwas Parsekar	Helper	2550-55-2660-60-3200	6,781.00

431	Filomena Dias	Helper	2550-55-2660-60-3202	7,036.00
432	John De Braganca	Helper	2550-55-2660-60-3202	7,036.00
433	Pandurang Kankonkar	Helper	2550-55-2660-60-3200	7,052.00
434	Anjani Diukar	Sweeper	2550-55-2660-60-3200	7,784.00
435	Laxmi Pereira	Sweeper	2550-55-2660-60-3200	6,975.00
436	Mangal R. Palkar	Sweeper	2550-55-2660-60-3200	7,844.00
437	Maria Fernandes	Sweeper	2550-55-2660-60-3200	7,784.00
438	Rajeshree B. Gaude	Sweeper	2550-55-2660-60-3200	7,784.00
439	Nirmala D. Kurtikar	Sweeper	2550-55-2660-60-3200	7,784.00
440	Piedade D'souza	Sweeper	2550-55-2660-60-3200	7,784.00
441	Shanta Borkar	Sweeper	2550-55-2660-60-3200	7,784.00
442	Shrimati Naik	Sweeper	2550-55-2660-60-3200	7,784.00
443	Sumati B. Gawade	Sweeper	2550-55-2660-60-3200	7,784.00
444	Sitabai Vaingankar	Sweeper	2550-55-2660-60-3200	6,908.00
445	Nalini Martins	Sweeper	2550-55-2660-60-3200	7,628.00
446	Shetava Pujari	Sweeper	2550-55-2660-60-3200	7,628.00
447	Laxmi Harijan	Sweeper	2550-55-2660-60-3200	7,628.00
448	Nalini N. Rewadkar	Sweeper	2550-55-2660-60-3200	6,908.00
449	Lalita R. Kuttikar	Sweeper	2550-55-2660-60-3200	7,488.00
450	Jijabai Kavlekar	Sweeper	2550-55-2660-60-3200	7,488.00
451	Pushpa U. Andrade	Sweeper	2550-55-2660-60-3200	7,488.00

452	Kesar Kuncolikar	Sweeper	2550-55-2660-60-3200	7,488.00
453	Nandini N. Gaude	Sweeper	2550-55-2660-60-3200	7,488.00
454	Veronica Barretto	Sweeper	2550-55-2660-60-3200	5,990.00
455	Urmila Ulhas Madkaikar	Sweeper	2550-55-2660-60-3200	6,117.00
456	Jagannath G. Kankonkar	Labourer	2550-55-2660-60-3200	7,628.00
457	Dyneshwar K. Naik	Labourer	2550-55-2660-60-3200	7,207.00
458	Clement Francis Fernandes	Labourer	2550-55-2660-60-3200	7,628.00
459	Ajit Kunkolkar	Labourer	2550-55-2660-60-3200	7,036.00
460	Surekha Agarwadekar	Sweeper	2550-55-2660-60-3202	5,620.00
461	Narayan Azgaonkar	Peon	2550-55-2660-60-3201	7,036.00
462	Surya T. Hadkonkar	Peon	2550-55-2660-60-3202	7,036.00
463	Ratnakar Naik	Peon	2550-55-2660-60-3202	7,036.00
464	Premanand Desai	Peon	2550-55-2660-60-3202	6,370.00
465	Satish Pereira	Peon	2550-55-2660-60-3202	6,370.00
466	Chandrashekhar Amonkar	Peon	2550-55-2660-60-3202	6,370.00
467	Baburao U. Parsekar	Peon	2550-55-2660-60-3202	6,370.00
468	Dilip S. Agapurkar	Peon	2550-55-2660-60-3202	6,897.00
469	Ladu Mhapankar	Peon	2550-55-2660-60-3202	6,077.00
470	Candina Fernandes	Peon	2550-55-2660-60-3202	6,077.00
471	Deepak Kadam	Peon	2550-55-2660-60-3202	6,077.00
472	Kishore Nagvekar	Peon	2550-55-2660-60-3202	6,077.00

