



GOA UNIVERSITY
Taleigao Plateau, Goa - 403 206 INDIA

Information Brochure to the applicants for applying to the posts of Associate Professor and Assistant Professors in Chemistry (Analytical) tenable for a period of two years.

Applications are invited in the prescribed form for the post Associate Professor and Assistant Professors in Chemistry (Analytical) together with the attested copies of certificates and testimonials. The application form can be downloaded from University website **www.unigoa.ac.in**.

Application Fees : ₹ 500/-
₹ 250/- for SC/ST candidates
US\$ 50 for candidates from abroad

The application fee as indicated above should be paid by Demand Draft drawn in favour of the **Registrar, Goa University payable at Panaji, Goa**. The details regarding educational qualifications/experience etc. are given in the Information Brochure accompanying the application form. Applications duly completed in all respects along with the prescribed application fee and relevant enclosure shall be submitted to the Registrar, Goa University on or before **07.04.2014**.

The University reserves the right to accept applications received after the last date indicated as above.

The minimum qualifications required and the scale of pay for these posts are as prescribed in the relevant Goa University Statutes which are formulated on the basis of UGC Regulations - 2010 and subsequent Notifications issued from time to time. Accordingly, the essential and desirable qualifications/ Pay etc prescribed for various posts in the Faculties of Arts, Humanities, Sciences, Social Sciences, Commerce, Languages and Management are given below.

ASSOCIATE PROFESSOR

Post of Associate Professor shall be in the Pay Band 4 of ₹ 37,400 - ₹ 67,000, with AGP of ₹ 9,000. Directly recruited Associate Professor shall be placed in the Pay Band 4 of ₹ 37,400 - ₹ 67,000 with an AGP of ₹ 9,000, at the appropriate stage in the Pay Band in terms of the conditions of appointment. The minimum qualifications for appointment to the post of Associate Professor shall be:

(i) Good academic record with a Ph.D. Degree in the concerned/allied/ relevant disciplines. Good academic record shall mean that a candidate has secured at least second class at graduate level in the concerned subject or has secured an average of 50% marks in the previous three examinations.

(ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).

(iii) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.

(iv) Contribution to educational innovation, design of new curricula and courses, and technology - mediated teaching learning process with evidence of having guided doctoral candidates and research students.

(v) The period of time taken by candidates to acquire M.Phil. and/or Ph.D. Degree shall not be considered as teaching/ research experience to be claimed for appointment to the teaching positions.

(vi) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in the Tables I to IX.

ASSISTANT PROFESSOR

Directly recruited Assistant Professors shall be placed in the Pay Band 3 of ₹ 15,600- ₹ 39,100 with AGP of ₹ 6,000. The minimum qualifications required for appointment to the post of Assistant Professor shall be:

(i) Good Academic record with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign University. Good academic record shall mean that a candidate has secured at least second class at graduate level in the concerned subject or has secured an average of 50% marks in the previous three examinations.

(ii) Besides fulfilling the above qualifications, candidates should have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.

(iii) Candidates who have been awarded a Ph.D. degree in accordance with the UGC (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulation, 2009 shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET.

(iv) NET/SLET/SET shall not be required for such Master Degree programme in discipline for which NET/SLET/SET is not available.

(v) A relaxation of 5% shall be provided at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions.

The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark.

(vi) A relaxation of 5% shall be provided from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19th September, 1991.

(vii) A relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university shall also be considered eligible.

(viii) A minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) will be required at the Master's level for those recruited as teachers at any level from industries and research institutions and at the entry level of Assistant Professors, Assistant Librarians, Assistant Directors of Physical Education and Sports.

(ix) Percentage Equivalence of Grade Points for a Seven Points Scale:

It is hereby clarified that where the University/College/ Institution declares results in grade points which is on a scale of seven, the following mechanism shall be referred to ascertain equivalent marks in percentage:

Grade	Grade Point	Percentage Equivalent
'O' - Outstanding	5.50 - 6.00	75 - 100
'A' - Very Good	4.50 - 5.49	65 - < 75
'B' - Good	3.50 - 4.49	55 - < 65
'C' - Average	2.50 - 3.49	45 - < 55
'D' - Below Average	1.50 - 2.49	35 - < 45
'E' - Poor	0.50 - 1.49	25 - < 35
'F' - Fail	0 - 0.49	0 - < 25

(x) Percentage equivalence of Cumulative Grade Point Average for a Ten Point Scale:

It is hereby clarified that where the University/College/ Institution declares results in CGPA scheme on a 10-Point Scale, the following mechanism shall be referred to ascertain equivalent marks in percentage:

CGPA	Percentage of Marks
8.25	75
7.75	70
7.25	65
6.75	60
6.25	55

The details of the posts to be filled in the present case and specialization required is as follows:

Sr. No.	Department	Position	No. of post	Category
1.	Chemistry	Associate Professor (Analytical Chemistry)	1 (One)	GEN
		Assistant Professor (Analytical Chemistry)	3 (Three)	GEN
<p>Specialization <u>Associate Professor & Assistant Professors:</u> M.Sc. in Analytical Chemistry. Candidates from other branches of Chemistry who are conversant with Analytical Chemistry syllabus with proven interest in Analytical methods development may also be considered if necessary (refer www.unigoa.ac.in for syllabus).</p>				

GENERAL INSTRUCTIONS

1. Each applicant must send 8 copies of the application, one of which must be hand-written or typed and the other could be photocopies.
2. All Annexures should be countersigned by the applicant/candidate.
- 3. Original application should be accompanied with one set of certified true copies of all certificates and all other relevant documents including reprints of publications and duly validated API score sheet.**
4. The application must be accompanied by copies of certificates regarding educational qualifications, prescribed experience and age, failing which it will be treated as incomplete and liable to be summarily rejected.
5. Canvassing in any form by or on behalf of the candidate will disqualify him/her.
6. Candidates should specify any court cases pending, criminal cases, disciplinary action or equivalent etc. against them. Any changes pertaining to this information as and when occurred after the submission of application till the completion of recruitment process should be brought

to the notice of the University by the candidate, failing which the University reserves the right to cancel the candidature and to debar him/her from all selections.

7. The candidate belonging to the reserved categories should produce caste certificate and caste validity certificate issued by the competent authority in prescribed form, otherwise the application is likely to be rejected.
8. The persons working outside Goa University shall submit application through proper channel OR submit NOC from their present employer at the time of interview. However, in case of an anticipated delay such applicants may submit an advance copy of their application.
9. The University reserves the right to fill-in any of the vacancies advertised, or fill up the post advertised on short-term basis.

February 28th, 2014

Prof. N. S. Bhat
OFFG. REGISTRAR