473	Antonio Pereira	Peon	2550-55-2660-60-3202	6,077.00
474	Rajani R. Naik	Sweeper	2550-55-2660-60-3202	6,370.00
475	Tomazin Afonso	Sweeper	2550-55-2660-60-3202	6,370.00
476	Gulabi Desai	Sweeper	2550-55-2660-60-3202	6,370.00
477	Alfa Afonso	Sweeper	2550-55-2660-60-3202	6,370.00
478	Baby Naik	Sweeper	2550-55-2660-60-3202	7,036.00
479	Eliza Fernandes	Sweeper	2550-55-2660-60-3202	6,224.00

**MANUAL – 11**

**The Budget Allocated to each Agency (Particulars of all plans, proposed expenditure and reports on disbursement made)**

**(Section 4(1) (b)(xi)**

Non-Plan Budget

Major Head	Activities to be performed	Sanctioned Budget	Budget Estimate	Revised Estimate	Expenditure for the last year
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**Statement showing actual receipts**

**For the year 2005-2006, Budget Estimates 2006-07  
Revised Estimates 2006-07 and Budget Estimates 2007-08  
Under major heads (Plan and Non-Plan)**

(RS. IN LAKHS)

Sr. No.	Classification	Actuals 2005-2006		Budget Estimates 2006-07		Revised Estimates 2006-07		Budget Estimates 2007-08	
		Plan	Non-Plan	Plan	Non-Plan	Plan	Non-Plan	Plan	Non-Plan
1	University Library	----	5.10	----	5.15	---	5.00	----	5.00

2	Tuition & Other Fees	10.60	134.22	11.89	162.63	11.57	141.67	12.21	159.62
3	Examination Fees	----	165.22	----	164.05	----	176.55	----	178.05
4	Convocation Fees	----	28.87	----	24.00	----	28.00	----	28.00
5	Sports Fees	----	8.27	----	9.18	----	8.83	----	8.83
6	Enrolments/Reg. Fees	----	39.79	----	26.00	----	32.00	----	32.00
7	Affiliation Fees	----	28.37	----	22.00	----	25.00	----	25.00
8	Receipts from overhead charges	----	5.76	----	10.00	----	6.00	----	10.00
9	Guest House Receipts	----	13.73	----	10.00	----	12.00	----	12.00
10	Collection from Transport	----	----	----	0.10	----	----	----	----
11	Hostel Accommodation Receipts	----	13.37	----	12.10	----	13.00	----	13.00
12	Other Receipts	0.77	41.55	0.32	44.79	0.83	46.81	0.92	48.46
13	Interest on Investment	----	8.10	----	10.00	----	25.00	----	30.00
TOTAL		11.37	492.35	12.21	500.00	12.40	519.86	13.13	549.96



Plan Budget

Name of the Plan Scheme	Activities to be undertaken	Date of commencement	Expected date of completion	Amount sanctioned	Amount disbursed/spent
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**Statement showing actual receipts for the year 2005-2006,  
Budget Estimates 2006-07  
Revised Estimates 2006-07 and Budget Estimates 2007-08  
Under major Heads (Plan and Non-Plan)**

(RS. IN LAKHS)

Sr.No. Classification	Actuals 2005-2006		Budget Estimates 2006-07		Revised Estimates 2006-07		Budget Estimates 2007-08	
	Plan	Non-Plan	Plan	Non-Plan	Plan	Non-Plan	Plan	Non-Plan
1. RECURRING								
1 Pay & Allowance	260.80	218.11	274.71	218.54	333.20	271.00	212.45	262.25
a) University Departments								
b)* Career Advancement Scheme	----	----	15.00	15.00	----	----	20.00	20.00
c) General Administration	95.32	128.60	110.92	138.60	112.00	145.00	122.00	154.00
d) Library	12.97	11.58	15.20	13.00	15.20	13.00	15.90	14.00

e) University Work Office	33.62	18.43	32.30	18.10	50.00	23.50	54.40	26.00
f) Health Centre	5.09	----	5.30	----	6.25	----	6.50	----
g) Guest House	13.22	----	14.60	----	9.50	----	10.00	----
h) Publication Unit	8.07	----	8.80	----	8.80	----	9.40	----
Total	429.09	376.72	276.83	403.24	534.95	452.50	550.65	476.25
2. Expenditure on Examination	----	84.40	----	108.50	----	115.80	----	121.30
3. Printing, Stationary & Postage	----	7.27	----	11.00	----	11.75	----	12.00
4. Telephones	----	4.33	----	5.50	----	5.50	----	5.50
5. Cars Repairs & Maintenance	----	2.51	----	2.00	----	3.00	----	3.50
6. Transport	----	0.06	----	0.20	----	----	----	----
7. Sports	----	8.11	----	14.25	----	14.30	----	17.00
8. Students Welfare	----	0.65	----	1.20	----	1.42	----	1.52
9. Travelling Allow. To Academic Bodies	----	2.10	----	5.00	----	5.00	----	5.00

10. Wages (Gen. Admn.	----	6.47	----	6.00	----	7.50	----	5.00
Dept. Wages	1.67	2.14	1.90	2.30	1.05	0.90	0.20	0.20
Lib. Wages)	----	2.33	----	2.35	----	0.25	----	0.10
11.Security	----	15.05	----	19.00	----	20.00	----	30.00
12.Electricity & Water	----	86.35	----	60.00	----	60.00	----	60.00
13.Expenditure on Scholarship & Other Free ship to PG/Depts	----	4.17	----	5.60	----	6.10	----	6.10
14.Consumables	2.86	9.74	4.10	12.02	3.85	14.47	4.35	15.22
15.Advertisement	----	1.20	----	2.00	----	3.00	----	2.00
16.Publications	----	----	----	0.37	----	0.37	----	0.42
17.Others	1.29	10.47	3.26	23.35	3.31	24.80	2.51	24.15
18.Depts. Other Expenditure	2.24	25.28	5.20	53.75	7.05	57.67	7.25	58.79
19.Library Books & Periodicals	31.89	----	41.00	----	41.00	----	43.00	----

20.Maintenance of Civil Works & Electrical Works	----	38.00	----	67.50	----	77.50	----	62.50
TOTAL - I	469.04	687.35	532.29	805.13	591.21	881.83	607.96	896.55
II NON -RECURRING								
21.University Works(Dev. Of Campus)	4.54	----	217.50	----	295.15	----	93.85	----
22.Furniture & Equipments	16.64	----	30.86	----	82.33	----	93.40	----
23.Development of Software	----	----	1.00	----	2.00	----	2.00	----
24.Purchase of Vehicle	----	3.24	----	----	----	----	----	----
TOTAL - II	21.18	3.24	249.36	----	379.48	----	189.25	----
GRAND TOTAL I & II	490.18	690.59	781.65	805.13	970.69	881.83	797.21	896.55

\* Provision for Career Advancement Scheme(CAS) for teaching faculty payment will be made at actuals

**MANUAL – 12**  
**(Section 4(1) (b) (xii)**

List of institutions given subsidy

Sr. No.	Name & address of the institution	Purpose for which subsidy provided	No of beneficiaries	Amount of subsidy	Previous years utilization progress	Previous years achievements
Not applicable being educational institution						

List of the individuals given subsidy

Sr. No.	Name & address of the institution	Purpose for which subsidy provided	Amount of subsidy	Scheme and criterion for selection	No of time subsidy given in past with purpose
Not applicable being educational institution					

**MANUAL – 13**  
**Particulars of Recipients of Concessions, permits or authorization granted by it**  
**(Section 4(1) (b)(xiii)**

Sr. No.	Name & address of the Beneficiary	Nature concession/ Permit/ Authorization provided	Purpose for which granted	Scheme and criterion for selection	No of similar concession given in past with purpose
Not applicable being educational institution					

**MANUAL – 14**  
**Particulars of Recipients of Concessions, permits or authorization granted by it**  
**(Section 4(1) (b)(xiv)**

**Information available in an electronic form**

15.1 Details of the information related to the various schemes, which are available in the electronic format.

Sr. No.	Activities for which electronic data available	Nature of information available	Can it be shared with public	Is it available or is being use as back end data base
Not applicable being educational institution				

**MANUAL – 15****Particulars of the facilities available to citizens for obtaining information**  
**(Section 4(1) (b)(xv))****Facilities available for obtaining information**

Sr. No.	Facility available	Nature of information	Working Hours
Information Counter	Information about University	-	
-Website	Activities of University, courses available	Courses available etc.	-
Library	Reference of books/Journals /Periodicalsetc.	Reading/reference material for UG and PG students	-
Notice Board	In prominent places/Library	Examination time table, Results, Scholarships, Freeships and information of general nature	-

**MANUAL – 16****Name & designation and other particulars of Public Information Officers**  
**(Section 4(1) (b)(xvi))****List of Public Information Officers**

Sr. No.	Designation of the Officer designated as PIO	Postal address	Telephone No.	E-mail address	Demarcation of area / activities, if more than one PIO is there
1.	Registrar	Goa University, Taleigao Plateau, Goa	6519005	registrar@unigoa.ac.in	NA

**List of Assistant Public Information Officers**

Sr. No.	Designation of the Officer designated as APIO	Postal address	Telephone No.	E-mail address	Demarcation of area / activities, if more than one APIO is there
1.	Deputy Registrar (Academic)	Goa University,	6519014	-	Section-I Affiliated Colleges: Affiliation,

		Taleigao Plateau, Goa			Migration, Eligibility, approval of Teachers) Section III (Post Graduate Depts.: admission, Academic Council, BOS, Registration of Ph.D., etc)
2.	Deputy Registrar(Gen. Adm.)	Goa University, Taleigao Plateau, Goa	6519013	-	Section-II(Statutory Bodies: E.C., Court, Planning Board, etc/Legal and Vigilance Cell. Section-IV (Establishment) Section-VI (Purchase and Printing, Security and dispatch).
3.	Finance Officer	Goa University, Taleigao Plateau, Goa	6519011	-	Finance Section including Audit
4.	Controller of Examination	Goa University, Taleigao Plateau, Goa	6519008	coe@unigoa.ac.in	Examination Section I( B. Music, LLB, BPA,LLM, MPA,MA,M.Sc.,M.Com, MFS, MLISc, MCA, PGDCA,PGDM,DAM, DEM,PGDPCT, PGDTPM), Section II(MBBS, BDS, BPS, BAMS, BHMS, B.Arch., BFA,BE, ME, MD, MS, MDS, BAMS, BFA, MHS) & Section III(B.A., B.Sc., B.Com, BCA, BBA, B.Ed., B.P.Ed., B.Sc-Fire Technology, M.Ed.,

					Home Sc., B.Sc- Naval, MBA) including Convocation
5.	Assistant Registrar (Public Relations)	Goa University, Taleigao Plateau, Goa	6519025	pr@uni goa.ac.i n	Public Information Section and any other information not relating to any sections.

**First Appellate Authority with in the department**

Sr. No.	Designation of the Officer designated as First Appellate Authority	Postal address	Telephone No.	E-mail address
1.	Vice Chancellor	Goa University, Taleigao Plateau, Goa	6519002	vc@unigoa.ac.in

**MANUAL – 17**  
**(Section 4(1) (b)(xvii))**

**Other information as may be prescribed**

*(All other information held by the department, which is not provided, in the previous manuals shall be collated, tabulated, compiled, collected and provided in the form of manual from time to time.)*

**Not applicable being educational institution**



Ref. No.: GU/PR/RTI/2008/

Date: /4/2008

To,  
The Director,  
Dept of Information and Publicity,  
Government of Goa,  
Udyog Bhavan, 3<sup>rd</sup> Floor,  
Panaji Goa.

Sub: 17 Point Manual.

Ref : Letter No. 1)DI/INF/RTI/2006/2541 dated 8/8/2006  
2) DI/INF/RTI/2007/1209 dated 3/7/2007  
3) DI/INF/RTI/-08/4952 dated 21/1/2008

Sir,

This is with reference to the above regarding preparation of 17 Point Manual and in continuation to this office letter No. GU/PR/RTI/2007/3716 dated 27/12/2007 I am enclosing herewith a hard copy and a Soft copy in a CD regarding the 17 Point Manual. The said information is uploaded on the University Website [www.unigoa.ac.in](http://www.unigoa.ac.in).

Yours faithfully,

(Dr M.M. Sangodkar)  
**REGISTRAR**

Encl.: As above.

Copy to:

1. The Director,  
Directorate of Higher Education,  
Junta House,  
2<sup>nd</sup> Lift, 5<sup>th</sup> Floor,  
Panaji Goa. - for information